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ABSTRACT

This "Civil Rights Directory", is distributed as a service of the U.S. Commission on Civil Rights under its Clearinghouse functions. The information was supplied by the agencies and organizations listed. Section 1 is a listing of key Federal officials responsible for monitoring, administering, coordinating, and enforcing various aspects of equal opportunity laws and policies. Officials are listed under the following major areas: Title VI (Civil Rights Act of 1964), Federal Employment (Title VII of the Civil Rights Act of 1964 and Executive Order 11478), Contract Compliance (Executive Order 11246, amended by Executive Order 11375), Equal Opportunity in Employment (Title VII, Civil Rights Act of 1964, as amended by Equal Employment Opportunity Act of 1972), Direct Federal Assistance, Equal Opportunity in Housing (Executive Order 11063), and, Revenue Sharing. Section 2 lists "National Private Civil Rights Organizations". Other sections list "Research Organizations with Civil Rights Information", "National Organizations with Civil Rights Programs", "National Women's Organizations". Section 6 lists "State Commissions on the Status of Women", "Local Commissions on the Status of Women", "State Agencies with Civil Rights Responsibilities", "Official Agencies with Civil Rights Responsibilities for Puerto Rico and the Virgin Islands" and "Local Agencies with Civil Rights Responsibilities". (Author/JM)

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U.S. COMMISSION ON CIVIL RIGHTS

The United States Commission on Civil Rights is a temporary, independent, bipartisan agency established by the Congress in 1957 to:

- Investigate complaints alleging denial of the right to vote by reason of race, color, religion, sex, or national origin, or by reason of fraudulent practices;
- Study and collect information concerning legal developments constituting a denial of equal protection of the laws under the Constitution because of race, color, religion, sex, or national origin, or in the administration of justice;
- Appraise Federal laws and policies with respect to the denial of equal protection of the laws because of race, color, religion, sex, or national origin, or in the administration of justice;
- Serve as a national clearinghouse for information concerning denials of equal protection of the laws because of race, color, religion, sex, or national origin; and
- Submit reports, findings, and recommendations to the President and Congress.

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Preface

This *Civil Rights Directory* is distributed as a service of the U.S. Commission on Civil Rights under its clearinghouse functions. The information was supplied by the agencies and organizations listed.

The Commission is indebted to the following staff members who participated in the preparation of this report under the direction of Barbara J. Brooks, Public Information Specialist, Office of Information and Publications:

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Section 1

FEDERAL AGENCIES WITH CIVIL RIGHTS RESPONSIBILITIES

This is a listing of key Federal officials responsible for monitoring, administering, coordinating, and enforcing various aspects of equal opportunity laws and policies. Officials are listed under the following major areas:

Title VI (Civil Rights Act of 1964)—Discrimination based on race, color, or national origin is prohibited in federally-assisted programs or activities.

Federal Employment (Title VII of the Civil Rights Act of 1964 and Executive Order 11478)—Discrimination on the basis of race, color, religion, sex, or national origin in the employment practices of the Federal Government and agencies of the District of Columbia government with competitive service is prohibited.

Contract Compliance (Executive Order 11246, amended by Executive Order 11375)—Federal contractors and subcontractors, and contractors and subcontractors engaged in federally-assisted construction, are prohibited from discriminating in their employment practices. Contractors are required to establish and maintain affirmative action programs to eliminate and prevent discrimination.

Equal Opportunity in Employment (Title VII, Civil Rights Act of 1964, as amended by Equal Employment Opportunity Act of 1972)—Discrimination in employment in Federal, State, and local government and in the private sector on the basis of race, color, religion, sex, or national origin is prohibited. Discrimination is prohibited by private employers of 15 or more persons, all public and private educational institutions, State and local governments, public and private employment agencies, labor unions with 15 or more members, and joint labor-management committees for apprenticeship and training.

Direct Federal Assistance—Discrimination is prohibited in Federal programs and activities which run directly to beneficiaries and are outside the scope of Title VI (e.g., retirement and disability payments, hospital and supplemental medical insurance payments, veterans insurance and benefit payments, and unemployment benefit

payments). In addition, discrimination is banned in direct loan programs, such as loans for housing and small businesses.

Equal Opportunity in Housing (Title VIII, Civil Rights Act of 1968—Federal fair housing law)—Discrimination on account of race, color, religion, sex, or national origin in the sale, rental, advertising, and financing of certain types of housing is prohibited. The law covers federally-assisted housing and most private housing.

Executive Order 11063—Discrimination is prohibited in the sale or leasing of all federally-assisted housing provided after the order was issued, including housing owned by the Government, purchased in whole or in part with Government loans, housing loans insured or guaranteed by the Government, and housing provided through slum clearance or urban renewal programs.

Revenue Sharing (State and Local Fiscal Assistance Act of 1972)—Discrimination on account of race, color, national origin, or sex by any local government or any program receiving revenue sharing funds is prohibited.

ACTION

806 Connecticut Ave., N.W.
Washington, D.C. 20525

Title VI, Contract Compliance, and Federal Employment

Samuel P. Singletary (202) 382-8205

Assistant Director, Office of
Minority Affairs

Christine Heina (202) 382-8205

Federal Women's Program Coordinator

ACTION was created as an independent agency within the executive branch of government. Its purpose is to strengthen the impact and appeal of citizen participation in programs providing personalized services to people whose needs are compelling, both at home and abroad.

DEPARTMENT OF AGRICULTURE

14th St. and Independence Ave., S.W.
Washington, D.C. 20250

Office of Equal Opportunity

Jerome Shuman, Director

(202) 447-7135

Office of Equal Opportunity and

Department Contract Compliance Officer

Miles S. Washington, Jr. (202) 447-4256

Deputy Director

J. Fred King (202) 447-4031

Executive Assistant

Richard Peer (202) 447-7327

Chief, Compliance & Enforcement

Percy Luney (202) 447-4563

Chief, Program Evaluation

William Payne (202) 447-4806

Chief, Program Planning & Development

William Gladden (202) 447-3679

Chief, Contract Compliance

Maxine B. Gade (202) 447-7117

Federal Women's Program Coordinator

The Department of Agriculture is directed by law to acquire and diffuse useful information on agricultural subjects in the most general and comprehensive sense. To accomplish this purpose, the Department functions in the areas of research, education, conservation, marketing, regulatory work, agricultural adjustment, surplus disposal, and rural development.

APPALACHIAN REGIONAL COMMISSION

1666 Connecticut Ave., N.W.

Washington, D.C. 20235

**Title VI, Contract Compliance, and
Federal Employment**

Sandra S. Grushin (202) 967-3106

Human Resources Coordinator

The Appalachian Regional Commission is a joint Federal-State partnership concerned with economic, physical, and social development of the 13-State Appalachian region (Alabama, Georgia, Kentucky, Maryland, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Virginia, and West Virginia). The Appalachian Regional Development Act of 1965 authorizes a broad spectrum of economic development programs, including development of highway systems, construction and operation of multi-county health projects, vocational education facilities, technical

assistance and planning loans for low- and moderate-income housing, research grants, etc.

ENERGY RESEARCH AND DEVELOPMENT ADMINISTRATION

Washington, D.C. 20545

**Federal Employment, Women's Program,
Equal Opportunity in Housing, Contract
Compliance**

Marion A. Bowden (301) 973-4013

Director

Office of Civil Rights Compliance

Evelyn A. Roberts (301) 973-4508

Federal Women's Program Coordinator

Contract Compliance (Private Contractor Facilities)

Armin Behr (301) 973-5314

Assistant Director

Civil Rights Compliance

Contract Compliance (Government Facilities)

H. T. Herrick (301) 973-5083

Director

Division of Labor Relations

Federal Employment

George Maharay (301) 973-4011

Director

Division of Personnel

Contract Employment

Title VI

Equal Opportunity in Housing (Legal Matters)

Bertram H. Schur (301) 973-5024

Associate General Counsel

ERDA was established by the Energy Reorganization Act of 1974, for the purpose of consolidating and expanding existing energy research and development programs. The act created the Nuclear Regulatory Commission to perform licensing and regulatory functions formerly handled by the Atomic Energy Commission.

CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH SPEAKING PEOPLE

1707 H St., N.W.
Washington, D.C. 20006

Henry M. Ramirez	(202) 382-6651
Chairman	
Reynaldo Maduro	(202) 382-4288
Executive Director	
Charles Delgado	(202) 382-3691
Chief of Research	
Robert S. Brochtrup	(202) 382-5793
Director of Congressional Affairs	
E. B. Duarte	(202) 382-6601
Director of Public Affairs	

The Committee was established to assure that Federal programs are reaching all Mexican Americans, Puerto Rican Americans, Cuban Americans, and all other Spanish speaking and Spanish-surnamed Americans and providing the assistance they need. The Committee is also charged with seeking out new programs that may be necessary to handle problems unique to such persons. One of the major concerns of the Committee is insuring equal employment opportunities for the Spanish speaking within the Federal Government.

CIVIL AERONAUTICS BOARD

1825 Connecticut Ave., N.W.
Washington, D.C. 20428

Contract Compliance

Harry Zink	(202) 382-6861
Managing Director	
Joann M. Beaver	(202) 382-7641
Director	
Office of Equal Employment Opportunity	
Mary Irene Pett	(202) 382-7226
Federal Women's Program Coordinator	

The Civil Aeronautics Board is an independent regulatory commission. The Board has broad authority to promote and regulate the civil air transport industry within the United States and between the United States and foreign countries in the interests of the foreign and domestic commerce of the United States, the postal service, and the national defense.

CIVIL SERVICE COMMISSION

1900 E.St., N.W.
Washington, D.C. 20415

Federal Employment

Bernard Rosen	(202) 632-6111
Executive Director	
Irving Kator	(202) 632-5566
Assistant Executive Director	
Gerald K. Hinch	(202) 632-4420
Director	
Office of Federal Equal Employment Opportunity	
Helene S. Markoff	(202) 632-7082
Director	
Federal Women's Program	
Carlos Asparza	(202) 632-6800
Director	
Spanish-Speaking Program	

Contract Compliance

Donald J. Biglin	(202) 632-6161
Director	
Bureau of Management Services	

Voting Rights Act of 1965

Charles J. Dullea	(202) 632-4604
Director	
Office of Administrative Law Judges	

Nondiscrimination Standards for Voluntary Health and Welfare Agencies Benefiting from Federal Fund Raising

Irving Kator	(202) 632-5566
Assistant Executive Director	

Civil Rights Training

James R. Beck, Jr.	(202) 632-6200
Director	
Bureau of Training	

The Civil Service Commission is the agency of the executive branch that has as its primary interest the human resources of Government. It is also responsible for providing leadership for the Government's equal employment opportunity program and improvement of the provisions of the EEO Act of 1972 and Executive Order 11478.

7

CONSUMER PRODUCT SAFETY COMMISSION

1750 K St., N.W.
Washington, D.C. 20207

Richard O. Simpson
Chairman
Frederick Barrett
Executive Director

(202) 634-7740

(301) 496-7601

The Consumer Product Safety Commission is an independent Federal regulatory agency established by act of October 27, 1972. The Commission has primary responsibility for establishing mandatory product safety standards, where appropriate, to reduce the risk of injury to consumers from consumer products. In addition, it has authority to ban consumer products found to present an unreasonable risk of injury.

DEPARTMENT OF COMMERCE

14th St. and Constitution Ave., N.W.
Washington, D.C. 20230

Henry B. Turner
Assistant Secretary for Administration
(Director of Equal Opportunity, Contract
Compliance Officer, Title VI Coordinator)

(202) 967-4951

Title VI

Contract Compliance

Federal Employment

Direct Federal Programs

Luther C. Steward, Jr.
Special Assistant for Civil Rights

(202) 967-3940

Arthur E. Cizek
Equal Opportunity Coordinator

(202) 967-5049

John Will
Director of Personnel

(202) 967-4807

Evelyn Gray
Federal Women's Program Coordinator

(202) 967-4534

ECONOMIC DEVELOPMENT ADMINISTRATION

William W. Blunt, Jr.
Acting Assistant Secretary for Economic
Development (Title VI Coordinator, Deputy
Contract Compliance Officer, Equal
Employment Opportunity Officer)

(202) 967-5081

Title VI
Contract Compliance
Federal Employment

David Lasky (202) 967-5575
 Director
 Office of Civil Rights

MARITIME ADMINISTRATION

Howard F. Casey (202) 967-2875
 Deputy Assistant Secretary for Maritime Affairs
 (Deputy Contract Compliance Officer, Title VI
 Coordinator)
 Phil S. Pearce (202) 967-3053
 Equal Opportunity Officer

Title VI
Contract Compliance
Federal Employment

John Heneghan (202) 967-3886
 Director, Office of Civil Rights
 Eugene P. Heller (202) 967-3886
 Manager, Contract Compliance
 Horace A. Bohannon (202) 967-3886
 Title VI Manager

OFFICE OF MINORITY BUSINESS ENTERPRISE

Alex Armendaris (202) 967-5061
 Director

SOCIAL AND ECONOMIC STATISTICS
ADMINISTRATION

Edward D. Failor (301) 763-5557
 Administrator
 Bureau of the Census

The mission of the Department of Commerce is to foster, serve, and promote the Nation's economic development and technological advancement.

The primary function of the Economic Development Administration is long range economic development of areas with severe unemployment and low family income problems. EDA's program includes public works grants and loans, business loans for industrial and commercial facilities, guarantees for private working capital loans, and technical, planning, and research assistance for areas designated as Redevelopment Areas.

The Maritime Administration administers programs to aid in the development, promotion, and operation of the U.S. merchant marine. It conducts programs to assure equal opportunity in employment by Government shipbuilding, ship repair, and water transportation contractors.

The Office of Minority Business Enterprise coordinates the efforts of the Federal Government toward establishing, preserving, and strengthening minority businesses. OMBE provides financial assistance to public and private organizations to give technical and management assistance to minority businesses and defrays all or part of the costs of pilot or demonstration projects designed to overcome the special problems of minority businesses.

SESA serves as a center for collecting, compiling, analyzing, and publishing a broad range of statistics dealing with economic, social, and demographic data. In addition, it is responsible for preparing, interpreting, and projecting measures of aggregate economic activity.

U.S. COMMISSION ON CIVIL RIGHTS

1121 Vermont Ave., N.W.
Washington, D.C. 20425

John A. Buggs Staff Director	(202) 254-8130
Louis Nuñez Deputy Staff Director	(202) 254-8134
William A. Blakey Director	(202) 254-6626
Congressional Liaison Unit	
Carol B. Kummerfeld Director	(202) 254-8127
Women's Rights Program Unit	
Larry Glick Acting General Counsel	(202) 254-6606
Marvin Wall Director	(202) 254-6600
Office of Information and Publications	
Sandra S. Tangri, Director	(20) 254-6610
Office of Research	
Bert Silver Director	(202) 254-6616
Office of Management	

John Hope III Director Office of Program and Policy Review	(202) 254-6622
Isaiah T. Creswell, Jr. Director Office of Field Operations	(202) 254-6652
Jeffrey M. Miller Director Office of Federal Civil Rights Evaluation	(202) 254-6654
Alfred E. McEwen Director Equal Employment Opportunity	(202) 254-6612
Cynthia Freeman Federal Women's Program Coordinator	(202) 254-6600
Delores de la Torre Bartning Spanish Speaking Program Coordinator	(202) 254-6684

REGIONAL OFFICES

Mid-Atlantic 2120 L St., N.W., Room 510 Washington, D.C. 20425	Jacob Schlitt (202) 254-6717
Northeastern 26 Federal Plaza, Room 1639 New York, N.Y. 10007	Jacques E. Wilmore (212) 264-0400
Southern Citizens Trust Bank Bldg. 75 Piedmont Ave., N.E., Room 362 Atlanta, Ga. 30303	Bobby D. Doctor (404) 526-4391
Midwestern 219 South Dearborn St., Room 1428 Chicago, Ill. 60604	Clark G. Roberts (312) 353-7371
Central States Old Federal Office Bldg. 911 Walnut St., Room 3103 Kansas City, Mo. 64106	Thomas L. Neumann (816) 374-5253
Mountain States Ross Bldg. 1726 Champa St., Room 216 Denver, Colo. 80202	Dr. Shirley Hill Witt (303) 837-2211

Southwestern
New Moore Bldg.
106 Broadway, Room 249
San Antonio, Tex. 78205

J. Richard Avena
(512) 225-4764

Western
312 North Spring St., Room 1015
Los Angeles, Calif. 90012

Philip Montez
(213) 688-3437

The U.S. Commission on Civil Rights is a temporary, independent, bipartisan agency established by Congress in 1957 to:

Investigate complaints alleging denial of the right to vote by reason of race, color, religion, sex, or national origin, or by reason of fraudulent practices;

Study and collect information concerning legal developments constituting a denial of equal protection of the laws under the Constitution because of race, color, religion, sex, or national origin, or in the administration of justice;

Appraise Federal laws and policies with respect to the denial of equal protection of the laws because of race, color, religion, sex, or national origin, or in the administration of justice;

Serve as a national clearinghouse for information concerning denials of equal protection of the laws because of race, color, religion, sex, or national origin; and

Submit reports, findings, and recommendations to the President and Congress.

DEPARTMENT OF DEFENSE

The Pentagon
Washington, D.C. 20301

Title VI

Contract Compliance

Federal Employment

Equal Opportunity in the Department of Defense

H. Minton Francis

(202) 697-6381

Deputy Assistant Secretary of Defense

Equal Opportunity

Col. Earnest R. Frazier

(202) 695-3070

Army Director

Equal Opportunity Programs

Deputy Chief of Staff for Personnel

Department of the Army

(also responsible for Title VI)

Cdr. W. N. Johnson (202) 695-4120
 Equal Opportunity Branch
 Bureau of Naval Personnel
 Department of the Navy

Col. F. D. Leder (202) 694-8436
 Equal Opportunity Branch
 G-1 Division
 HQ U.S. Marine Corps

James P. Goode (202) 697-7690
 Director
 Equal Employment Opportunity
 Department of the Air Force

Alice C. Cole (202) 697-4216
 Federal Women's Program Coordinator

The Department of Defense was created to provide for the security of the United States through the establishment of integrated policies and procedures for the departments, agencies, and functions of the Government concerned with national security.

ENVIRONMENTAL PROTECTION AGENCY

401 M St., S.W.
 Washington, D.C. 20460

Civil Rights Coordinators

Carol M. Thomas (202) 755-0555
 Director
 Office of Civil Rights and Urban Affairs

Carolyn J. Russell (202) 755-0563
 Executive Assistant
 Office of Civil Rights and Urban Affairs

Ferguise E. Mayruffe, Jr. (202) 755-0577
 Equal Employment Opportunity Officer

Charlie W. Swift (202) 755-0520
 Women's Program Director

The Environmental Protection Agency was created to permit coordinated and effective governmental action to assure the protection of the environment. EPA coordinates and supports research and antipollution activities by State and local governments, private and public groups, individuals, and educational institutions. EPA is the public's advocate for a livable environment.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

2401 E St., N.W.
Washington, D.C. 20506

John H. Powell, Jr. (202) 634-6700

Chairman

Eduardo Pena, Jr. (202) 634-6850

Director

Office of Compliance

William A. Carey (202) 343-7246

General Counsel

Jean Hundley (202) 634-7675

Federal Women's Program Coordinator

The Equal Employment Opportunity Commission was created by Title VII of the Civil Rights Act of 1964. Its purposes are to end discrimination based on race, color, religion, sex, or national origin in hiring, promotion, firing, wages, testing, training, apprenticeship, and all other conditions of employment; and to promote voluntary action programs by employers, unions, and community organizations to put equal employment opportunity into actual operation.

EXPORT-IMPORT BANK OF THE UNITED STATES

811 Vermont Ave., N.W.
Washington, D.C. 20571

Francis P. Collins (202) 382-1168

Equal Employment Opportunity Officer

Theodora E. McGill (202) 382-1523

Federal Women's Program Coordinator

The Export-Import Bank aids in financing and facilitating exports and imports and exchanging commodities between the United States or any of its territories or possessions, and any foreign country or the agencies or nationals thereof.

FEDERAL COMMUNICATIONS COMMISSION

1919 M St., N.W.
Washington, D.C. 20554

Federal Employment

Curtestine Boardley (202) 632-6344

Director of Equal Employment Opportunity

Sylvia B. Sternstein (202) 632-7591

Federal Women's Program Coordinator

The Federal Communications Commission regulates interstate and foreign communications by wire and radio in the public interest. Additional regulatory jurisdiction includes radio and television broadcasting, telephone, telegraph and cable television operation, two-way radio and radio operators, and satellite communication.

FEDERAL DEPOSIT INSURANCE CORPORATION

550 17th St., N.W.
Washington, D.C. 20429

Robert E. Barnett	(202) 389-4211
Deputy to the Chairman	
Mary E. Bubeck	(202) 389-4626
Federal Women's Program Coordinator	

The Federal Deposit Insurance Corporation is an independent agency within the executive branch of Government. It promotes and preserves public confidence in banks and protects the money supply through provisions of insurance coverage of bank deposits.

FEDERAL ENERGY ADMINISTRATION

Federal Bldg.
12th St. and Pennsylvania Ave., N.W.
Washington, D.C. 20461

Armando Gonzalez	(202) 961-8314
Director, Office of Equal Opportunity	

The Federal Energy Administration is an independent agency in the executive branch of Government, established to assure that provision is made to meet the energy needs of the Nation. The FEA plans, directs, and conducts programs related to the production, conservation, use, control, distribution, rationing, and allocation of all forms of energy.

FEDERAL HOME LOAN BANK BOARD

101 Indiana Ave., N.W.
Washington, D.C. 20552

Robert J. Moore	(202) 386-4441
Director	
Equal Employment Opportunity	
Thomas Dawson	(202) 386-6397
Equal Employment Opportunity Officer	
Lynden Emerson	(202) 386-5028
Federal Women's Program Coordinator	

The Federal Home Loan Bank Board encourages thrift and economical home ownership through supervision of the Federal Home Loan Bank System, the Federal Savings and Loan System, and the Federal Savings and Loan Insurance Corporation.

FEDERAL MARITIME COMMISSION

1405 Eye St., N.W.
Washington, D.C. 20573

William Jarrel Smith, Jr. (202) 382-4031

Director

Equal Employment Opportunity

Mary Margaret Pisciotta (202) 382-4145

Federal Women's Program Coordinator

The Federal Maritime Commission is an independent, regulatory agency established to protect the interests of the public by regulation of waterborne shipping in the foreign and domestic offshore commerce of the United States.

FEDERAL MEDIATION AND CONCILIATION SERVICE

Department of Labor Bldg.
Washington, D.C. 20427

L. Lawrence Schultz (202) 961-3538

Director

Equal Employment Opportunity

Sorine A. Preli (202) 961-3557

Federal Women's Program Coordinator

The Federal Mediation and Conciliation Service has no law enforcement authority. It assists employers and labor organizations in the settlement of disputes and in the prevention of such disputes.

FEDERAL POWER COMMISSION

441 G St., N.W.
Washington, D.C. 20426

Webster P. Maxson (202) 386-3504

Director

Equal Employment Opportunity

Mary C. Dorn (202) 386-5191

Federal Women's Program Coordinator

The Federal Power Commission regulates the interstate aspects of the electric power and natural gas industries. The Commission issues

permits and licenses for non-Federal hydroelectric power projects, regulates the rates and other aspects of interstate wholesale transactions in electric power and natural gas, issues certificates for interstate gas sales and the construction and operation of interstate pipeline facilities, and requires maximum feasible protection of our natural environment in the construction of new hydroelectric projects and natural gas transmission lines consistent with the Nation's needs for adequate and reliable electric power and natural gas services.

FEDERAL RESERVE SYSTEM

Washington, D.C. 20551

William W. Layton	(202) 737-1100
Director	Ext. 3791
Equal Employment Opportunity	
Elizabeth L. Carmichael	(202) 737-1100
Federal Women's Program Coordinator	Ext. 259

The purposes of the Federal Reserve System, as stated in the preamble of the Federal Reserve Act, are, "to provide for the establishment of Federal Reserve Banks, to furnish an elastic currency, to afford means of rediscounting commercial paper, to establish a more effective supervision of banking in the United States, and for other purposes."

FEDERAL TRADE COMMISSION

Pennsylvania Ave. at Sixth St., N.W.

Washington, D.C. 20580

Kenneth Hunter	(202) 963-6009
Director	
Equal Employment Opportunity	
Myra Shiplett	(202) 962-3595
Federal Women's Program Coordinator	

The basic objective of the Federal Trade Commission is the maintenance of free competitive enterprise as the keystone of the American economic system. Although the duties of the Commission are many and varied under the statutes, the foundation of public policy underlying all these duties is essentially the same. to prevent the free enterprise system from being stifled or fettered by monopoly or corrupted by unfair or deceptive trade practices.

GENERAL ACCOUNTING OFFICE

441 G St., N.W.
Washington, D.C. 20548

William N. Conrardy (202) 386-6437
Director
Equal Employment Opportunity
Alexander Silva (202) 386-6374
Deputy Director
Equal Employment Opportunity
Dawn Davies (202) 386-6343
Federal Women's Program Coordinator

The General Accounting Office assists Congress, its committees, and its members in carrying out their legislative and overseeing responsibilities, consistent with its role as an independent, nonpolitical agency in the legislative branch. GAO carries out legal, accounting, auditing, and claims settlement functions with respect to Federal Government programs and operations, as assigned by the Congress, and makes recommendations designed to make Government operations more efficient and effective.

GENERAL SERVICES ADMINISTRATION

18th and F Sts., N.W.
Washington, D.C. 20405

Civil Rights

E. E. Mitchell (202) 343-4284
Director
Office of Civil Rights, Equal Employment
Opportunity, and Contract Compliance Officer
John J. Brosnahan (202) 343-9161
Deputy Director
Office of Civil Rights (Contract Compliance)
Janice Mendenhall (202) 343-5304
Federal Women's Program Coordinator

The General Services Administration establishes policy and provides for the Government an economical and efficient system for the management of its property and records, including construction and operation of buildings, procurement and distribution of supplies, utilization and disposal of property, transportation, traffic and communication management, stockpiling of strategic materials, and the management of the governmentwide ADP resources program.

GOVERNMENT PRINTING OFFICE

North Capitol and H Sts., N.W.

Washington, D.C. 20401

Alexander Randolph, Jr. (202) 541-2782

Director

Equal Employment Opportunity

Charles Perry (202) 541-2014

Equal Employment Officer

Katherine Klos (202) 541-2748

Federal Women's Program Coordinator

The Government Printing Office executes orders for printing and binding placed by Congress and the agencies of the Federal Government. It furnishes blank paper, inks, and similar supplies to all governmental activities on order, prepares catalogs, and distributes and sells Government publications.

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

330 Independence Ave., S.W.

Washington, D.C. 20201

Office for Civil Rights

Peter E. Holmes (202) 245-7320

Director

Office for Civil Rights

Office of Equal Employment Opportunity

Samuel M. Hoston (202) 245-7136

Director

Office of Equal Employment Opportunity

Ledia Bernal (202) 245-6634

Acting Director

Federal Women's Program

B. Ann Kleindienst (202) 245-6604

Director

Women's Action Program

Osta Underwood (202) 245-8455

Chairperson

Commission on the Rights and Responsibilities
of Women

The major responsibilities of the Department of Health, Education, and Welfare are to improve and promote the general welfare in the fields of health, education, and social security.

HEW's Office for Civil Rights is responsible for administering and enforcing departmental policies under Title VI of the Civil Rights Act of 1964, which prohibits discrimination with regard to race, color or national origin in programs and activities receiving Federal financial assistance; and Executive Order 11246, as amended, which prohibits discrimination with regard to race, religion, color, sex, or national origin by employers holding Federal contracts.

**DEPARTMENT OF HOUSING AND
URBAN DEVELOPMENT**

451 Seventh St., S.W.
Washington, D.C. 20410

Gloria E. A. Toote (202) 755-7252

Assistant Secretary for Equal Opportunity

Kenneth F. Holbert (202) 755-6207

Director

Office of Civil Rights Compliance
and Enforcement

Lloyd Davis (202) 755-6210

Director

Office of Voluntary Compliance

Thomas O. Jenkins (202) 755-6855

Director

Office of Management and Field Coordination

Laurence D. Pearl (202) 755-6145

Director

Office of Program Standards and
Data Analysis

Allehe Skinner (202) 755-6123

Federal Women's Program Coordinator

Reaves Nahwooksy (202) 755-5974

Federal Program Coordinator for
Indian Programs

(Vacant) (202) 755-5974

Federal Program Coordinator for
Spanish Programs

The overall purpose of the Department of Housing and Urban Development is to assist in providing for sound development of the Nation's communities and metropolitan areas. The responsibilities of the Department concerning equal opportunity include administering the fair housing program authorized by the Civil Rights Act

of 1968, assuring that the programs and activities of the Department operate affirmatively to further the goals of equal opportunity, coordinating, planning, monitoring, and reviewing programs to increase training, employment, and economic opportunities for lower-income and minority-group project area residents in HUD-assisted activities, and developing standards, procedures, and guidelines for implementing Executive Order 11478 of August 8, 1969, providing for equality of employment opportunity within the Department.

INDIAN CLAIMS COMMISSION

1730 K St., N.W.
Washington, D.C. 20006

David H. Bigelow	(202) 382-6433
Executive Director and	
Equal Employment Opportunity Officer	
Frances D. Oswald	(202) 382-5104
Federal Women's Program Coordinator	

The Indian Claims Commission hears and determines claims against the United States on behalf of any Indian tribe, band, or other identifiable group of American Indians residing within the United States.

DEPARTMENT OF THE INTERIOR

C and 18th Sts., N.W.
Washington, D.C. 20240

Edward E. Shelton	(202) 343-5693
Director	
Office for Equal Opportunity	
H. Jack Bluestein	(202) 343-7494
Assistant Director	
Contract Compliance	
John L. Fulbright, Jr.	(202) 343-4331
Assistant Director	
Title VI Compliance	
Ruth A. Graham	(202) 343-7231
Assistant Director	
Federal Employment	
Federal Women's Program Coordinator	

The Department of Interior is the custodian of the Nation's natural resources. It maintains jurisdiction over 500 million acres of Federal land and has trust responsibilities for approximately 50 million acres

of land, mostly Indian reservations. The Department coordinates Federal and State recreation programs, manpower and youth training programs, and operates Job Corps conservation centers and youth conservation camps.

INTERSTATE COMMERCE COMMISSION

Constitution Ave. and 12th St., N.W.

Washington, D.C. 20423

**Regulatory authority over discrimination
against passengers transported by common
carriers regulated by the Interstate
Commerce Commission (49 C.F.R. 1055)
Enforcement Functions**

Bernard A. Gould (202) 343-7325

Director

Bureau of Enforcement

Investigation Functions

Robert D. Pfahler (202) 343-7278

Director

Bureau of Operations

Robert L. Rebein (202) 343-6311

Equal Employment Opportunity Officer

Joel E. Burns (202) 343-6229

Federal Women's Program Coordinator

The Interstate Commerce Commission regulates, in the public interest, carriers subject to the Interstate Commerce Act that are engaged in transportation in interstate commerce and in foreign commerce to the extent that it takes place within the United States. Surface transportation under the Commission's jurisdiction includes railroads, trucking companies, bus lines, freight forwarders, water carriers, oil pipelines, transportation brokers, and express agencies. In broad terms and within prescribed legal limits, Commission regulation encompasses transportation economics and service.

DEPARTMENT OF JUSTICE
 10th St. and Pennsylvania Ave., N.W.
 Washington, D.C. 20530

CIVIL RIGHTS DIVISION

Todd Bldg.
 550 11th St., N.W.

**Title VI, Contract Compliance,
 Direct Federal Programs
 Civil Rights Division**

J. Stanley Pottinger	(202) 739-2151
Assistant Attorney General	
K. William O'Connor	(202) 739-3855
Deputy Assistant Attorney General	
Frank M. Dunbaugh	(202) 739-3845
Deputy Assistant Attorney General	
James P. Turner	(202) 739-3828
Deputy Assistant Attorney General	
David L. Rose, Chief	(202) 739-3831
Employment Section:	
Robert A. Murphy, Chief	(202) 739-4067
Criminal Section	
Alexander C. Ross, Chief	(202) 739-4092
Education Section	
Frank E. Schwelb, Chief	(202) 739-4123
Housing Section	
Gerald W. Jones, Chief	(202) 739-2167
Voting Rights Section	
Robert Dempsey, Chief	(202) 739-4734
Federal Programs	
Brian K. Lansberg, Chief	(202) 739-2195
Appellate Section	
R. Dennis Ickes	(202) 739-2151
Director	
Office of Indian Rights	
Jesse H. Queen	(202) 739-4701
Director	
Public Accommodations and Facilities Section	

Louis M. Thrasher	(202) 739-4714
Director	
Office of Special Litigation	
Cynthia Shaughnessy	(202) 739-2031
Federal Women's Program Coordinator	

COMMUNITY RELATIONS SERVICE

Todd Bldg.
550 11th St., N.W.

Title X, Civil Rights Act of 1964 (establishment of Community Relations Service)

Benjamin F. Holman	(202) 739-4011
Director	
Donald W. Jones	(202) 739-4065
Deputy Director	
Gilbert G. Pompa	(202) 739-4016
Associate Director for National Services	
Hayden Gregory	(202) 739-4051
Acting Chief Counsel and Special Assistant to the Director	
Ellsworth T. Olds	(202) 739-4022
Special Assistant to the Director of Administrative Liaison	
Donald Burger	(202) 739-4045
Program Evaluation and Development Officer	
Martin A. Walsh	(202) 739-4002
Operations Officer	
Roscoe Nix	(202) 739-4077
Chief Support Services	

Equal Employment Opportunity Program

Glen E. Pommerening	(202) 739-3101
Director	
Equal Employment Opportunity Program	
Gerald W. Jones	(202) 739-2167
Complaint Adjudication Officer	
Mary Eastwood	(202) 739-2058
Legal and Administrative Activities	
Wayne Davis	(202) 324-2527
Federal Bureau of Investigation	

Robert Rogers (202) 382-3892
Drug Enforcement Administration

Adrian Jones (202) 386-4194
Law Enforcement Assistance Administration

Sidney Rawitz (202) 626-1443
Immigration and Naturalization Service

Clair A. Cripe (202) 739-271
Assistant General Counsel
Bureau of Prisons

The Department of Justice enforces Federal laws, furnishes legal counsel in Federal cases, and construes the laws under which other departments act. It conducts all suits in the Supreme Court in which the United States is concerned, supervises Federal penal institutions, and investigates and detects violations against Federal laws.

The Civil Rights Division is responsible for enforcing Federal civil rights laws that prohibit discrimination on the basis of race, color, religion, national origin, or sex in voting, education, employment, housing, use of public facilities and accommodations, and in the administration of federally-assisted programs. The Division also has the obligation to enforce civil rights statutes, including those concerning willful deprivation of constitutional rights while acting under color of law or through conspiracy and violent interference with federally-protected activities.

The Community Relations Service, created by Title X of the Civil Rights Act of 1964, assists and aids communities in resolving disputes and difficulties as they erupt and helps the communities to achieve the kind of progress necessary to avoid racial upheavals. Its goal is to help bring about rapid and orderly progress toward securing a life of justice, equal opportunity, and human dignity for all American citizens.

DEPARTMENT OF LABOR

14th St. and Constitution Ave., N.W.
Washington, D.C. 20210

Federal Contract Compliance, Equal Employment Opportunity Program, Employment Standards

Philip J. Davis (202) 961-2063
Director
Office of Federal Contract Compliance

Velma Strode
 Director (202) 961-2827
 Equal Employment Opportunity Office
 Bernard E. DeLury (202) 961-2007
 Assistant Secretary
 Employment Standards
 Carmen Maymi (202) 961-2036
 Director
 Women's Bureau
 Catherine East (202) 961-3791
 Executive Secretary
 Citizens' Advisory Council on the Status
 of Women
 Ruth Britt (202) 961-3251
 Federal Women's Program Coordinator

The Department of Labor administers and enforces statutes designed to advance the public interest by promoting the welfare of wage earners, improving their working conditions, and advancing their opportunities for profitable employment.

The Department's Employment Standards Administration has responsibility for administering and directing employment standards programs, such as minimum wage and overtime, equal pay, age discrimination, promotion of women's welfare, standards to improve employment conditions, workmen's compensation, etc.

The Office of Federal Contract Compliance establishes policies and goals and provides leadership and coordination of the Government's program to achieve nondiscrimination in employment by Government contractors and subcontractors and in federally-assisted construction programs. This Office also coordinates, with the Equal Employment Opportunity Commission and the Department of Justice, matters relating to Title VII of the 1964 Civil Rights Act.

The Women's Bureau is responsible for formulating standards and policies to promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, advance their opportunities for professional employment, and investigate and report on all matters pertinent to the welfare of women in industry.

LIBRARY OF CONGRESS

10 First St., S.E.

Washington, D.C. 20540

Equal Opportunity Program

Thomas Brackeen

(202) 426-6024

Coordinator**Equal Opportunity Program Office****Stephen Langone****(202) 426-5821****Equal Employment Opportunity Officer****Congressional Research Service****Beatrice Jones****(202) 426-5770****Equal Employment Opportunity Officer****Order Division****Lloyd A. Pauls****(202) 426-6024****Equal Employment Opportunity Investigator****Morrigene Holcomb****(202) 426-5821****Federal Women's Program Coordinator**

The Library of Congress has responsibility for servicing Congress. Its Congressional Research Service functions exclusively for the legislative branch of the Government. As the Library has developed, its range of service has come to include the entire governmental establishment in all its branches and the public at large, so that it has become a national library for the United States.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

400 Maryland Ave., S.W.

Washington, D.C. 20546

**Contract Compliance, Equal
Employment Opportunity Program****Dr. Harriet G. Jenkins****(202) 755-2220****Assistant Administrator****Contract Compliance****Equal Employment Opportunity Programs****Ruth Bates Harris****(202) 755-8414****Deputy Assistant Administrator of Public****Affairs for Community and Human Relations****Jo Marie Dimaggio****(202) 755-7239****Federal Women's Program Coordinator**

The principal statutory functions of NASA are to conduct research for the solution of problems of flight within and outside the earth's atmosphere and develop, construct, test, and operate aeronautical and space vehicles. NASA conducts activities required for the exploration of space with manned and unmanned vehicles, arranges for the most effective utilization of the scientific and engineering resources of the United States with other nations engaged in aeronautical and space activities for peaceful purposes, and provides for the

widest practicable and appropriate dissemination of information about its activities and their results.

**NATIONAL FOUNDATION ON THE ARTS
AND THE HUMANITIES**

806 15th St., N.W.
Washington, D.C. 20506

**Title VI, Contract Compliance,
Federal Employment**

Joseph R. Schurman (202) 382-6191

Associate General Counsel

Paul P. Berman (202) 382-4091

Director of Administration

Joyce Freeland (202) 382-4187

Federal Women's Program Coordinator

The National Foundation on the Arts and the Humanities encourages and supports national progress in the humanities and the arts.

The Endowment for the Arts awards grants to individuals and non-profit organizations in the fields of architecture and environmental arts, dance, education, expansion arts, literature, museums, music, public media, theatre, and the visual arts.

The Endowment for the Humanities awards grants to individuals, groups, or institutions to increase understanding and appreciation of the humanities, to support research productive of humanities knowledge of value to the scholarly and general public, and to support programs designed to bring humanistic knowledge to the adult general public. Fellowships are awarded for training present and potential teachers of the humanities and young professionals in the fields of journalism and law to enhance their understanding and appreciation of the humanistic implications of their professions.

NATIONAL LABOR RELATIONS BOARD

1717 Pennsylvania Ave., N.W.
Washington, D.C. 20570

Equal Employment Opportunity

Peter G. Nash (202) 254-9150

General Counsel

Richard J. Shakman (202) 254-9200

Director

Equal Employment Opportunity

Albert A. Bethel (202) 254-9200

Assistant Director
Equal Employment Opportunity

Tamara J. Wall (202) 254-9328

Federal Women's Program Coordinator

The National Labor Relations Board has two principal functions: preventing and remedying unfair labor practices by employers and labor organizations or their agents; and conducting secret ballot elections among employees in appropriate collective-bargaining units to determine whether or not they desire to be represented by a labor organization.

NATIONAL SCIENCE FOUNDATION

1800 G St., N.W.
Washington, D.C. 20550

Federal Employment Contract Compliance

Raymond L. Bisplinghoff (202) 632-4376

Contract Compliance Officer

Wilbur W. Bolton, Jr. (202) 632-5772

Deputy Contract Compliance Officer

Title VI

Charles F. Brown (202) 632-4386

General Counsel

Maryann Lloyd (202) 632-4388

Deputy General Counsel

Arthur J. Kusinski (202) 632-4396

Assistant to the General Counsel

John Kirsch (202) 632-5760

Director

Equal Employment Opportunity

Federal Women's Program Coordinator

The National Science Foundation's fundamental purpose is to strengthen research and education in the sciences in the United States. The Foundation awards grants and contracts to universities and nonprofit and other research organizations to support fundamental and applied research in all the scientific disciplines. Support through contracts is given to national centers where large facilities are made available for the use of qualified scientists.

OFFICE OF MANAGEMENT AND BUDGET

Executive Office Building
Washington, D.C. 20503

(Vacant)	(202) 395-4840
Director	
Equal Employment Opportunity	
Reardon S. Sullivan	(202) 395-4900
Equal Employment Opportunity Officer	
Joyce J. Walker	(202) 395-4632
Federal Women's Program Coordinator	

The Office of Management and Budget serves as career staff to the President on organization and management of the Government, preparation and execution of the budget, evaluation of performance of Federal programs, leadership in designing programs for development of career executive talent, assistance in clearance of legislation, and improvement of Federal statistical programs.

SECURITIES AND EXCHANGE COMMISSION

500 North Capitol St., N.W.
Washington, D.C. 20549

Equal Employment Opportunity

Benjamin Milk	(202) 755-4844
Director	
Chief Management Analyst	
Anne P. Jones	(202) 755-0240
Federal Women's Program Coordinator	

The general objective of the statutes administered by the Securities and Exchange Commission is to provide the fullest possible disclosure to the investing public and protect the interests of the public and investors against malpractices in the securities and financial markets.

SMALL BUSINESS ADMINISTRATION

1441 L St., N.W.
Washington, D.C. 20416

**Title VI, Contract Compliance
and Federal Employment**

George H. Robinson	(202) 382-3021
Special Assistant to the Administrator	
Office of Equal Employment Opportunity	
and Compliance	

J. Arnold Feldman
Chief
Compliance Division

(202) 382-5064

Malcolm M. Hall
Assistant to the Chief
Compliance Division

(202) 382-5064

Dorothy L. Knox
Assistant to the Chief
Compliance Division

(202) 382-5064

Wilma S. Klick
Chief

(202) 382-8863

Equal Employment Opportunity Division
Federal Women's Program Coordinator

Minority Enterprise

C. Mack Higgins
Assistant Administrator
Minority Enterprise

(202) 382-3021

The Small Business Administration provides aid, counseling, and assistance to small businesses and protects their interests. It insures that small business concerns receive a fair proportion of Government purchases, contracts, and subcontracts. SBA makes loans to small businesses, State and local development companies, victims of floods or other catastrophes, and small business investment companies. It issues licenses, regulates, and conducts studies of the economic environment.

SMITHSONIAN INSTITUTION

1000 Jefferson Dr., S.W.
Washington, D.C. 20560

Equal Employment Opportunity

Archie D. Grimmer
Director
Office of Equal Opportunity

(202) 381-3889

Laverne M. Love
Federal Women's Program Coordinator

(202) 381-5864

The Smithsonian Institution is a federally-chartered, nonprofit corporation. It receives and administers contracts and grants and accepts gifts and bequests from both private and public sources. The Smithsonian's functions are both private and governmental.

DEPARTMENT OF STATE

2201 C St., N.W.
Washington, D.C. 20520

Office for Equal Employment Opportunity

Frederick D. Pollard, Jr.

(202) 632-9294

Director

Office for Equal Employment Opportunity

Gladys P. Rogers

(202) 632-9040

Special Assistant for Women's Affairs

Federal Women's Program Coordinator

AGENCY FOR INTERNATIONAL DEVELOPMENT

(AID)

2201 C St., N.W. 20523

Nira H. Long

(202) 632-7996

Director

Equal Opportunity Programs

The Department of State's primary objective in the execution of foreign policy is to promote the long range security and well-being of the United States. It determines and analyzes the facts relating to the Nation's overseas interests, makes recommendations on policy and future action, and takes the necessary steps to carry out established policy. The Department engages in continuous consultations with other states, negotiates treaties and agreements with foreign nations, speaks for the United States in the United Nations and in more than 50 major international organizations in which the United States participates, and represents the United States at more than 650 international conferences annually.

AID conducts assistance programs designed to help the people of less developed countries to develop their human and economic resources, increase productive capacities, and improve the quality of life.

TENNESSEE VALLEY AUTHORITY

New Sprinkle Bldg.
Knoxville, Tenn. 37902

Title VI, Civil Rights Activities

L. Duane Dunlap

(615) 637-0101

Assistant General Counsel

Ext. 2522

Coordinator Title VI, Civil Rights Activities

George White	(615) 637-0101
Director	Ext. 2237
Equal Employment Opportunity	
William V. Pace	(615) 637-0101
Equal Employment Opportunity Officer	Ext. 2975
Lucy E. Somerville	(615) 637-0101
Federal Women's Program Coordinator	Ext. 2975

TVA
Chattanooga, Tenn. 37401

Contract Compliance

James L. Williams, Jr.	(615) 755-3911
Contract Compliance	Ext. 2624
Director of Purchasing	
James G. Gardner	(615) 755-3011
Chief	Ext. 2782
Management Services Staff	
Leonard E. Wellington	(615) 755-3011
Equal Employment Opportunity Officer	Ext. 2176

TVA
Muscle Shoals, Ala. 35660

James E. Iles	(205) 383-4631
Equal Employment Opportunity Officer	Ext. 215

The Tennessee Valley Authority conducts a unified program of resource conservation development and use to advance the economic development of the Tennessee Valley region. TVA's programs include flood control, navigation, electric power, recreation, agriculture, forestry, and water quality resource development.

DEPARTMENT OF TRANSPORTATION

400 Seventh St., S.W.
Washington, D.C. 20590

Departmental Office of Civil Rights

James Frazier	(202) 426-4648
Director of Civil Rights	

**Contract Compliance,
Title VI, and Title VIII**

Robert J. Coates, Program Manager (202) 426-4754
Public Programs

Federal Employment

Joseph R. B. Walker, Program Manager (202) 426-4670
Internal Programs

Complaints and Special Projects

Mildred Goodman, Program Manager (202) 426-9114
Eleanor T. Shannon (202) 426-4670
Federal Women's Program Coordinator

UNITED STATES COAST GUARD

William T. Hudson (202) 426-1562
Chief
Office of Civil Rights

FEDERAL AVIATION ADMINISTRATION

Leon Watkins (202) 426-3785
Director of Civil Rights

FEDERAL HIGHWAY ADMINISTRATION

Lester A. Herr (202) 426-0539
Director of Civil Rights

NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION

Hanley J. Norment (202) 426-0972
Director of Civil Rights

FEDERAL RAILROAD ADMINISTRATION

Barbara Walsh (202) 426-9753
Equal Employment Opportunity Officer

URBAN MASS TRANSPORTATION ADMINISTRATION

Harold B. Williams (202) 426-4018
Director of Civil Rights and Service
Development

SAINT LAWRENCE SEAWAY DEVELOPMENT CORPORATION

Richard C. McCarthy
Director of Civil Rights
Seaway Circle, P.O. Box 520
Massena, New York 13662

(315) 764-0271

NATIONAL TRANSPORTATION SAFETY BOARD

Lloyd F. Miller
Director of Civil Rights

(202) 426-8860

The Department of Transportation develops national transportation policies and programs, aimed at achieving safe, efficient, economical, convenient, and integrated transportation, with due regard for the Nation's environment and national defense. The Departmental Office of Civil Rights insures agencywide compliance with civil rights laws, Executive orders, regulations and policies; and processes and adjudicates formal complaints of discrimination.

DEPARTMENT OF THE TREASURY

Pennsylvania Ave. and 15th St., N.W.
Washington, D.C. 20220

Equal Opportunity Program, Contract Compliance, Federal Employment

David A. Sawyer
Director

(202) 964-5035

Equal Opportunity Program

Inez S. Lee

(202) 964-5035

Deputy Director

Maurine A. Drake

(202) 964-8146

Special Assistant

Minority Statistics & Information

Francis L. Clay

(202) 964-8146

Special Assistant

Program Development

Perl Whelchel

(202) 964-2995

Federal Women's Program Coordinator

Joseph F. Nash

(202) 964-5532

Assistant Director

Contract Compliance Program

David G. Gottlieb

(202) 964-5534

Contract Compliance Specialist

Louis E. Reichard (202) 964-8146
 Contract Compliance Specialist
 Marion R. Robertson, Jr. (202) 964-5532
 Contract Compliance Specialist
 Robert S. Williams (202) 964-8146
 Contract Compliance Specialist
 Glenn A. Wolfe (202) 964-8146
 Contract Compliance Specialist
 Ronald A. Dall (202) 964-2995
 Assistant Director
 Equal Opportunity Program
 Harry E. Polk (202) 964-2995
 Equal Employment Opportunity Specialist
 Vivian E. Taylor (202) 964-2995
 Equal Employment Opportunity Specialist

BUREAU OF ACCOUNTS

George L. McConville (202) 964-5597
 Equal Employment Opportunity Officer

BUREAU OF CUSTOMS

Rector L. Smith (202) 964-8793
 Director
 Equal Employment Opportunity Division

BUREAU OF ENGRAVING AND PRINTING

Seymour Berry (202) 964-7483
 Equal Employment Opportunity Officer

BUREAU OF THE MINT

Elmer Hinson (215) 597-7028
 Equal Employment Opportunity Officer
 Philadelphia, Pa. 19105

BUREAU OF THE PUBLIC DEBT

Marguerite Goetz (202) 964-8433
 Equal Employment Opportunity Officer

INTERNAL REVENUE SERVICE

Barbara Thompson (202) 964-6416
 Equal Employment Opportunity Officer

OFFICE OF THE COMPTROLLER OF THE CURRENCY

Albert J. Faulstich
Equal Employment Opportunity Officer

(202) 389-4442

OFFICE OF THE TREASURER OF THE UNITED STATES

Merci Hernandez
Equal Employment Opportunity Officer

(202) 964-5536

UNITED STATES SAVINGS BONDS DIVISION

Earl G. Jensen
Equal Employment Opportunity Officer

(202) 964-5280

UNITED STATES SECRET SERVICE

(Vacant)
Equal Employment Opportunity Officer

(202) 964-8208

BUREAU OF ALCOHOL, TOBACCO AND FIREARMS

William R. Velich
Equal Employment Opportunity Officer

(202) 964-4209

OFFICE OF REVENUE SHARING

2401 E St., N.W.

Washington, D.C. 20226

Graham Watt
Director

(202) 634-5157

Dr. Robert Murphy
Compliance Manager

(202) 634-5187

The Department of the Treasury performs four basic types of functions: formulating and recommending financial, tax, and fiscal policies; serving as financial agent for the U.S. Government; law enforcement; and manufacturing coins and currency.

The Office of Equal Opportunity assists in the formulation, execution, and coordination of policies related to equal opportunity for departmental employees and employment policies and programs of banks, savings and loan associations, savings banks, and other financial institutions that are Federal depositories or issuing and paying agents of U.S. Savings Bonds and Savings Notes.

The Office of Revenue Sharing is the Federal agency with primary responsibility for administering, auditing, and reviewing the general

revenue sharing program. It has the authority to ensure that recipient governments comply with the provisions of both the legislation and the Treasury Department regulations. It is also responsible for determining the allocations to recipient governments according to the statutory distribution formula.

UNITED STATES INFORMATION AGENCY

1776 Pennsylvania Ave., N.W.

Washington, D.C. 20547

Federal Employment

George Haley (202) 632-5908

Assistant Director

Equal Employment Opportunity

Howard Lane

(202) 632-2608

Equal Employment Opportunity Officer

Mildred K. Marcy

(202) 632-7440

Federal Women's Program Coordinator

The United States Information Agency seeks to promote a better understanding of the United States in other countries. It also carries out the overseas functions of the Department of State's educational and cultural exchange programs.

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza West

Washington, D.C. 20260

Equal Employment, Compliance

Alvin Prejean

(202) 245-4683

Director

Office of Equal Employment Opportunity

Clarence H. Featherson

(202) 245-4981

Director

Office of Equal Employment Compliance

The United States Postal Service is an independent establishment of the executive branch that provides postal services to individuals and businesses in all areas of the Nation. The Postal Service's customer services activities include a consumer advocate who represents the individual mail customer in matters involving complaints and suggestions. The Postal Service is the only Federal agency whose employment policies are governed by collective bargaining.

VETERANS ADMINISTRATION

810 Vermont Ave., N.W.
Washington, D.C. 20420

Title VI, Contract Compliance

Dan R. Anders	(202) 389-2904
Director	
Contract Compliance Service	
Richard Brady	(202) 389-2381
Director	
Equal Employment Opportunity	
Marie Langley	(202) 389-3423
Federal Women's Program Coordinator	
Dr. Alvis W. Caliman	(202) 389-3552
Civil Rights Advisor	
Department of Medicine and Surgery	
Ladale Jones	(202) 389-2465
Civil Rights Advisor	
Department of Veterans Benefits	
Rosa M. Fontanez	(202) 389-3721
Staff Secretary and Advisor	
Services for Spanish Speaking Veterans	

The Veterans Administration administers laws covering a wide range of benefits for former members and dependents and beneficiaries of deceased former members of the armed forces. VA also administers laws which provide certain benefits to current members of the armed forces and to dependent children of seriously disabled veterans.

Section 2
NATIONAL PRIVATE
CIVIL RIGHTS
ORGANIZATIONS

AMERICAN CIVIL LIBERTIES UNION (ACLU)

20 East 40th St.

New York, N.Y. 10016

(212) 725-1222

Aryeh Neier, Executive Director

Edward J. Ennis, Chairman, National Board of Directors

ACLU is a national legal assistance group concerned with abuses of civil liberties, administration of justice, and local and national problems.

ACLU has 50 affiliates and issues newsletters and reports.

Southern Office:

52 Fairlie St., N.W.

Atlanta, Ga. 30303

(404) 523-2721

Washington Office:

1424 16th St., N.W.

Suite 501

Washington, D.C. 20036

(202) 483-3830

AMERICAN G.I. FORUM OF THE UNITED STATES

201 W. Cleveland, Suite 9

Beeville, Tex. 78102

(512) 358-2535

Antonio G. Morales, National Chairman

3417 South Main

Fort Worth, Tex. 76110

The American G.I. Forum was founded in Corpus Christi, Texas, in 1948 to aid Mexican American veterans of World War II in obtaining their G.I. benefits. Since that time, the organization has expanded its activities to broad community concerns and has become a family service organization.

The G.I. Forum has 10,000 members (including women's and youth auxiliaries) and 330 chapters in 16 States and the District of Columbia.

Publishes *The Forrymeer* and newsletters of individual chapters.

Washington Office:

806 15th St., N.W.

Washington, D.C. 20005

(202) 737-0004

AMERICAN JEWISH COMMITTEE

165 East 56th St.
New York, N.Y. 10022
(212) 751-4000

Elmer Winter, President
Seymour Samet, Director, Intergroup Relations and
Social Action
Harry Fleischman, Race Relations Coordinator
Irving Levine, Director, Urban Planning.

The American Jewish Committee is a national human relations organization offering community education programs. It is particularly interested in education, contemporary causes of anti-Semitism, civil rights for all Americans, urban regeneration, and poverty programs. AJC has 40,000 members and 125 chapters and units.

Washington Office: 818 18th St., N.W.
Washington, D.C. 20005
(202) 298-8787
Hyman Bookbinder, Washington
Representative

AMERICAN JEWISH CONGRESS

Commission on Law and Social Action
15 East 84th St.
New York, N.Y. 10028
(212) 879-4500

Naomi Levine, Executive Director
Joseph B. Robison, Director, Commission on Law and
Social Action

The American Jewish Congress is a national human relations organization offering community education programs. It is particularly concerned with preserving religious liberty, combating discrimination, and dealing effectively with the urban crisis.

Washington Office: 1330 Massachusetts Ave., N.W.
Washington, D.C. 20036
(202) 293-5330

AMERICANS FOR INDIAN OPPORTUNITY (AIO)

1816 Jefferson Place, N.W.
Washington, D.C. 20036
(202) 466-8420

LaDonna Harris, President

AIO seeks to make it possible for Native Americans to regain control over their lives and have true self-determination. The organization stands for the right of American Indians, Eskimos, and Aleuts, individually and collectively, to make their own decisions, run their own programs, and do things their own way.

ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH

315 Lexington Ave.
New York, N.Y. 10016
(212) 689-7400

Benjamin R. Epstein, National Director
Seymour Graubard, National Chairman

The League is the educational and human relations arms of B'nai B'rith, a Jewish service organization. It develops extensive resource materials for community education programs (including audiovisual) and conducts research on anti-Semitism and intergroup relations.

B'nai B'rith has 500,000 members. The Anti-Defamation League has 28 regional offices with advisory boards, approximately 4,000 on boards.

Publishes *ADL Bulletin* and special reports, offers a subscription service for materials on human relations, and loan and purchase services for films, filmstrips, and tapes.

Regional Office: 1640 Rhode Island Ave., N.W.
Washington, D.C. 20036
(202) 393-5284

Jason R. Silverman, Regional
Director

ARROW, INC.

1000 Connecticut Ave., N.W.
Suite 501
Washington, D.C. 20036
(202) 296-0685

Ben Reifel, President
E. Thomas Colosimo, Executive Director

Justice for Indians has been the thrust of ARROW's efforts throughout the past two decades. Concerned with rights of Indians, ARROW has undertaken an extensive program to help improve the Indian

court system. This program to professionalize the American Indian judiciary consists of research and training and recognizes the realities of Indian life—tribal practices that conflict with the basic concepts of due process, particularly in the civil rights area.

Issues activity reports.

ASIAN-AMERICAN COMMITTEE FOR HUMAN RIGHTS

35, Sunderland Dr.
Morristown, N.J. 07960.
(201) 539-8193

Professor Anthony Kahng, Acting Chairman

The Committee coordinates, promotes, and supports civil rights activities and policies on behalf of Asian-American organizations. Its goals are to eliminate racial discrimination against Asian-Americans throughout the United States and its possessions. The Committee protects and advances human rights, including freedom of association, press, religion, rights to due process of law, and equal employment opportunities for Asian-Americans. As a matter of general policy, support is given to those plans, policies and recommendations which are in the best interests of the entire Asian-American community.

Publishes a newsletter.

ASPIRA OF AMERICA, INC.

245 Fifth Ave.
New York, N.Y. 10016
(212) 638-6054

Luis Alvarez, National Executive Director

ASPIRA is a private, nonprofit, educational Puerto Rican organization concerned with developing leadership potential and creating educational opportunities for Puerto Rican youth. ASPIRA has affiliates in cities with a large Puerto Rican population.

Affiliates:

Aspira of New York, Inc.
296 Fifth Ave.
New York, N.Y. 10001
(212) 244-1110

Aspira, Inc. of Illinois
767 North Milwaukee Ave.
Chicago, Ill. 60622
(312) 243-1630

(Affiliates cont.)

Aspira, Inc. of New Jersey
20-24 Branford Place
Newark, N.J. 07102
(201) 642-8080

Aspira, Inc. of Pennsylvania
526 West Girard Ave.
Philadelphia, Pa. 19123
(215) 923-2717

Aspira, Inc. of Puerto Rico
Calle Cayey 1911-Parada 26
Apartado 11755
Sanjurjo, P.R. 00910
(809) 724-8235

CHINESE FOR AFFIRMATIVE ACTION (CAA)

669 Clay St., 3/F
San Francisco, Calif. 94111
(415) 398-8212

Katheryn M. Fong, Executive Director

CAA is a voluntary civil rights organization dedicated to defending the civil and equal employment rights of the Chinese community. It promotes Chinese participation in the civic, social, and economic activities of American society and is actively involved in securing the equal representation of Chinese on various task forces, committees, and commissions that formulate policies affecting the Chinese community.

CAA is also concerned with securing a fair share of public services and programs such as health, education, welfare, manpower training, and economic development to meet the needs of the Chinese communities.

COMMISSION ON SOCIAL ACTION OF REFORM JUDAISM

838 Fifth Ave.
New York, N.Y. 10021
(212) 249-0100

Rabbi Alexander Schingler, President

Albert Vorspan, Director

The Commission is a national human relations organization that coordinates educational efforts on the local level. It is an affiliate of the Union of American Hebrew Congregations and the Central Conference of American Rabbis.

Publishes *Call to Action* bulletins and sponsors conferences to deal with social problems.

Washington Office:

Religious Action Center
2027 Massachusetts Ave. N.W.
Washington, D.C. 20036
(202) 387-2800

CONGRESS OF RACIAL EQUALITY (CORE)

200 West 135th St.
New York, N.Y. 10030
(212) 368-8104

Roy Innis, National Director

CORE initiates direct action to end discrimination in education, housing, employment, and public accommodations. It is also working to attain black political and economic rights and to bring about true racial equality in America.

Issues press releases, reports, special pamphlets, and CORE magazine.

CRUSADE FOR JUSTICE

1567 Downing St.
Denver, Colo. 80218
(303) 222-0825

Rudolfo "Corky" Gonzales, Chairman
John Jarro, Vice Chairman

Crusade for Justice is a national nonprofit organization involved in civil and human rights and cultural services for the Mexican American community and the Chicano movement.

Publishes *El Gallo*, a monthly newspaper.

INDIAN RIGHTS ASSOCIATION

1505 Race St.
Philadelphia, Pa. 19102
(215) 563-8349

John Cadwalader, President
L. Eilon Lindley, Vice President

The Association enlists the aid of citizens in supporting and cooperating with American Indian efforts to advance their welfare and promote their legal and human rights. The Association supports the

American Indians' basic right of self-determination, recognizes their desire to maintain their Indian identity, and values the right of every American Indian to be given full opportunity through education and other means.

Publishes *Indian Truth* newsletter.

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

22 Peace Plaza, Suite 203

San Francisco, Calif. 94115

(415) 563-3202

David E. Ushio, National Director

The JACL is a national, nonprofit organization that campaigns for equal rights for Japanese American citizens. It conducts an information and education program and serves as a "watchdog" alert for movements and proposals in Congress and State legislatures which might have a possible effect on the welfare of Japanese Americans.

JACL has over 29,000 members in 32 states.

Publishes *The Pacific Citizen*, a weekly newspaper.

Regional Offices:

JACL PNW-IDC Regional Office
327 N.W. Couch St.
Portland, Oreg. 97209

JACL PSWDC Regional Office
125 Weller St.
Los Angeles, Calif. 90012

JACL MDC Regional Office
21 W. Elm St.
Chicago, Ill. 60610

JACL Washington Office
1730 Rhode Island Ave., N.W.
Washington, D.C. 20036

LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Woodward Bldg., Suite 520

733 15th St., N.W.

Washington, D.C. 20005

(202) 628-6700

Harold Flannery, Director

The Lawyers' Committee is primarily concerned with providing legal resources to minorities and the urban poor. Its current focus is on legal problems in the areas of school finance, election law reform,

discrimination in housing and employment, manpower, delivery of health care, and strengthening the minority bar.

Field Offices:

41 Exchange Place, S.E., Room 870
Atlanta, Ga. 30303

Two Park Square, Suite 605
Boston, Mass. 02116

909 Washington St.
Cairo, Ill. 62914

53 West Jackson Blvd.
Chicago, Ill. 60604

c/o Cleveland Bar Association
1044 Terminal Tower
Cleveland, Ohio 44113

1025 15th St., N.W., 9th Floor
Washington, D.C. 20036

Thomas Bldg.
15 East Washington St.
Indianapolis, Ind. 46204

233 North Parish St.
Jackson, Miss. 39201

1011 Commerce Bldg.
922 Walnut St.
Kansas City, Mo. 64106

308 Bar Association Bldg.
36 West 44th St.
New York, N.Y. 10017

2910 Telegraph Ave.
Oakland, Calif. 94609

One North 13th St.
Philadelphia, Pa. 19107

220 Montgomery St., Room 528
San Francisco, Calif. 94104

LEADERSHIP CONFERENCE ON CIVIL RIGHTS

2027 Massachusetts Ave., N.W.

Washington, D.C. 20036

(202) 667-1780

Roy Wilkins, Chairman

Joseph L. Rauh, Jr., Counsel

Clarence Mitchell, Legislative Chairman

Marvin Caplan, Director, Washington Office
Yvonne Price, Executive Assistant

The Leadership Conference is a national coordinating group for Federal civil rights legislation and enforcement. There are over 130 national groups affiliated with the Conference. In order to affiliate, a group must be a nonpartisan national organization with a constituency.

Issues a newsletter and other material.

LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC)

2310 Glen Haven Blvd.

Houston, Tex. 77025

(713) 528-9350

Juan Ramirez, National President

David Adame, National Business Manager

LULAC is a service organization that seeks to develop cooperative relationships with other civic organizations and agencies in the field of public service. It promotes and upholds the rights guaranteed every individual by State and national laws and seeks justice and equality of treatment in accordance with these laws.

LULAC has over 100,000 members, State, district and local councils; and a Junior League of United Latin American Citizens.

Issues *LULAC News*.

MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND

501 Petroleum Commerce Bldg.

201 North Saint Mary's St.

San Antonio, Tex. 78205

(512) 224-5476

Mario Obledo, Associate Counsel

The Fund litigates civil rights cases involving Mexican Americans, sponsors conferences for Mexican American lawyers, and supports the legal education of Mexican American students who wish to enter law school. Most of the Fund's activities involve law reform and efforts to expand those opinions dealing with discrimination against blacks to apply to denial of rights because of national origin or ethnic background.

California Offices:

408 South Spring St., Suite 1210

Los Angeles, Calif. 90013

145 Ninth St., Third Floor

San Francisco, Calif. 94103

**NATIONAL ASSOCIATION FOR
PUERTO RICAN CIVIL RIGHTS, INC.**

175 East 116th St.
New York, N.Y. 10029
(212) 348-3973

Robert Munoz, National Director
Antonia Riva, Director of Operations

This national organization was established to further the civil rights of Americans of Puerto Rican descent. The Association conducts community action oriented programs in the areas of housing, education, employment, welfare, police-community relations, and health.

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

1970 Broadway
New York, N.Y. 10019
(212) 245-2100

Roy Wilkins, Executive Director

The NAACP is the oldest and largest civil rights organization. Its programs include lobbying for civil rights legislation at the Federal, State, and local levels, voter registration drives, and direct action programs. In addition, the organization initiates enforcement of civil rights legislation and conducts public information programs aimed at developing a climate of opinion receptive to improved race relations. All projects are determined by the national organization and its local chapters.

NAACP has approximately 450,000 members and 1,800 local units.

Issues *The Crisis* magazine, reports, newsletters, and other material.

Washington Office:

422 First St., S.E.
Washington, D.C. 20003
Clarence Mitchell, Director

Region I

995 Market St., 16th Floor
San Francisco, Calif. 94103
Leonard Carter, Director

Region II

1 North 13th St., Room 204
Philadelphia, Pa. 19107
Philip H. Savage, Director

Region III	53 W. Jackson Blvd., Room 1038 Chicago, Ill. 60604 Sydney Finley, Director
Region IV	2704 Prospect Ave. Kansas City, Mo. 64128 Charles E. Mays, Youth Regional Director
Region V	859½ Hunter St., N.W., Room 107 Atlanta, Ga. 30314 Ruby Hurley, Director
Region VI	2600 Flora St., Room 107 Dallas, Tex. 75204 Richard L. Dockey, Director
Region VII	5124 Park Heights Ave. Baltimore, Md. 21215 Preston Pinkett, Jr., Director

NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC. (LDF)

10 Columbus Circle
New York, N.Y. 10019
(212) 586-8397

Jack Greenberg, Director-Counsel
James M. Nabrit III, Associate Counsel
Jean Fairfax, Director, Division of Legal Information and
Community Service

LDF is a separate and independent organization which serves as a legal arm of the civil rights movement. It represents civil rights groups and individual citizens who belong to no organization but have bona fide civil rights claims. Funds contributed to LDF are used to finance court actions for equality in schools, jobs, and hospitals and to defend civil rights workers against illegal arrests, harassment, and violence.

LDF has launched legal campaigns to establish precedents in the courts on issues of poverty law such as welfare, public housing, consumer frauds, migrant labor, and rights of the indigent in criminal prosecution. It has established lawyer training institutes to provide training for 400 attorneys in major regions of the United States. Through the Herbert H. Lehman Education Fund, LDF awards scholarships to black students and provides trained personnel to aid

black parents in taking advantage of court-ordered public school desegregation.

Issues newsletters, annual reports, educational literature, and fact-finding memoranda.

**NATIONAL ASSOCIATION OF
HUMAN RIGHTS WORKERS (NAHRW)**

523 West 121st St.
New York, N.Y. 10027
(212) 662-2831

Wendall J. Roy, President

The Association is an organization of professional and lay workers engaged in human rights activities. It seeks to bring recognition to the profession of intergroup relations and to improve the quality of work and personnel. NAHRW holds an annual conference and conducts training sessions for human rights workers.

Publishes *NAHRW Newsletter* and other material.

**NATIONAL CATHOLIC CONFERENCE FOR
INTERRACIAL JUSTICE (NCCIJ)**

1307 South Wabash Ave.
Chicago, Ill. 60605
(312) 341-1530

Stanley P. Hebert, Chairman
Sister Regina Ryan, Associate Director

NCCIJ is a national federation of Catholic human relations and urban organizations that provides services, regardless of race or religion, in education, housing, medicine, and employment. It originated and acts as the secretariat for Project Equality, an interdenominational program in which religious institutions use their resources and purchasing power to encourage merit employment.

Publishes two newsletters, *Commitment* and *Project Equality*.

**NATIONAL COMMITTEE AGAINST DISCRIMINATION IN
HOUSING (NCDH)**

1425 H St., N.W.
Washington, D.C. 20005
(202) 783-8150

Edward L. Holmgren, Executive Director

NCDH is a national organization concerned with housing discrimination. The Committee conducts research, develops informational and educational material and programs, and engages in litigation challenging exclusionary land-use practices. Technical assistance is offered to groups involved in equal housing opportunities projects. Issues *Trends in Housing*, reports, studies, and other literature.

Field Offices:

250 West 57th St.
New York, N.Y. 10019
680 Beach St.
San Francisco, Calif. 94109

NATIONAL CONFERENCE OF CHRISTIANS AND JEWS

43 West 57th St.
New York, N.Y. 10019
(212) 688-7530

Dr. David Hyatt, President

This civic organization is engaged in a nationwide program of intergroup education. The Conference enlists Protestants, Catholics, and Jews who, without compromise of conscience or of their distinctive and important religious differences, work together to build better relationships among people of all religions, races, and nationalities. Publishes *NCCJ Newsletter*, *Dialogue*, *Books for Brotherhood*, and paperbacks on intergroup relations.

Washington Regional Office: 735 Southern Bldg.
1425 H St., N.W.
Washington, D.C. 20005
Washington National Office: 636 Southern Bldg.
1425 H St., N.W.
Washington, D.C. 20005

NATIONAL CONGRESS OF AMERICAN INDIANS (NCAI)

1346 Connecticut Ave., N.W.
Suite 312
Washington, D.C. 20036
(202) 223-4155

Mel Tonasket, President

NCAI seeks to secure the right and benefits that the Indians and their descendants are entitled to under the laws of the United States. It aims to enlighten the public toward a better understanding of the Indian people, to preserve the rights under treaties and agreements,

and to promote the common welfare of the Indian people.
Issues *NCAI Sentinel* and other material.

NATIONAL COUNCIL OF LA RAZA

1025 15th St., N.W.
Fourth Floor
Washington, D.C. 20005
(202) 659-1251

Raul Yzaguirre, Executive Director

The Council is a nonprofit Mexican American organization which seeks to upgrade the barrios of the Southwest through community development. The Council functions as a central core operation which assembles administrative, operational, and advocacy expertise in defining funding sources. It also provides training, technical assistance, program support, and planning to barrio organizations. Publishes *Agenda* magazine.

Central Office:

Luhrs Central Bldg
Suite D, 132 South Central Ave.
Phoenix, Ariz. 85003

NATIONAL JEWISH COMMUNITY RELATIONS ADVISORY COUNCIL

55 West 42nd St.
New York, N.Y. 10026
(212) 564-3450

Lewis D. Cole, National Chairman

This organization is a national policy planning and coordinating council of Jewish organizations that have major community relations responsibilities. The Council serves, in an advisory capacity, 93 affiliates and nine national Jewish organizations.

Issues annual proceedings of plenary sessions and other reports.

Washington Affiliate:

Jewish Community Council of
Greater Washington
1330 Massachusetts Ave., N.W.
Washington, D.C. 20005

NATIONAL OFFICE FOR THE RIGHTS OF THE INDIGENT (NORI)

10 Columbus Circle, Suite 2030
New York, N.Y. 10019
(212) 586-8397

Jack Greenburg, Director-Counsel

NORI was established in 1966 by a Ford Foundation grant, under sponsorship of the NAACP Legal Defense and Educational Fund, Inc. The organization plans and coordinates significant legal actions affecting the rights of the poor.

Issues newsletters, annual reports, educational material, and fact-finding memoranda.

NATIONAL PUERTO RICAN FORUM, INC.

214 Mercer St.

New York, N.Y. 10012

(212) 533-0100

Miguel O. Martinez, President

Hector I. Vazquez, Executive Director

The Forum is concerned with improving the Spanish speaking community. Through funds provided by Federal, State, and local governments, the Forum conducts preparatory classes and recruitment drives aimed at increasing the number of Spanish speaking on the police force; serves the Spanish speaking veteran through a veteran's outreach program; and maintains a talent registry of Spanish speaking professionals.

Offices:

341 East 149th St.

Bronx, N.Y. 10451

90-05 37th Ave.*

Queens, N.Y. 11372

41 Graham Ave.

Brooklyn, N.Y. 11206

1259 Ponce De Leon

Santurce, P.R. 00909

NATIONAL SHARECROPPERS FUND, INC.

Legislative Office

1145 19th St., N.W.

Washington, D.C. 20036

(202) 659-5620

James M. Pierce, Executive Director

Fay Bennett, Director of Development

The Fund works with the rural poor, helping them to build dignified and productive lives through cooperatives and other self-help projects. It conducts programs to promote legislative changes responsive to the needs and problems of the rural poor and supports the efforts of agricultural workers to organize unions.

Issues annual reports, informational and legislative newsletters, and pamphlets.

Publications Office: 112 East 19th St.
New York, N.Y. 10003
(212) 473-0284

NATIONAL URBAN LEAGUE (NUL)

500 East 62nd St.
New York, N.Y. 10021
(212) 644-6500

Vernon E. Jordan, Executive Director
Donald H. McGannon, President

The League is a voluntary, nonprofit, nonpartisan community service agency of civic, professional, business, labor, and religious leaders, social workers, and other professionals. It is committed to eliminating racial segregation and discrimination and securing equal opportunities for blacks and other economically and socially disadvantaged minorities. Direct services are provided to minorities in the areas of employment, housing, education, social welfare, health, family planning, mental retardation, law and consumer affairs, youth and student affairs, labor and veterans affairs, and community and minority business development.

Publishes *The Urban League News*, annual reports, community surveys, and other literature.

Washington Bureau: 425 13th St., N.W.
Washington, D.C. 20004
(202) 393-4332

Research Department: 744 15th St., N.W., Suite 1020
Washington, D.C. 20005
(202) 783-0220

Midwestern Regional Office: 1316 First National Tower
105 South Main St.
Akron, Ohio 44308.

Midwestern Regional Office: Chemical Bldg.
721 Olive St., Suite 1408
St. Louis, Mo. 63101

Western Regional Office: 4055 Wilshire Blvd., Suite 526
Los Angeles, Calif. 90010.

Southern Regional Office: 136 Marietta St., N.W., Suite 242
Atlanta, Ga. 30303

Eastern Regional Office: 477 Madison Ave.
New York, N.Y. 10022

NATIONAL WELFARE RIGHTS ORGANIZATION (NWRO)

1424 16th St., N.W.
Washington, D.C. 20036
(202) 483-1531

Ms. Johnnie Tillman, Director

NWRO is a nationwide organization of welfare recipients and other poor people. Its goals are: Jobs or income—decent jobs for those who can work and adequate income for those who cannot work; dignity; justice and democracy for welfare recipients and other low-income persons.

Issues the *National Welfare Leaders Newsletter*.

OPERATION PUSH (People United to Save Humanity)

P.O. Box 5432
Chicago, Ill. 60680
(312) 373-3366

Reverend Jesse L. Jackson, National President

Operation PUSH works to make life better for the jobless and impoverished people of this country, regardless of their race. Its activities include research, education, development, and execution of direct action programs that provide for economic, political, and cultural independence.

SCHOLARSHIP, EDUCATION AND DEFENSE FUND FOR RACIAL EQUALITY, INC. (SEDFRE)

315 Seventh Ave.
New York, N.Y. 10001
(212) 741-0800

Ronnie M. Moore, Executive Director
Kenny Johnson, Assistant Executive Director

SEDFRE is an independent, publicly-supported organization which assists local community organizations and civil rights groups. Its major objective is to train local leaders to deal effectively with local problems. A technical assistance program provides followup training with personalized aid to new office holders. Other SEDFRE serv-

ices include scholarship assistance and information activities on private and governmental assistance programs.

Publishes *How To* pamphlets and other material.

SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE (SCLC)

334 Auburn Ave., N.E.

Atlanta, Ga. 30303

(404) 522-1420

Reverend Ralph D. Abernathy, President

SCLC is a national civil rights organization founded by the late Dr. Martin Luther King, Jr. SCLC's programs include voter registration drives, poor people's campaigns, direct action programs, citizenship schools, etc.

Publishes *Soul Force* newsletter.

SOUTHERN CONFERENCE EDUCATIONAL FUND (SCEF)

3210 West Broadway

Louisville, Ky. 40211

(502) 778-3348

Walter Collins, Executive Director

SCEF is a South-wide interracial organization committed to eliminating racism and sexual oppression, abolishing an economic system based on profit instead of the needs of people, and the ending of the exploitation of the many by the few.

Publishes the *Southern Patriot* newspaper.

SOUTHERN REGIONAL COUNCIL

52 Fairlie St., N.W.

Atlanta, Ga. 30303

(404) 522-8764

George Esser, Executive Director

The Council is a regional development program with emphasis on race relations. It works closely with councils on human relations in the Southeastern States.

Publishes *New South*, a quarterly review, and a number of special studies on regional problems and developments.

SPANISH SPEAKING/SURNAMED NATIONAL POLITICAL ASSOCIATION, INC.

(Asociación Política Nacional De Habla/Apellido Español)

625 Market St.
San Francisco, Calif. 94105
(415) 986-4653

Salvador Cordova, Esq., Executive Director

The Association conducts judicial, legislative, and executive action programs designed to bring about the fulfillment of constitutionally-guaranteed equal protection of the laws for the Spanish speaking/surnamed people of the United States. It aims for the recognition of bilingual-bicultural attributes as assets rather than barriers to equality. Civil rights programs include voting rights suits and support of State and national legislation designed to further equal protection of the laws pending court determinations.

Publishes newsletters and quarterly reviews of national and State actions and results. Conducts radio, and television information programs.

SURVIVAL OF AMERICAN INDIANS ASSOCIATION

P.O. Box 719
Tacoma, Wash. 98401
(206) 456-1375

Don Matheson, President
Hank Adams, National Director

The Association was organized in 1964 to fight for Indian treaty rights. Since that time, its activities have been expanded to include economic development of Indian communities through the use of available resources.

Publishes *The Renegade* newsletter.

VOTER EDUCATION PROJECT, INC. (VEP)

52 Fairlie St., N.W.
Atlanta, Ga. 30303
(404) 522-7495

John Lewis, Executive Director

VEP promotes minority political participation through a nonpartisan program of voter registration, citizenship education, and technical assistance for minority elected officials in the Southern States.

Publishes reports on voter registration statistics, information about black elected officials, and a variety of educational materials on the political process.

Section 3
RESEARCH
ORGANIZATIONS
WITH CIVIL RIGHTS
INFORMATION

A. PHILIP RANDOLPH INSTITUTE

260 Park Ave. South
New York, N.Y. 10010
(212) 533-8000

A. Philip Randolph, President
Bayard Rustin, Executive Director

The Institute is committed to the struggle of securing those basic social and economic rights which civil rights legislation alone cannot guarantee. It is dedicated to building and solidifying relations between the black community and those elements of the larger society which advocate social progress.

The A. Philip Randolph Educational Fund is the intellectual arm of the Institute and provides a forum for the discussion of issues which affect, in a fundamental fashion, all aspects of the civil rights movement.

Publishes educational materials, pamphlets, testimony, and conference programs.

Midwest Office:

509 South Wabash
Chicago, Ill. 60605
(312) 427-2793

Maida Springer Kemp, Director

THE AMERICAN INDIAN LORE ASSOCIATION

912 Arapaho
Santa Ana, Calif. 92704
(714) 557-5490

Stephen S. Jones, Jr. (Red Dawn-Sioux), Director

The Association perpetuates, interprets, and studies the lore of the American Indian, upholding his traditional image. Its membership is predominantly non-Indian, but tribal members attend the monthly meetings and affiliate with the Association.

A news sheet, *EYANPAHA*, is published every 2 months.

AMERICAN SOCIOLOGICAL ASSOCIATION (ASA)

1722 N St., N.W.
Washington, D.C. 20036
(202) 833-3410

Mrs. Joann Harris, Executive Specialist for Race and Minority Relations

ASA is a nationwide organization of persons interested in the research, teaching, and application of sociology. It seeks to stimulate and improve research, instruction, and discussion, and to encourage cooperative relations among persons engaged in the scientific study of society.

Publishes the *American Sociological Review*.

AMISTAD RESEARCH CENTER, INC.

Dillard University
New Orleans, La. 70122

(504) 944-0239

Hollis F. Price, President
Thomas Weaver, Vice President
Clifton H. Johnson, Executive Director

The Center promotes better human relations through research and education. It is primarily an historical research library, making available manuscripts and other primary sources for the study of America's ethnic minorities.

Amistad News is published bimonthly.

THE ASSOCIATION FOR THE STUDY OF AFRO-AMERICAN LIFE AND HISTORY (ASALH),

1407 14th St., N.W.
Washington, D.C. 20005

(202) 667-2822

J. Rupert Picott, Executive Director
Charles Walker Thomas, Secretary-Treasurer

Founded in 1915, ASALH promotes historical research and writing; publishes books on Afro-American life and history, promotes the study of black history through schools, colleges, churches, homes, fraternal groups, and clubs, collects and encourages the collection of historical manuscripts and materials relating to black people throughout the world, and seeks to bring about harmony and acceptance by interpreting the history of one to the other. Among its numerous achievements is the celebration of Black History Week, which originated on February 7, 1926.

Publishes *Negro History Bulletin*, *The Journal of Negro History*, and other material.

CENTER FOR NATIONAL POLICY REVIEW

Law School
Catholic University
Washington, D.C. 20017
(202) 832-8525

William L. Taylor, Director,

The Center for National Policy Review works to assure that Federal laws and policies are implemented to protect the interests of minority groups. As part of its work, the Center monitors Federal programs to determine whether legislative advances in civil rights are being translated into policies which stem the tide of racial polarization.

The staff is composed of lawyers and social scientists engaged in research and legal action on behalf of the principal civil right groups in the country. Its major concerns are with housing, credit practices, Federal site selection, employment, metropolitan school desegregation, and the civil rights policies of regulatory agencies. Its interests extend to all Federal programs and policies which have an impact on minorities.

CENTER FOR RESOURCES ON INSTITUTIONAL OPPRESSION (CRIO)

163 Madison
Detroit, Mich. 48226
(313) 962-9686

Dr. David J. Snider, Organizing Director

CRIO provides a library-clearinghouse of materials for groups trying to combat racism and related forms of institutional oppression. It develops new perspectives and materials on action against institutional oppression.

Founded in July 1972, CRIO will soon complete a *Directory of Anti-Racism and Anti-Oppression Organizations*. The purposes of this directory are to distribute profiles of antiracism and anti-oppression organizations across the Nation and to enable these organizations to list resources which they want to share.

CHILD STUDY ASSOCIATION OF AMERICA AND WEL-MET, INC. (CSAA)

50 Madison Ave.
New York, N.Y. 10010
(212) 889-3450

Bernard Friedman, Executive Director

This voluntary, nonprofit agency serves as a training center for professionals and paraprofessionals whose responsibilities are primarily related to strengthening family and community life. CSAA consolidated with Wel-Met, Inc., an organization founded in 1935 as a children's camping service.

Wel-Met operates the Eleanor Roosevelt Training Center, which provides consultation and training for the personnel of voluntary and government agencies. It also serves as field work placement for graduate schools of social work and is designated by the Department of State as an exchange-visitor training program.

Publishes pamphlets and books.

EDUCATION/INSTRUCCION, INC.

1170 Albany Ave.

Hartford, Conn. 06112

(203) 522-7960

Ben Dixon, Co-Director

Education/Instruccion is a nonprofit resource group for individuals, groups, or organizations wishing to evaluate, create, or sponsor non-racist, culturally pluralistic programs, materials, or activities. The organization researches, writes, and disseminates resource material as well as creates and redesigns organizational structures, staffing patterns, working guidelines, training, etc., in such a way as to reflect the needs and involvement of the individuals an organization wishes to serve.

Publishes research papers and other material.

EDUCATIONAL POLICY CENTER, INC.

400 Madison Ave.

New York, N.Y. 10017

(212) 758-7371

Dr. William Boyd, Executive Director

The Educational Policy Center is a nonprofit corporation established to assist colleges, universities, and educational organizations in providing the best possible educational experience for black students. The techniques used by the Center include research, information dissemination, and technical assistance. Its activities are financed through contributions from foundations, corporations, and individuals.

Publishes reports and quarterly bulletins containing news on blacks in higher education.

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

245 Second St., N.E.

Washington, D.C. 20002

(202) 547-4343

Edward F. Snyder, Executive Secretary

Harold B. Confer, Legislative Secretary, Human Rights

The Friends Committee on National Legislation is composed of "Friends" who feel a concern as Christians and as seekers after truth that the social, economic, and political aspects of life be conducted in love and justice. The Committee gathers and distributes information, presents views to members of Congress and the administration, lobbies, and testifies before congressional committees.

Publications include a monthly newsletter, which deals with international as well as domestic issues, and memoranda on various issues.

HISPANIC AMERICAN INSTITUTE

100 East 27th St.

Austin, Tex. 78705

(512) 477-9150

Ruben Armendariz, Director

(512) 477-1198

This interfaith research and training organization, supported by five Protestant denominations, assists legitimate movements of Spanish speaking American citizens and interprets significant events of denominations involved and working in Latin America. It functions as a clearinghouse for information on significant events affecting Spanish speaking citizens.

Publishes interpretative papers for community circulation and conducts leadership training seminars throughout the Southwest.

INSTITUTE FOR BEHAVIORAL RESEARCH, INC. (IBR)

2429 Linden Lane

Silver Spring, Md. 20910

(301) 585-3915

Harold L. Cohen, Director

IBR is a private, nonprofit research and educational organization. Its mission is to increase scientific understanding of behavior and to formulate this understanding into a socially applicable technology of behavior. The research strategy of the Institute calls for simul-

- taneous conduct of basic and applied research and for application of behavioral techniques through innovative educational programs. Issues numerous publications.

INSTITUTE FOR THE DEVELOPMENT OF INDIAN LAW

Suite 612

927 15th St., N.W.

Washington, D.C. 20005

(202) 638-2287

Kirke Kickingbird, Executive Director

Vine Deloria, Jr., President, Board of Directors

The Institute is a private, nonprofit organization founded in April 1971 by American Indian attorneys in Washington, D.C. Designed as a public interest law firm, its primary function is to develop a philosophy of Federal Indian law with special emphasis on three areas: treaty rights, taxation of Indians, and recognition of Indians with respect to Federal rights.

Publishes Education Journal of the Institute for the Development of Indian Law.

INSTITUTE OF RACE AND COMMUNITY RELATIONS

Room 30, Northgate Hall

University of California

Berkeley, Calif. 94720

(415) 642-0813

Dr. Kenneth R. Johnson, Director

The Institute is a coordinating agency for minority group-related research on the University of California, Berkeley, campus. Basic research is conducted in any area concerning minority groups. In addition, procedures for improving race relations are developed and information and expertise is provided to minority groups.

INTERSTATE RESEARCH ASSOCIATES

3210 Grace St., N.W.

Washington, D.C. 20007

(202) 333-0510

Juan Gutierrez, Executive Director

This organization provides information, training, technical assistance, and research in the areas of health, education, housing, and manpower development to the Spanish speaking communities in the United States.

Publishes research studies.

Field Offices:

Dallas, Edinburg, Texas.; Denver,
Colo.; and San Francisco, Calif.

JOINT CENTER FOR POLITICAL STUDIES (JCPS)

1426 H St., N.W., Suite 926

Washington, D.C. 20005

(202) 638-4477

Eddie N. Williams, President

A nonprofit organization, JCPS helps black and other minority elected officials to fulfill more effectively the responsibilities of their offices. The organization compiles and publishes authoritative data on the black vote and black elected officials, conducts educational seminars and training conferences, and provides technical assistance to the elected officials with reference to Federal, State, and local programs. The Center is cosponsored by Howard University and the Metropolitan Applied Research Center, Inc.

Publishes *Research Bulletin* and other material.

METROPOLITAN APPLIED RESEARCH CENTER, INC. (MARC)

60 East 86th St.

New York, N.Y. 10028

(212) 628-7400

Dr. Kenneth B. Clark, President

Dr. Hylan Lewis, Vice President

MARC is an independently-funded consortium of persons with experience, knowledge, and skills in the fields of social science, law, and municipal and public affairs. It is committed to influencing social policy. Programs include research, analysis, strategy development, and intervention. MARC seeks to serve as a catalyst for change and as an advocate for the poor and powerless in American cities.

Publishes numerous materials.

NATIONAL INDIAN TRAINING AND RESEARCH CENTER

Suite 204

2121 South Mill Ave.

Tempe, Ariz. 85282

(602) 967-9484

Francis McKinley, Ute-Navajo Executive Director

Frank Reilly, Project Director

The Center provides orientation and training for professionals working with American Indians so that they can understand and appreciate American Indian life, its culture, needs, aspirations, and potential. Training is also provided to American Indians and is directed toward Indian involvement in Indian affairs.

Publishes *An Even Chance*, a report on the use and misuse of Federal funds for Indian children in public school districts, *Who Should Control Indian Education?*, and other material.

POTOMAC INSTITUTE

1501 18th St., N.W.

Washington, D.C. 20036

(202) 332-5566

Harold C. Fleming, President

Arthur J. Levin, Executive Vice President

James O. Gibson, Executive Associate

The Institute is an advisory and research agency, concerned with expanding opportunities for the racially and economically deprived minorities.

UNIVERSIDAD BORICUA-PUERTO RICAN RESEARCH AND RESOURCES CENTER, INC.

1766 Church St., N.W.

Washington, D.C. 20036

(202) 667-7940

Victor Alicea, President

The Center is involved in identifying, through research, the most pressing problems confronting the Puerto Rican community, providing aid in developing resources for their solution, and establishing a system of communication among Puerto Ricans and other minorities.

Publishes *Resena*, a series of pamphlets, and other material.

THE URBAN INSTITUTE

2100 M St., N.W.

Washington, D.C. 20037

(202) 223-1950

Arjay Miller, Chairman of the Board

William Gorham, President

The Institute is a nonprofit research organization that works with

governmental officials and administrators in seeking insight on the pressing problems and alternatives to public policies. It conducts research on the social and economic aspects of urban problems. The Institute's publications and seminars are directed at translating research findings into understandable and usable forms.

Section 4

**NATIONAL
ORGANIZATIONS
WITH CIVIL RIGHTS
PROGRAMS**

ALPHA PHI ALPHA

4432 South King Dr.
Chicago, Ill. 60653-
(312) 373-1819

William H. Walker, Executive Secretary.

This national fraternity conducts political action and education programs and sponsors an annual citizenship week to encourage voter registration.

The organization has 35,200 members, 178 undergraduate chapters, and 183 graduate chapters.

Issues *The Sphinx*, a quarterly magazine.

AMERICAN COUNCIL FOR NATIONALITIES SERVICE

20 West 40th St.
New York, N.Y. 10018
(212) 279-2715

Wells C. Klein, Executive Director

The Council assists immigrants to adjust to American life, know and value its heritage, and become fully participating citizens. It furthers American unity and the acceptance of all citizens as equal partners in American life, and seeks to increase understanding between groups, cultures, and countries.

Publishes *Interpreter Releases*, an information service on immigration, naturalization and related problems; *How to Become a Citizen of the U.S.*, *ACNS Reports*, etc.

AFL-CIO**Department of Civil Rights**

815 16th St., N.W.
Washington, D.C. 20006
(202) 637-5000

William Pollard, Director

AFL-CIO's Department of Civil Rights has the responsibility for helping the officers of the AFL-CIO, the Executive Council, and the AFL-CIO Civil Rights Committee to implement the basic civil rights position contained in the constitution of the organization. The Department of Civil Rights helps to implement AFL-CIO policy on equal opportunity; handles complaints involving any form of union discrimination, prepares materials on civil rights issues and pro-

grams, aids affiliates in the development of affirmative programs and policies, and serves as official liaison with civil rights organizations and government agencies working in the field of equal opportunity.

Southern Office: 157 Forsyth St., S.W.
Atlanta, Ga. 30303
(404) 525-8549

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL (AFSCME) EMPLOYEES—AFL-CIO

1755 15th St., N.W.
Washington, D.C. 20005
(202) 223-4460

Jerry Wurf, President
William Lucy, Secretary-Treasurer

AFSCME is the Nation's largest union of State and local government employees, representing a cross-section of occupations from unskilled labor to professional, and a small number of Federal employees concentrated in the District of Columbia. The union coordinates issues of concern to all AFSCME members and provides research, legislative, legal, organizational (recruitment), educational, public relations, and other services. AFSCME's political action organization is known as P.E.O.P.L.E.—Public Employees Organized to Promote Legislative Equality.

Publishes *The Public Employee* and other material.

AMERICAN FEDERATION OF TEACHERS (AFT)

1012 14th St., N.W., 6th Floor
Washington, D.C. 20005
(202) 737-6141

David Selden, President
Louis Hurt, Director, Civil Rights Department

AFT is concerned with improving the status of teachers and public education. Its civil rights activities include educational projects in Mississippi and various conferences on black history and its treatment in elementary and secondary school textbooks.

AMERICAN FRIENDS SERVICE COMMITTEE, INC. (AFSC)

160 North 15th St.
Philadelphia, Pa. 19102
(215) 563-9372

Wallace Collett, Chairman, Board of Directors
Bronson P. Clark, Executive Secretary

The American Friends Service Committee is a nonsectarian organization founded in 1917 by members of the Religious Society of Friends (Quakers). AFSC programs range from overseas relief and reconciliation among nations to projects of peace, education, and community relations in the United States.

About 30 programs in 25 States work with urban and rural Americans—black, Chicano, Puerto Rican, Indian, and white—on problems of poverty and exclusion and denial of equal rights. Program issues include administration of justice, housing, employment of minorities, alternative education, health, and others.

Publishes an *Annual Report* and *Quaker Service Bulletin*.

THE AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM (AIHEC)

1626 High St.
Denver, Colo. 80203
(303) 832-5222

David M. Gipp (Sioux), Executive Director

The Consortium was formed in 1972 to respond to the unique needs of Indian students in higher education institutions. Information is provided to Consortium members on available resources from private and Federal agencies and legislation of interest to Indians. In addition, AIHEC is involved in developing an Indian accreditation agency, research and data collection, designing a cooperative educational system, and improving the administration, teaching, and counseling in Indian colleges.

Washington Office:

1832 Corcoran St., N.W.
Washington, D.C. 20009
(202) 462-2596
Paige Baker (Mandan), Director

AMERICAN INDIAN PRESS ASSOCIATION (AIPA)

1346 Connecticut Ave., N.W.
Washington, D.C. 20036
(202) 293-9150

Rose Robinson (Hopi), Executive Director
Richard La Course (Yakima-Umatilla), News Director

The AIPA is the national Indian news service. Organized in 1970,

AIPA publishes weekly news releases on Indian affairs primarily for member Indian or Indian-interest publications.

AMERICAN MANAGEMENT ASSOCIATION, INC. (AMA)

135 West 50th St.
New York, N.Y. 10020
(212) 586-8100

James L. Hayes, President

The Association is concerned with the management of organizations. AMA conducts over 2,000 seminars and short courses a year on management subjects, such as hiring, training, promotional opportunities for minority group personnel, and urban problems.

AMA is the principal publisher of books relating to management. Publications include *Employing the Hard Core Unemployed*, *The Law and Personnel Testing*, *Recruiting and Hiring Minority Employees*, and *White-Collar Blacks: A Breakthrough?*

Management Centers:

1819 Peachtree Rd., N.E.
Atlanta, Ga. 30309

8655 West Higgins Rd.
Chicago, Ill. 60631

1719 Southland Center
Dallas, Tex. 75201

Biltmore Hotel
515 South Olive St.
Los Angeles, Calif. 90013

One Maritime Plaza
San Francisco, Calif. 94111

630 Dorchester Blvd. West
Montreal, Canada

AMERICAN NURSES' ASSOCIATION (ANA)

2420 Pershing Rd.
Crown Center
Kansas City, Mo. 64141
(816) 474-5720

Dr. Eilene Jacobi, Executive Director

Mrs. Margaret F. Carroll, Deputy Executive, Civil Rights Program

ANA is a national professional organization of nurses and conducts programs at the national, State, and local levels. These programs are

directed toward equal opportunities within the nursing profession and the total community. The Association distributes materials on Federal civil rights policies concerning health facilities. ANA's local groups are encouraged to affiliate with local civil rights programs and civil rights committees within the State nurses' associations.

Issues a newsletter, newspaper, journal, and reports.

Washington Office: 1030 15th St., N.W.
Washington, D.C. 20005
(202) 296-8010

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION (APGA)

Office of Non-White Concerns
1607 New Hampshire Ave., N.W.
Washington, D.C. 20009
(202) 483-4633

Paul L. Collins, Director

The Association administers special activities and projects in the areas of human rights and opportunities, under policies established by the APGA Board of Directors and Senate.

Publishes the *Human Rights News Bulletin*.

AMERICAN VETERANS COMMITTEE, INC. (AVC)

1333 Connecticut Ave., N.W.
Washington, D.C. 20036
(202) 293-4890

Arthur S. Freeman, National Chairman
Mrs. June Willenz, Executive Director

AVC is a national veterans organization with strong civil rights programs. It serves as a "watchdog" on the integration of the armed forces, reserves, and National Guard, and its veterans' claims activities are focused on discriminatory situations. The Committee is a member of the Leadership Conference on Civil Rights.

AVC's national membership totals 25,000.

AMERICANS FOR DEMOCRATIC ACTION

1424 16th St., N.W.
Washington, D.C. 20036
(202) 265-5771

Donald M. Frazier, National Chairman
Joseph L. Raub, Jr., Vice Chairman

Leon Shull, National Director

This national political action organization is concerned with local and national civil rights legislation, education, poverty, and economic programs.

Issues *ADA World* and congressional newsletters.

ASIAN AMERICAN EDUCATION TASK FORCE

6929 California St.

San Francisco, Calif. 94121

(415) 386-2006

Kay Nomura, Chairperson

Randall Okamura, Secretary

This organization of community members, students, and teachers from the Japanese, Chinese, and Filipino American communities, is concerned with the education of Asian American children. It seeks to establish Asian American and ethnic studies in school districts, sensitizing these districts to the needs of Asian Americans. It is also concerned with the treatment of the Asian American in school textbooks and affirmative action for the Asian American people.

THE ASSOCIATION FOR THE INTEGRATION OF MANAGEMENT, INC. (AIM)

2 Penn Plaza, Suite 1500

New York, N.Y. 10001

(212) 697-2247, Ext. 52 or 41

James S. Spain, Executive Director

AIM was organized in March 1970 for the purpose of developing a solution to the problem of underutilized minority group members in the business community. AIM's program includes: educational projects and services for minority managers and administrative staff and faculty of predominantly black colleges and universities, direct assistance projects and services for business corporations, and self-development projects and services for black managers.

ASSOCIATION ON AMERICAN INDIAN AFFAIRS, INC.

432 Park Ave. South

New York, N.Y. 10016

(212) 689-8720

Alfonso Ortiz, President

William Byler, Executive Director

The Association promotes the social and economic well-being of American Indian communities through technical assistance, public information, and community development activities. It also defends the rights of American Indians in the courts.

Publishes the *Indian Affairs* newsletter, bibliographies on American Indian authors, teaching materials on American Indians, and children's books on American Indians, authored by Native Americans.

Washington Office;

Office of General Counsel

600 New Hampshire Ave., N.W.

Washington, D.C. 20037

(202) 965-9400

BIG BROTHERS OF AMERICA

220 Suburban Station Bldg.

Philadelphia, Pa. 19103

(215) 567-2748

Victor Gelb, President

Lewis P. Reads, Executive Vice President

Big Brothers' chief concern is to help fatherless boys to develop their personality, ability, and character through friendship with a man on a one-to-one basis.

Publishes a newsletter, descriptive folders, brochures, and other literature.

BLACK CAUCUS OF FAMILY SERVICE ASSOCIATION OF AMERICA

1305 West

Wilmington, Del. 19801

(302) 656-6621

Vergil Carr, Chairman

The Caucus is concerned with sensitizing family service agencies to the needs and feelings of minority groups, thus enabling these agencies to improve services to these groups.

BOARD OF CHURCH AND SOCIETY

The United Methodist Church

Division of Human Relations

100 Maryland Ave., N.E.

Washington, D.C. 20002

(202) 543-7722

Dr. Earnest A. Smith, Associate General Secretary

This organization conducts research, education, and action programs in race relations, civil liberties, church and State relations, unemployment, housing, and other areas.

CHAMBER OF COMMERCE OF THE UNITED STATES

Human Resources Development Group

1615 H St., N.W.

Washington, D.C. 20006

(202) 659-6100

Walter B. Petravage, Group Manager

Edward B. Rust, President

The Group serves as the educational arm to the U.S. Chamber of Commerce and is concerned with civil rights policies affecting employment and other aspects of management-employee relations. The organization represents approximately 4,000 business organizations—chambers of commerce, trade and professional associations—and 40,000 business members. It has underlying membership of some 5 million individuals and firms and members of affiliated organizations.

Issues Guide to Civil Rights Act which focuses on Title VII.

COALITION OF EASTERN NATIVE AMERICANS (CENA)

733 15th St., N.W., Suite 637

Washington, D.C. 20005

(202) 638-6727

W. J. Strickland (Lumbee), Director

CENA was formed in 1972 and represents and assists 53 Eastern tribes that are not recognized by the Federal Government or by the States in which they live. Technical assistance is provided to these Indian communities by providing a means of communication between them and Federal and State agencies.

COALITION OF INDIAN CONTROLLED SCHOOL BOARDS (CICSB)

425 13th St., N.W., #326

Washington, D.C. 20004

(202) 638-4422

Birgil-Kills Straight (Sioux), President

Jim Racine (Blackfeet), Director, Washington Office

CICSB's major objectives are to provide legal, technical, and community development assistance to enable Indian groups to create their own school boards, organizations, and education committees and to establish their own educational institutions. The organization's membership totals 143 Indian schools and Indian educational organizations, including 17 Indian-controlled schools.

Publishes a monthly newsletter.

CONGRESSIONAL BLACK CAUCUS

Congressional Hotel, Rooms 306-307

300 New Jersey Ave., S.E.

Washington, D.C. 20003

(202) 225-1691

Honorable Charles B. Rangel, Chairman

Augustus Adair, Executive Director

The Caucus was founded in 1969 for the purposes of introducing and pressing for legislative, administrative, and judicial remedies that would benefit black and other similarly situated people throughout the United States. Composed of the black members currently serving in the Congress, the Caucus provides a united force for developing a national agenda of action programs demanding positive awareness, sensitive laws, and constructive implementation to enhance the life of neglected American citizens. The concerns and obligations of the Caucus do not stop at the district boundaries of its members but are national and international in scope.

Publishes *The Congressional Black Caucus Report*, a newsletter.

COUNCIL FOR CHRISTIAN SOCIAL ACTION OF THE UNITED CHURCH OF CHRIST

289 Park Ave. South

New York, N.Y. 10010

(212) 475-2121

Larold K. Schulz, Executive Director

The Council publishes literature and disseminates information on social issues and formulates and promotes a program of social education and action for the Church of Christ. Its programs are in the areas of poverty and economic life, urban education, national legislation and Federal agencies, international affairs and foreign policy, international development, and racial justice.

Publishes *Social Action* and *Washington Report*.

COUNCIL ON SOCIAL WORK EDUCATION (CSWE)

345 East 46th St.
New York, N.Y. 10017
(212) 697-0467

Richard Lodge, Executive Director
Lilian Ripple, Associate Executive Director

The Council is the official accrediting agency for graduate schools of social work in the United States and sets standards for undergraduate social work programs. CSWE serves all levels of social work education and carries out its purposes through consultation, conferences and workshops, research, publications, and special projects. It has a major division on minority group concerns and carries on special activities related to recruitment of ethnic minority students and faculty.

Publishes *Social Work Education Reporter*, *Journal of Education for Social Work*, *Graduate Schools of Social Work*, *Colleges and Universities with Approved Undergraduate Social Work Programs*, and other material.

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAF)

44 East 23rd St.
New York, N.Y. 10010
(212) 674-6100

Clark W. Blackburn, General Director
W. Keith Daugherty, Assistant General Director
Susan Roberts, Public Relations Director

FSAF is the accrediting, standard-setting federation for more than 330 nonprofit, voluntary family social service agencies in the United States and Canada. It is dedicated to detecting and correcting the problems that weaken family life and to strengthening all families under stress.

Programs relating to the civil rights area include: national and local family advocacy programs directed at wider community concerns such as housing, welfare, education, and the courts. FSAF fosters and finances black and Spanish speaking caucuses in the family field and a Minorities Resource Council aimed at eliminating racism. Minorities and the poor are involved at every decisionmaking level within FSAF; 25 percent of its national board are minority members.

Publishes *Social Casework*, *Highlights of FSAF News*, monographs, and research studies.

Washington, D.C. Office:

1819 H St., N.W., Suite 510
Washington, D.C. 20006

Regional Offices:

64 East Jackson Blvd., Suite 728-9
Chicago, Ill. 60604

7 Heather Rd., Suite 102-3
Bala-Cynwyd, Pa. 19004

821 Market St., Room 229
San Francisco, Calif. 94103

44 East 23rd St.
New York, N.Y. 10010

3355 Lenox Rd., N.E., Room 940
Atlanta, Ga. 30326

2712 West Mockingbird Lane
Dallas, Tex. 75235

FEDERAL BAR ASSOCIATION

1815-H St., N.W.
Washington, D.C. 20006
(202) 638-0252

J. Thomas Rouland, Executive Director
Jesse Jenkins, Chairman, Civil Rights Committee

The Association's Civil Rights Committee was organized to express the interest of the members in civil rights under law. The Committee has sponsored nationwide meetings on the lawyer's responsibilities for civil rights under law and an orientation conference on civil rights legislation.

The Association is open to attorneys with present or past Federal service. There are 103 chapters, including 9 overseas.

FRIENDSHIP HOUSE

21 East Van Buren St.
Chicago, Ill. 60605
(312) 939-3347

Bill Bianchi, Director

This Catholic-oriented group works with all persons and groups interested in ending the disunity that exists between people of various races and cultures, providing opportunities for interracial communication.

Publishes *Community Magazine*, quarterly.

HOUSING ASSISTANCE COUNCIL, INC.

1601 Connecticut Ave., N.W.

Suite 600

Washington, D.C. 20009

(202) 483-1426

Gordon Cavanaugh, Executive Director

The Council is a nonprofit organization concerned with rural low-income housing needs.

Southeast Office:

57 Forsyth St., N.W., Suite 815
Atlanta, Ga. 30303

Southwest Office:

120 Madeira Dr., N.E., Suite 307
Albuquerque, N.Mex. 87108

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

112 North Central Ave.

Phoenix, Ariz. 85004

(602) 261-3882

Ed Valenzuela, National President

IMAGE is a national organization concerned with equal employment opportunities for Spanish speaking Americans at the Federal, State, and local levels of government.

Washington Chapter:

Office of Spanish Speaking,
American Affairs

400 Maryland Ave., S.W.,
Room 1155

Washington, D.C. 20202

(202) 245-8467

Gilbert Chavez, President

**INVOLVEMENT OF MEXICAN AMERICANS IN GAINFUL
ENDEAVOR (IMAGE)**

118 Broadway, Suite 621

San Antonio, Tex. 78205

(512) 225-4533

Ernesto Gonzalez, National Executive Director

IMAGE is a private organization, made up of all segments of the community, which attempts to present a realistic, affirmative image of the Mexican American. The program is carried out in conjunction

with the public educational institutions and the communications media of the community. Recently developed the Image Yearn to Learn Center.

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)

470 Park Ave. South
Suite 300
New York, N.Y. 10016
(212) 889-0880

Malcolm L. Corrin, National Executive Director

ICBO was founded to help minority entrepreneurs develop and manage their own businesses so that they could contribute their goods and services to the American economy on an equal and competitive basis.

Six local ICBO Councils publish *The Minority Vendors' Guide*, which helps purchasing agents identify and evaluate the goods and services of minority-owned companies.

Local Councils:

3219 Gaston Ave.
Dallas, Tex. 75226

4614 South Western Ave.
Los Angeles, Calif. 90062

Suite 524
24 Commerce St.
Newark, N.J. 07102

2138 St. Bernard Ave.
New Orleans, La. 70119

Suite 108
2090 Seventh Ave.
New York, N.Y. 10027

2841 Union Blvd.
St. Louis, Mo. 63115

733 15th St., N.W.
Washington, D.C. 20005

ICBO Affiliate:

Chicago Economic Development
Corporation
162 North State St.
Chicago, Ill. 60601

THE INTERRELIGIOUS FOUNDATION FOR COMMUNITY ORGANIZATION, INC. (IFCO)

475 Riverside Dr., Room 560
New York, N.Y. 10027
(212) 870-3151

Ann Douglas, Executive Director

IFCO is a church and community agency whose mission is to help forward the struggles of oppressed people for justice and self-determination, and to redevelop church-related efforts to provide resources, training, consultation, personnel, and financial support for community self-help projects.

Publishes a newsletter and annual report.

JEWISH OCCUPATIONAL COUNCIL

114 Fifth Ave.
New York, N.Y. 10011
(212) 989-1920

Henry B. Stern, Executive Director

The Council is a coordinating, consultative body for member organizations. It serves as a central body for Jewish vocational services that have job-finding facilities for the needy, displaced, aged, and handicapped, and those services having vocational rehabilitation, sheltered employment, and training for the severely disabled and disadvantaged. The Council provides educational and vocational counseling for youth and adults, conducts evaluative studies, and surveys and researches for member agencies, welfare federations, and other national organizations.

Membership includes 25 vocational service member agencies in the United States and Canada, and associate members, including national and regional agencies.

Publishes its annual conference proceedings.

JEWISH LABOR COMMITTEE (JLC)

25 East 78th St.
New York, N.Y. 10021
(212) 535-3700

Emanuel Muravchik, Executive Director

JLC serves as the link between the Jewish community and the trade union movement. It seeks to enlist the support of the American labor movement for peace and security of Israel, furthers labor involve-

ment in the fight for human rights, and helps to mobilize American worldwide labor participation in the fight against anti-Semitism.

JOBS FOR PROGRESS, INC.

Service-Employment-Redevelopment
9841 Airport Blvd., Room 1020
Los Angeles, Calif. 90045
(213) 649-1511

Ricardo Zazueta, National Director

SER—service, employment, redevelopment—is a nonprofit organization that provides skills training, on-the-job training, remedial education, and placement services for disadvantaged minorities, particularly the Spanish speaking. SER administers 30 manpower training programs in 13 States.

JOINT WASHINGTON OFFICE FOR SOCIAL CONCERN

100 Maryland Ave., N.E.
Room 106
Washington, D.C. 20002
(202) 547-0254

Robert E. Jones, Director

The Office is a cooperative effort, sponsored jointly by the American Ethical Union, American Humanist Association, and Unitarian Universalist Association. It applies humanistic and religious insights to major problems facing American society. Areas of concern include civil rights, education, civil liberties, peace, poverty, church-State separation, and the reduction of the military budget.

Publishes monthly newsletter, *Washington Memo*, which details the Office's actions and concerns.

Continental Offices:

American Ethical Union
2 West 64th St.
New York, N.Y. 10023

American Humanist Association
125 El Camino del Mar
San Francisco, Calif. 94121

Unitarian Universalist Association
25 Beacon St.
Boston, Mass. 02108

(Offices cont.)

Black Affairs Council of the
Unitarian Universalist
Association

828 East Phil-Elena St.
Philadelphia, Pa. 19119

BAWA-Unitarian Universalists for
Black and White Action

Station E, P.O. Box 13292
Oakland, Calif. 94611

Unitarian Universalist Service
Committee

78 Beacon St.
Boston, Mass. 02108

LUTHERAN HUMAN RELATIONS ASSOCIATION OF AMERICA, INC.

Valparaiso University
Valparaiso, Ind. 46383
(219) 462-0331

Reverend Karl Lutze, Executive Secretary
Reverend Karl Thiele, Associate Executive Secretary

The Association is a voluntary organization of Lutherans, concerned with the problems the church and its members face in the area of interracial and intercultural relations.

Issues *The Vanguard*, 10 times a year.

MENNONITE CENTRAL COMMITTEE

Peace Section
Washington Office
100 Maryland Ave., N.E.
Washington, D.C. 20002
(202) 544-6564

Delton Franz, Washington Representative

The Committee's Peace Section functions as an observer on Capitol Hill on proposed policies and legislation that are likely to affect the life and work of the church. Legislative areas assessed include welfare, education, religious liberty, international development, and civil rights. The Mennonite relief and service programs, educational institutions, hospitals, and projects in poverty areas are a few of the church-related endeavors affected by government agencies.

Publishes the *Washington Memo* which reports on pending legislation, voting records of Congressmen, and policy projections by administrative departments of government.

MEXICAN AMERICAN COUNCIL ON EDUCATION (MACE)

1300 S. Wabash Ave.

Chicago, Ill. 60605

(312) 427-4552

Zeferino Ochoa, Executive Director

MACE negotiates with educational institutions and agencies for the purpose of increasing Chicano participation in all areas and positions. The Council seeks to promote the common good and welfare of the Chicano community, advance education among persons of Spanish descent, eliminate prejudice or discrimination against persons of Spanish descent, defend human and social rights secured by law, and combat community deterioration and delinquency of school-age children.

Publishes *100 Books*, a listing of Chicano books and publishers, and lists of acceptable and unacceptable films on the Spanish surname.

MUTUAL REAL ESTATE INVESTMENT TRUST (M-REIT)

41 East 42nd St., Suite 1708

New York, N.Y. 10017

(212) 687-6550

Charles J. Cohl, President

Murray Kubit, Vice President

Sam Evans, Vice President

M-REIT is concerned with integrated housing, and its activities are directed at the national housing industry. M-REIT shows the housing industry that integrated housing works by conducting a program which includes buying apartment houses far from minority areas, opening them to all, then selling the integrated housing profitably. Publishes quarterly and annual reports for stockholders.

NATIONAL AFRO-AMERICAN LABOR COUNCIL

13 Astor Place

New York, N.Y. 10003

(212) 673-5120

Cleveland Robinson, President

This national association of black trade union members works to

eliminate discrimination in employment and in unions. It is committed to the militant trade union movement and works in cooperation with official labor bodies.

The Council has 8,000-10,000 members and 20 chapters.

Issues bulletins.

NATIONAL ALLIANCE OF BUSINESSMEN (NAB)

1730 K St., N.W.

Washington, D.C. 20006

(202) 254-7105

John DeLoorean, President

NAB is a partnership of industry, government, and labor, formed to relieve the national problem of unemployment and underemployment by identifying jobs, matching them with people, and providing the necessary training.

Publishes pamphlets, booklets, newsletters, and other material.

Washington Metro Office:

1129 20th St., N.W.

Washington, D.C. 20036

(202) 833-8190

THE NATIONAL ASSEMBLY OF NATIONAL VOLUNTARY HEALTH AND SOCIAL WELFARE ORGANIZATIONS, INC.

345 East 46th St.

New York, N.Y. 10017

(212) 490-2900

Gordon Manser, Executive Director

The Assembly is a voluntary, nonprofit association of individuals and organizations concerned with initiating, developing, and supporting progressive social policies and programs that are essential to the social health and unity of the Nation.

Publishes *Report From Washington* and other material.

NATIONAL ASSOCIATION FOR COMMUNITY DEVELOPMENT (NACD)

1424 16th St., N.W.

Suite 106

Washington, D.C. 20036

(202) 667-9137

Dr. Deton J. Brooks, Jr., President

Clifford Ingram, Vice President

NACD is a private, nonprofit, tax-exempt corporation with technical, professional, and research-communications responsibilities. NACD is an advocacy group, organized for the field of community development agencies, colleges, universities, local government, etc.

Publishes a newsletter, *Community Development*.

NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION

2001 S St., N.W., Suite 450

Washington, D.C. 20009

(202) 232-8500

Miles/Mark Fisher IV, Executive Secretary

The Association provides a unified framework that represents predominantly black colleges and similarly situated institutions in an attempt to continue as viable forces in American society. It builds the case for securing increased support from Federal agencies, philanthropic foundations, and other sources, works to increase participation of blacks in the leadership of educational organizations; provides detailed information about these colleges; and uses this information to help the public develop and maintain a sensitivity to the needs of these institutions of higher education.

Publishes brochures and other material.

NATIONAL ASSOCIATION OF HOUSING AND REDEVELOPMENT OFFICIALS (NAHRO)

Suite 404, Watergate Bldg.

2600 Virginia Ave., N.W.

Washington, D.C. 20037

(202) 333-2020

Robert W. Maffin, Executive Director

Dorothy Gazzolo, Assistant Director

Richard Y. Nelson, Jr., Deputy Director

NAHRO is a nonprofit organization of local, State, and national officials and practitioners who develop and manage low- and moderate-income housing, urban development and redevelopment, housing code enforcement, and community development programs. NAHRO serves its membership through Federal-local liaison, professional training and development, publications, program evaluation and formulation, research and policy formulation, and technical assistance.

Publishes *Journal of Housing* and other material.

NATIONAL ASSOCIATION OF SOCIAL WORKERS (NASW)

1425 H St., N.W., Suite 600

Washington, D.C. 20005

(202) 628-6800

Chauncey A. Alexander, Executive Director

NASW was organized to promote quality and effective social work practices in the United States through services to individuals, groups, and communities. It also develops and maintains professional standards and aims to improve social services and policies.

Publishes *Social Work*, *NASW News*, *Abstracts*, *Personnel Information*, *The Advocate*, *Encyclopedia of Social Work*, and other books and periodicals.

NATIONAL BANKERS ASSOCIATION, INC. (NBA)

1420 K St., N.W.

Washington, D.C. 20005

(202) 347-4833

Walter S. Tucker, President

NBA is a trade association for the minority banks in this country. In addition to the normal trade association services, NBA has a management development program and a deposit solicitation program. The Association assists groups of people who are not now in the banking industry to organize their own financial institution. To do this, NBA offers a consulting service designed to assist them in reaching their objectives.

NATIONAL BAR ASSOCIATION (NBA)

7949 South Stony Island Ave.

Chicago, Ill. 60617

(312) 978-6500

Archib B. Weston, Jr., President

NBA is a professional association of some 5,000 black attorneys, judges, law professors, and students. Some of its purposes are to advance the science of jurisprudence, improve the administration of justice, help preserve the independence of the judiciary, and work for a more equitable representation of all racial groups in the judiciary of the Nation.

Issues bulletins, newsletters, journals, and other material.

Financial-Research Office:

National Bar Foundation

1000 Connecticut Ave., N.W.

Washington, D.C. 20036

(202) 338-4557

Charles P. Howard, Sr., President

NATIONAL BUSINESS LEAGUE (NBL)

4324 Georgia Ave., N.W.

Washington, D.C. 20011

(202) 726-6200

Berkeley G. Burrell, President

The League is concerned with equal opportunity for minorities in business.

Publishes *National Memo*, a publication of important events and developments in the minority business sector, and *Washington Rap*, a newsletter of current events on minority business enterprise.

NATIONAL CENTER FOR URBAN ETHNIC AFFAIRS

4408 Eighth St., N.E.

Washington, D.C. 20017

(202) 529-5400

Monsignor Geno Baroni, President

The Center is an independent, nonprofit organization established in response to the intensifying urban crisis and the need to develop and legitimize ethnic, racial, and cultural diversity in a society committed to justice and equality. The Center provides information and research services to local working class-ethnic communities and mainstream institutions and assists working class-ethnic groups in developing community structures and leadership. In addition, the Center seeks to lay the groundwork for possible cooperative efforts between black, brown, and ethnic groups, on issues of mutual self-interest.

Publishes a newsletter.

NATIONAL CLEARINGHOUSE ON REVENUE SHARING

1785 Massachusetts Ave., N.W.

Washington, D.C. 20036

(202) 265-4001

Donald W. Lief, Director

The Clearinghouse serves as a focal point for the media, officials,

research groups, and public interest organizations seeking current information. The primary interest of the Clearinghouse is determining how States and localities are responding to the needs of less advantaged citizens.

NATIONAL CONFERENCE ON SOCIAL WELFARE

22 West Gay St.
Columbus, Ohio 43215
(614) 221-4469

Margaret E. Berry, Executive Director

The Conference is an organization of individual and agency members representing all aspects of health and welfare in the United States. Its major function is to conduct an annual forum for the critical examination of basic social welfare problems and issues.

Publishes *Social Welfare Forum*, *Social Work Practice*, and *Conference Bulletin*.

NATIONAL CONGRESS OF PARENTS AND TEACHERS (PTA)

700 North Rush St.
Chicago, Ill. 60611
(312) 787-0977

Willie Herdon, President

Dr. Robert Crum, Managing Director

The PTA is an educational organization that unites the forces of the home, school, and community in behalf of children and youth. It is committed to equal opportunity and quality education for all children and youth. The PTA's Action Program emphasizes human relations and challenges its members to move beyond alienation and hostility to understanding; beyond indifference to respect and caring; beyond conflict and confrontation to shared problem-solving.

Publishes *The PTA* magazine, pamphlets, bulletins, and other material.

NATIONAL COUNCIL FOR EQUAL BUSINESS OPPORTUNITY INC. (NCEBO)

1211 Connecticut Ave., N.W., Suite 310
Washington, D.C. 20036
(202) 293-3960

Benjamin Goldstein, President

Clifton Henry, Executive Vice President

NCEBO provides technical assistance to client organizations in the areas of program organization, business development, and management operations. Specialized technical assistance is aimed at promoting minority ownership and participation in major business fields, such as supermarkets, shopping centers, and housing.

NATIONAL COUNCIL OF CATHOLIC LAITY

1312 Massachusetts Ave., N.W.

Washington, D.C. 20005

(202) 659-6778

Margaret Mealey, Executive Director

The Council is a church-affiliated, educational organization that serves over 120 diocesan councils. Program activity centers on housing, education, and social welfare.

NATIONAL COUNCIL OF THE CHURCHES OF CHRIST IN THE U.S.A.

Division of Church and Society

475 Riverside Dr., Room 576

New York, N.Y. 10027

(212) 870-2491

Reverend Lucius Walker, Executive Director

The Division of Church and Society is one of the three principal program units of the National Council of Churches. It is the boundary between the church(es) and the surrounding society, with particular interest in justice, freedom, and empowerment for oppressed people. The Division has working groups on criminal justice, racial justice, hunger, and training, and on the subject of women in the church and in the justice-liberation-development spectrum.

NATIONAL EDUCATION ASSOCIATION (NEA)

Center for Human Relations

1201 16th St., N.W.

Washington, D.C. 20036

(202) 833-4292

Dr. Helen D. Wise, President, NEA

George Jones, Manager, Center for Human Relations

NEA's Center for Human Relations is responsible for planning and carrying out NEA's human relations efforts. The Center coordinates human rights activity within NEA, through the regional field offices,

and plans activity with other organizations. It also develops programs aimed at reducing problems arising from mergers of local and State NEA affiliates.

Issues publications on the human relations aspects of education.

NATIONAL FARM WORKER MINISTRY

1411 W. Olympic Blvd.

Los Angeles, Calif. 90015

(213) 386-8130

Reverend Wayne C. Hartshire, Director

The Ministry is a movement within the churches that supports the farmworkers' efforts in organizing themselves to achieve equality, freedom, justice, and decent wages and working conditions.

NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS (NFS)

232 Madison Ave.

New York, N.Y. 10016

(212) 679-6110

Walter L. Smart, Executive Director

NFS serves as the spokesman and consultation resource for those settlements that operate centers in major cities. It helps local settlements improve and expand their services by providing field and consultant services, liaison and representation with Federal officials, training programs, research, publications, and other services.

Publishes *NFS News*.

NATIONAL 4-H CLUB FOUNDATION

7100 Connecticut Ave., N.W.

Washington, D.C. 20015

(202) 656-9000

Grant A. Shrum, Executive Director

"4-H" is an informal educational program to help young people develop their full potential by learning to assume responsibility; gaining knowledge and skills for improved daily living and potential careers; acquiring principles of leadership and decisionmaking, and developing the ability to cooperate with and serve others. During the past decade, 4-H has broadened its dimensions by offering a versatile and flexible range of creative activities to all boys and girls,

ages 9 to 19, whether they live on farms, in towns, suburbs, or the inner city.

Publishes the *Annual Review* and other materials.

**NATIONAL LEAGUE OF CITIES—UNITED STATES
CONFERENCE OF MAYORS**

1620 Eye St., N.W.

Washington, D.C. 20006

(202) 293-7380

John Gunther, Executive Director

The League works to strengthen the role and capacity of municipal governments in bringing about a better urban America. It provides for its members legislative representation in the District of Columbia and conducts urban research programs and information exchange activities for municipal governments.

The Conference is both a clearinghouse for ideas and a center for research, information, and legislative reference. Its comprehensive services cover the range of subjects about which a mayor must be knowledgeable in order to be an effective and informed official.

Publishes magazines, special reports, and other material.

**NATIONAL LEGAL AID AND
DEFENDER ASSOCIATION (NLADA)**

1155 East 60th St.

Chicago, Ill. 60637

(312) 684-4000

Revis Ortique, President

NLADA engages in charitable, literary, and educational activities to promote and develop legal aid and defender work. It encourages the formation of new legal aid and defender organizations whose purposes are to render legal services without charge, if necessary, to all who are entitled and unable to procure such assistance elsewhere.

Publishes *The National Legal Aid and Defender Association Briefcase* and other material.

NATIONAL MEDICAL ASSOCIATION (NMA)

2109 E St., N.W.

Washington, D.C. 20037

(202) 338-8266

Dr. Emery L. Rann, President

NMA is a professional society of black physicians. The Association supports activities of civil rights groups through medical services, counseling, and financial contributions. It is also concerned with the integration of all medical societies and hospital staff.

Publishes the *Journal* magazine.

NATIONAL MEDICAL FELLOWSHIPS, INC. (NMF)

250 West 57th St.

New York, N.Y. 10019

(212) 246-4293

Dr. William E. Cadbury, Jr., Executive Director

NMF is concerned with increasing the number of minority physicians. The organization provides financial assistance to minority medical students during their first 2 years of medical school.

Publishes an annual report, newsletters, and brochures.

Illinois Office:

3935 Elm St.

Downers Grove, Ill. 60515

(312) 971-0471

NATIONAL NEWSPAPER PUBLISHERS ASSOCIATION (NNPA)

770 National Press Bldg.

Washington, D.C. 20004

(202) 638-4473

Dr. Carlton Goodlett, President

Sherman Briscoe, Executive Director

NNPA is a professional society of black newspaper publishers. It supports the various phases of the civil rights movement through action programs, information dissemination, and other activities.

NATIONAL OFFICE FOR BLACK CATHOLICS (NOBC)

734 15th St., N.W.

Washington, D.C. 20005

(202) 347-4619

Walter Hubbard, President

Brother Joseph M. Davis, SM, Executive Director

NOBC represents the interest of black Catholics throughout the country by lobbying for the utilization of resources, prestige, and power of the church to influence greater religious, educational, political, economic, and social change for blacks.

Publishes *Impact*, a newsletter; *Black Priest/White Church*, the personal testament of a black priest's seminary and professional life; and other material.

NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA)

800 State National Bank Plaza

Evanston, Ill. 60201

(312) 869-7730

Barbara D. Reimers, President

Harold V. Webb, Executive Director

NSBA is the largest organization of public school officials—90 percent of the Nation's school board members. Its activities include research, continuous seminars, and workshops on the important issues of operating public schools.

Publishes *The American School Board Journal* magazine and other material to aid school board members in serving their communities.

NATIONAL TENANTS ORGANIZATION, INC. (NTO)

425 13th St., N.W.

Suite 548

Washington, D.C. 20004

(202) 347-3358

Jesse Gray, Executive Director

NTO promotes the legal, social, political, and economic rights of poor and exploited tenants. The organization was founded in 1969 as a nationally organized effort of tenant organizations. NTO's membership has grown into a family of thousands. NTO does not propose to hold every solution but believes that coordination of efforts is an important part in not only reaching goals, but in moving beyond them.

Publishes *Tenants Outlook*, a monthly newsletter which provides a continuing analysis of the housing situation for tenants, and follows tenant actions across the country.

NATIONAL TRIBAL CHAIRMEN'S ASSOCIATION

1701 Pennsylvania Ave., N.W.

Washington, D.C. 20006

(202) 343-9484

Robert E. Lewis (Zuni), President

William Youpee, Executive Director

The Association consists of 170 members whose purpose is to provide a forum for consultation between government officials and elected tribal officers. The organization assists in directing and administering Federal programs for reservations.

Publishes a monthly newsletter.

NATIONAL URBAN COALITION (NUC)

2100 M St., N.W.
Washington, D.C. 20037
(202) 293-7625

M. Carl Holman, Director

The Coalition is a nonprofit organization whose membership represents urban constituencies, including the poor, labor, business, government, and racial and ethnic minorities. NUC has local affiliates in more than 30 cities. Its goal is to improve urban life and environment.

NATIVE AMERICAN RIGHTS FUND

1506 Broadway
Boulder, Colo. 80302
(303) 447-8760

The Fund was established in 1970 and provides legal representation to Indian tribes, organizations, and individuals.

Publishes the *National Indian Law Library Catalog* and other material.

Washington Office:

1712 N St., N.W.
Washington, D.C. 20036
(202) 785-4166

John E. Echohawk (Pawnee),
Director

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC. (OIC)

100 West Coulter St.
Philadelphia, Pa. 19144
(215) 849-3010

Elton Jolly, Executive Director and Senior Vice President
Reverend Leon H. Sullivan, Founder and Chairman of the Board

OIC programs are designed to motivate, train, develop, and utilize the technical skills of all community residents in the art of manufac-

turing and industrialization. All activities are aimed at easing local unemployment problems, and enabling so-called "unemployables" to become productive partners in the broad field of industrialization. The national OIC office monitors local program operations and provides management assistance.

Northeastern:	100 West Coulter St. Philadelphia, Pa. 19144 (215) 849-3010
Southeastern:	40 Marietta St. Atlanta, Ga. 30303 (404) 525-7677
Southwestern:	2902 Maple Ave. Dallas, Tex. 75201 (214) 741-1616
Mid-Western:	7 East 73rd St. Chicago, Ill. 60619 (312) 651-7212
Mid-Atlantic:	100 West Coulter St. Philadelphia, Pa. 19144 (215) 849-3010
Far-Western:	615 Grant Ave. San Francisco, Calif. 94109 (415) 421-3565

PUERTO RICAN FAMILY INSTITUTE, INC.

116 West 14th St.
New York, N.Y. 10011
(212) 924-6320

Alfredo Colon, President
Agustin Gonzalez, Executive Director

The Institute is a self-help family service agency that assists the newly-arrived Puerto Rican. A bilingual-bicultural staff of professionals, paraprofessionals, and volunteers provide casework services and direct services, such as escorting, interpreting, and home tutoring.

SAVE THE CHILDREN FEDERATION (SCF)

345 East 46th St.
New York, N.Y. 10017
(212) 697-0264

and

COMMUNITY DEVELOPMENT FOUNDATION (CDF)

Boston Post Rd.
Norwalk, Conn. 06852
(203) 847-4524

David Guyer, Executive Director

SCF and CFT are nonprofit organizations conducting community development activities, particularly those that contribute to the well-being of children, in low economic development areas. They help people to achieve social and economic stability through self-help methods which contribute to the growth, dignity, independence, and self-reliance of the individual.

Publishes *World Reporter*, *Annual Report*, and other materials.

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)

25 Beacon St.
Boston, Mass. 02108
(617) 742-2100

Dr. Robert West, President

UUA devotes its resources to and exercises its corporate powers for religious, educational, and charitable purposes. It is dedicated to the principles of a free faith. A Social Action Clearinghouse is part of UUA's Department of Education and Social Concern.

Publishes numerous materials relating to civil rights through Beacon Press, a nonprofit publishing house owned by the Association.

UNITED AUTOMOBILE WORKERS (UAW)

Fair Practices and Anti-Discrimination Department
8000 East Jefferson Ave.
Detroit, Mich. 48214
(313) 926-5000

William H. Oliver, Director.

UAW's Fair Practices Department was established in 1946 to handle discrimination cases in UAW plants. The Department serves its membership in all civil rights matters and is the contact agent between UAW and other international units and private organizations. The Fair Practices Department acts as a "watchdog" on policy regarding civil rights matters, promotes and supports civil rights legislation nationwide, and initiates and sponsors statewide or regional civil rights conferences.

UNITED FARM WORKERS OF AMERICA

P.O. Box 62
Keene, Calif. 93531
(805) 822-5571

Cesar Chavez, President

United Farm Workers represents farm laborers in collective bargain-

ing, and conducts civil rights, poverty, and clearinghouse programs. Publishes *El Malcriado*.

Washington Contact:

United Farm Workers Boycott,
Washington, D.C.

7332 Piney Branch Rd.

Takoma Park, Md. 20012

Texas Contact:

P.O. Box 907

San Juan, Tex. 78589

Tony Orendain, Texas Director

UNITED NEGRO COLLEGE FUND, INC. (UNCF)

55 East 52nd St.

New York, N.Y. 10022

(212) 751-0700

Dr. Milton K. Curry, Jr., President

Christopher S. Edley, Executive Director

UNCF conducts educational programs and serves as a center of information on higher education of blacks in the United States. The Fund's activities and services are designed to benefit its member institutions. These activities include soliciting and campaigning for contributions and bequests to aid in providing financial assistance to students, increasing faculty and staff, upgrading faculty salaries, securing needed supplies and equipment, and providing research and literary services.

Publishes *UNCF Newsletter*, booklets, and brochures.

Washington Office:

1625 Eye St., N.W.

Suite 400

Washington, D.C. 20006

(202) 223-3934

UNITED SCHOLARSHIP SERVICE, INC., FOR NATIVE AMERICAN STUDENTS (USS)

Capitol Hill Station

P.O. Box 18285

Denver, Colo. 80218

(303) 222-3841

Tillie Walker (Hidatsa-Mandan), Executive Director

The Service is a private educational agency, established in 1960 to serve Native American young people. USS programs are designed to

provide educational counseling, placement, and financial aid, as required at the secondary, undergraduate, and graduate levels. The staff of USS serve as advocates for Native American students in securing financial aid from colleges and other sources and work with schools and other institutions to ensure proper attention to individual and group educational needs.

UNITED STATES CATHOLIC CONFERENCE

Department of Social Development, Justice and Peace

1312 Massachusetts Ave., N.W.

Washington, D.C. 20005

(202) 659-6820

Monsignor Harold A. Murray, Secretary

The Conference is the action and public affairs agency of the Catholic church in the United States. Action and educational programs are conducted through the various divisions of the Department. A task force on urban problems serves as the information and coordinating agency for poverty and race-related programs.

Publishes *Social Action Notes* and other material.

UNITED STATES NATIONAL STUDENT ASSOCIATION (USNSA)

2115 S St., N.W.

Washington, D.C. 20008

(202) 265-9890

Larry Friedman, President

The Association is a confederation of student governments, created in 1947 to fulfill educational purposes. In 1972 the Association created a separate, nonprofit foundation to continue educational projects while it pursued political representation and services for students. The Association is now a public interest group, providing services to members while exercising a collective voice for the more than 500 member campuses.

Publishes a newsletter.

UNITED STATES NATIONAL STUDENT FOUNDATION (USNSF)

2115 S St., N.W.

Washington, D.C. 20008

(202) 265-9890

Drew Olim, Executive Director

The Foundation is a tax-exempt organization designed to undertake

educational research of interest to students. The Foundation compiles and disseminates information on student legal rights, college and university governance systems, sexual and racial discrimination in higher education, and other topics of educational interest.

Publishes *EdCentric*, an educational reform journal, a newsletter, and other material.

UNITED STEELWORKERS OF AMERICA

Committee on Civil Rights

1500 Commonwealth Bldg.

Pittsburgh, Pa. 15222

(412) 562-2400

John S. Johns, Chairman

Alex Fuller, Director

The Committee implements the United Steelworkers' policies on civil rights through 24 district directors and civil rights coordinators. Technical assistance is provided to local unions' civil rights committees, and their activities are coordinated with the international union committee on civil rights. The Committee serves to improve and expedite communications between local unions, the district office, and the international office in civil rights matters.

United Steelworkers of America has 1,200,000 members and more than 3,000 local unions.

Publishes *Civil Rights Briefs* newsletter.

UNITED WAY OF AMERICA

801 North Fairfax St.

Alexandria, Va. 22314

(703) 836-7100

William Aramony, National Executive

The United Way is a voluntary effort for raising funds efficiently, allocating funds effectively, and planning and coordinating health and welfare programs competently. It is the local community's means of dealing with human problems by relying on volunteer initiative, commitment, responsibility, and participation.

Services supported by United Way include: family counseling, foster care, adoptions, day care, meals on wheels for the homebound, homes for the aged, rehabilitation for the handicapped, Salvation Army, boy and girl scouting, camping, neighborhood houses, community centers, boys' and girls' clubs, visiting nurses, well-baby clinics, children's hospitals, Red Cross, Urban League, health re-

search, USO, special inner-city programs for the poor and minority groups, YMCA, YWCA, scholarships, and job training.

Publishes *Community* magazine and other material.

UNIVERSITY LEGAL SERVICES

One-Two-Three 11th St., N.E.

Washington, D.C. 20002

(202) 547-4747

Joseph R. Cooney, Executive Director

Benjamin P. Lamberton, Managing Attorney

University Legal Services is a national, nonprofit, private corporation that provides legal services to indigents and seeks institutional reform through legal action. Its civil rights activities include representing plaintiffs seeking desegregation of parochial institutions.

YOUNG MEN'S CHRISTIAN ASSOCIATION (YMCA)

NATIONAL BOARD

HUMAN RIGHTS UNIT

291 Broadway

New York, N.Y. 10007

(212) 349-0700

Jesse N. Alexander, Jr., Executive Director

The Human Rights Unit of the YMCA provides leadership, sets standards, and implements the organization's human rights programs and activities. These activities include the development of affirmative action programs, programs designed to deal with women's concerns, advocacy for women and racial and ethnic minorities, and work with other human rights interests groups.

YOUNG WOMEN'S CHRISTIAN ASSOCIATION (YMCA)

CENTER FOR RACIAL JUSTICE

NATIONAL BOARD

600 Lexington Ave.

New York, N.Y. 10022

(212) 735-4700

Dorothy I. Height, Director

Theresa Hoover, Chairman
Task Force on Racial Justice

The Center for Racial Justice was established to help the National

Board monitor progress and give direction to local associations as the YWCA seeks to be an agent of social change. It keeps abreast of developments in civil and human rights, strives for full racial justice in all aspects of its own life, in local communities, student associations, and in national life, accelerating efforts to achieve a truly open society.

Section 5

**NATIONAL
WOMEN'S
ORGANIZATIONS**

ADVOCATES FOR WOMEN

564 Market St., Suite 218
 San Francisco, Calif. 94104
 (415) 495-6750

Rebecca A. Mills, President

Advocates for Women is an economic development center for women working in the area of employment, credit discrimination, and women starting their own businesses. The center provides job and business counseling, referral services, skills banks, and an apprenticeship program for women who want to enter blue-collar trades.

Publishes *San Francisco Women's Business Directory*.

ALPHA KAPPA ALPHA (AKA)

5211 South Greenwood Ave.
 Chicago, Ill. 60615
 (312) 684-1282

Anne M. Davis, Executive Secretary
 Bernice I. Sumlin, Supreme Basileus

The AKA sorority is committed to maintaining high scholastic and ethical standards, alleviating problems affecting girls and women, and supporting the cause of higher education and the use of talents and resources to serve all people. To reach its goals, AKA affiliates with other national and local groups having like or related program objectives. AKA operates the federally-funded Cleveland Job Corps Center for Women.

Issues *The Ivy Leaf* magazine:

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN (AAUW)

2401 Virginia Ave., N.W.
 Washington, D.C. 20037
 (202) 785-7700

Ms. Alice L. Beeman, General Director

AAUW is concerned with the advancement of women, supports higher education, and conducts continuing education programs and community action efforts. It also supports legislative measures that carry out the Association's program goals.

Publishes the *AAUW Journal* and a list of women's caucuses and committees within numerous professional organizations.

Clearinghouse on Women's
Issues

c/o AAUW
2401 Virginia Ave., N.W.
Washington, D.C. 20037
(202) 785-7750

**AMERICAN CIVIL LIBERTIES UNION (ACLU)
WOMEN'S RIGHTS PROJECT**

22 East 40th St.
New York, N.Y. 10016
(212) 725-1222

Kathleen Peratis, Director

The Project is involved in litigation, lobbying, and educational efforts aimed at ending sex discrimination. As part of the ACLU, the Project handles precedent-setting constitutional cases that will have a wide-ranging effect on civil liberties. It distributes information on the legal rights of women and is currently involved in litigation efforts in practically every area of women's rights.

Publishes *ACLU Women's Rights Project Docket*, a listing of all sex discrimination cases currently being handled by the Project and those already completed by ACLU, and *The Rights of Women*, an ACLU handbook.

ASSOCIATION OF FEMINIST CONSULTANTS (AFC)

4 Canoe Brook Dr.
Princeton Junction, N.J. 08550
(609) 799-0378

Dr. Jennifer S. Macleod, Coordinator

AFC is an association for independent feminist consultants engaged in the business of providing industry, government, educational, and nonprofit organizations with professional management consulting services aimed at improving the economic and social status of women. The Association provides consulting services on affirmative action for women, sex discrimination in employment, management and employee awareness seminars, career workshops and counseling for women, and the image of women in advertising and the media.

Publishes a *Directory of Members* that describes the background, experience, and areas of feminist consulting expertise of each AFC member.

ASSOCIATION OF WOMEN IN SCIENCE (AWIS)

1346 Connecticut Ave., N.W.,

Room 1122

Washington, D.C. 20009

(202) 833-1998

Dr. Estelle Ramey, President

The Association of Women in Science was founded in 1971; its goals are to promote equal opportunities for women to enter the professions and to achieve their career goals. AWIS is developing a computerized registry of professional women and is cooperating in lawsuits on behalf of women scientists. AWIS has also been active in seeking the elimination of sexist medical tests, visual aids, and teaching films.

Publishes a quarterly newsletter.

BLACK WOMEN ORGANIZED FOR ACTION (BWOA)

P.O. Box 15072

San Francisco, Calif. 94115

(415) 441-3603 or 771-8490

No Officers—Quarterly Coordinators

BWOA's program of action includes: organizing a talent bank of black women whose skills and abilities can be put to use on boards and commissions; monitoring the activities of political structures which have important decisionmaking powers; i.e., city councils, boards of education, etc. BWOA plans to establish an educational program for black women, on a nonpartisan basis, to the totality of politics and techniques for influencing decisionmaking, provide a framework that will give black women an opportunity to learn by doing; and exercise leadership through planning and implementing programs.

Publishes *What It Is*, a monthly newsletter.

**BLACK WOMEN'S COMMUNITY DEVELOPMENT
FOUNDATION (BWCF)**

1028 Connecticut Ave., N.W., Suite 1010

Washington, D.C. 20036

(202) 296-7565

Inez S. Reid, Director

BWCF is a nonprofit community service organization that seeks to: provide technical assistance to community groups actively en-

gaged in social change, develop projects geared toward responding to the social concerns of the black community, and provide black women opportunities for research and higher education through a fellowship program.

Publishes the *Binding Ties* newsletter.

BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION

2012 Massachusetts Ave., N.W.

Washington, D.C. 20036

(202) 293-1200

Lenora R. Cross, Executive Director

This educational, research organization conducts programs for the working woman. It provides career advancement scholarships for women who wish to acquire or relearn various skills, and fellowships for Ph.D. research in areas relating to women. The Foundation conducts management seminars for men and women, maintains an oral history collection—a special library with information on women—and offers free reference services.

Publishes research summaries, bibliographies, and other material.

CAMPAIGN FOR PENSION RIGHTS

2000 P St., N.W., Suite 511

Washington, D.C. 20036

(202) 833-9700

Adda Jo Mann, Director

The Campaign is a lobbying group working for the reform of laws which exclude women and many retirees from receiving adequate pensions. It provides assistance, information, and encouragement to groups which want to lobby for adequate pensions.

Issues a fact sheet on women and guidelines for lobbying for pending legislation.

CENTER FOR THE AMERICAN WOMAN AND POLITICS

The Eagleton Institute of Politics

Wood Lawn-Neilson Campus

Rutgers University

New Brunswick, N.J. 08901

(201) 828-2210

Ruth B. Mandel and Ida F. S. Schmertz, Directors

This nonpartisan research and educational center was established in

1971 and is committed to increasing knowledge about American women's participation in government and politics. The Center's activities include planning and testing model educational programs, generating and sponsoring research, convening conferences and symposia, and publishing and disseminating information.

CENTER FOR THE STUDY OF WOMEN IN SOCIETY

Scientific Analysis Corp.

4339 California St.

San Francisco, Calif. 94118

(415) 752-7180

Dr. Dorothy Miller, President

Dr. Arlene K. Daniels, Chief, Center for the Study of Women in Society

The Center conducts research on women's issues and interests. As with the parent organization, emphasis is placed on policy-oriented research. Studies are being developed concerning the social problems faced by women in this society, including new concepts of child-rearing, family styles, and career preparation and opportunities. The Center has contracts and grants from NIMH and the National Science Foundation.

CENTER FOR WOMEN POLICY STUDIES

2000 P St., N.W.

Suite 508

Washington, D.C. 20036

(202) 872-1770

Margaret Gates, Co-Director

Jane Chapman, Co-Director

The Center is a nonprofit research organization dedicated to improving the economic status of American women of all races, cultural backgrounds, and economic levels. The Center is funded on a project-by-project basis and serves as an advisory and research resource for policymakers in both the public and private sectors.

Publications include a *Bibliography on Affirmative Action*, *Fact Sheet on Women in Policing*, and other materials.

CENTER FOR WOMEN'S STUDIES AND SERVICES (CWSS)

908 F St.

San Diego, Calif. 92105

(714) 239-8355

Carol Rowell, Coordinator

CWSS is an organization within the independent women's move-

ment dedicated to identifying and meeting the needs of women—not only material needs—but basic needs such as a positive self-image and political awareness.

Publishes *CWSS Newsletter*, bibliography of women writers, and other material.

CHICANA SERVICE ACTION CENTER

5340 East Olympic Blvd.

Los Angeles, Calif. 90022

(213) 728-0168

Frances Bojorquez, Chairperson

Francisca Flores, Director

The Center was established to serve Mexican American and other Spanish speaking women. Counseling and referral services are provided and the areas of welfare, health, child care, family planning, employment, and education are covered.

Publishes a newsletter.

CHURCH WOMEN UNITED

475 Riverside Dr.

New York, N.Y. 10027

(212) 870-2353

Margaret Shannon, Executive Director

Church Women United is an ecumenical movement of all Protestant denominations, Roman Catholic, and Greek and Eastern Orthodox Churches. The organization has 51 State units and 2,300 local units. Interest areas center on the social concerns of justice and liberation, including citizen action on legislation. A voluntary service program is concerned with adult basic education, prison reform, and the delivery of health services, especially as they relate to women.

CITIZENS' ADVISORY COUNCIL ON THE STATUS OF WOMEN

Department of Labor, Room 1336

14th St. and Constitution Ave., N.W.

Washington, D.C. 20210

(202) 961-3791

Ms. Catherine East, Executive Secretary

The Council serves as a primary means for suggesting and stimulating action with private institutions, organizations, and individuals

working to improve conditions of special concern to women. The Council reviews and evaluates the progress of organizations in furthering the full participation of women in American life, advises and assists the Interdepartmental Committee on the Status of Women in the evaluation of total progress made, and recommends to the Committee action to accelerate such progress.

Publishes reports and papers covering such subjects as the Equal Rights Amendment, maternity leave for employed women, equal employment opportunity, child development programs, etc.

COALITION OF LABOR UNION WOMEN (CLUW)

c/o Olga Madar, President

8000 East Jefferson

Detroit, Mich. 48214

(313) 823-1547

or

Linda Tarr-Whelan, Executive Director

AFSCME

1155 15th St., N.W.

Washington, D.C. 20005

(202) 223-4460

The Coalition of Labor Union Women, founded in 1974, seeks to organize unorganized working women, to increase women's participation and influence at all union levels, to force organized labor's attention to women's issues at the workplace (including equal pay, affirmative action, maternity benefits, and child care), and to participate in the movement for full employment and job opportunities, child care legislation, a higher minimum wage, improved maternity and pension benefits, improved health and safety coverage, expanded educational opportunities, mass action for final ratification of the ERA, guaranteed collective bargaining rights for all workers, and an extension of protective legislation for all workers.

COMISION FEMENIL MEXICANA NACIONAL, INC. (CFM)

5340 East Olympic Blvd.

Los Angeles, Calif. 90022

Anita Ramos, Chairwoman

CFM was established to meet the needs of Chicana women from all walks of life. The organization attempts to provide effective communication and educational programs, especially in the field of

leadership development, to Chicanas. The organization supports efforts in the areas of health, child care, employment, schools, family life, and the law.

Publishes *CFM Report* newsletter.

DELTA SIGMA THETA, INC.

1707 New Hampshire Ave., N.W.

Washington, D.C. 20009

(202) 483-5460

Lillian Pierce Benbow, National President

Lynnette Taylor, Executive Director

Delta is a national public service sorority involved in scholastic and social action activities and educational programs on civil rights issues. The public service program—Five Point Program Thrust—covers the areas of educational development, economic development, community and international development, housing and urban development, and mental health.

Publishes *The Delta* newsletter, a journal, and other material.

EQUAL RIGHTS AMENDMENT RATIFICATION COUNCIL

c/o NATIONAL EDUCATION ASSOCIATION

1201 16th St. N.W.

Washington, D.C. 20036

(202) 785-4411

The Council is a coalition of 35 organizations and a few key individuals who coordinate efforts to secure ratification of the Equal Rights Amendment by those States that have not ratified ERA. It encourages State coalitions of counterpart groups, provides speakers, and shares information at monthly meetings.

FEDERALLY EMPLOYED WOMEN, INC. (FEW)

487 National Press Bldg.

Washington, D.C. 20045

(202) 638-4044

Janice Mendenhall, President

FEW takes action to end sex discrimination in Government service employment, to increase job opportunities for women in Government, and to improve the Government merit system. The organization assists Government employees and applicants for Government employment who are victims of sex discrimination. FEW maintains a listing of job vacancies, sponsors an annual conference and train-

ing session, and conducts agency accountability visits to check on the status of women within each agency.

Publishes a newsletter.

FEDERATION OF ORGANIZATIONS FOR PROFESSIONAL WOMEN

1346 Connecticut Ave., N.W.

Washington, D.C. 20009

(202) 833-1998

Dr. Irene Tinker, President

The Federation aims to achieve equality for women in education at all levels and in careers in all fields through identifying mutual goals, combining research and information, and increasing the impact of each organization through collective action.

THE FEMINIST PRESS

SUNY/College at Old Westbury

P.O. Box 334

Old Westbury, N.Y. 11568

(516) 876-3086

Florence Howe, President

Verne Moberg, Vice President

The Feminist Press is a nonprofit educational and publishing corporation founded to produce some of the new literature needed for educational change. At present, the Press is engaged in five educational projects: community workshops on children's books, a program of inservice courses for teachers; the Clearinghouse on Women's Studies, Women's Studies Newsletter; and a project to produce new curriculum materials.

GENERAL FEDERATION OF WOMEN'S CLUBS

1734 N St., N.W.

Washington, D.C. 20036

(202) 347-3168

Carroll E. Miller, President

The Federation seeks to unite women's clubs and like organizations throughout the world for the purpose of mutual benefit and promotion of their common interest in educational, industrial, philanthropic, literary, artistic, and scientific culture.

Publishes *Clubwoman*, *Public Relations Bulletin*, and the *International News Bulletin*.

HUMAN RIGHTS FOR WOMEN, INC. (HRW)

1128 National Press Bldg.
Washington, D.C. 20045

(202) 737-1059

This charitable, scientific, and educational corporation was organized to provide free legal assistance to women seeking to invoke their rights under the Constitution, statutes, State constitutional and statutory provisions, and Federal and State executive orders and administrative regulations. HRW conducts research, studies, and surveys and disseminates information on sex discrimination, the extent of denial of human and civil rights to women, and the feminist movement generally.

Publishes *HRW Newsletter* and other material.

**INTERCOLLEGIATE ASSOCIATION OF
WOMEN STUDENTS (IAWS)**

Box 2, 2401 Virginia Ave., N.W.
Washington, D.C. 20037

Lynn Heather Mack, Executive Director

IAWS is a national organization for college women, serving as a vehicle for communication among these women and expressing their educational needs and concerns.

Publishes *Feminine Focus* newsletter.

**INTERNATIONAL FEDERATION OF BUSINESS AND
PROFESSIONAL WOMEN'S CLUBS, INC. (BPW)**

2012 Massachusetts Ave., N.W.
Washington, D.C. 20036

(202) 293-1100

Lucille H. Shriver, Director

The BPW is a national organization, striving to elevate the standards and promote the interest of business and professional women. The organization supports cooperation among women and extends opportunities to business and professional women through industrial, scientific, and vocational education activities.

Publishes *National Business Women*.

INTERNATIONAL INSTITUTE OF WOMEN STUDIES (IIWS)

1346 Connecticut Ave., N.W.

Suite 205

Washington, D.C. 20036

(202) 833-2630

or

1615 Myrtle St., N.W.

Washington, D.C. 20012

(202) 726-6674

Professor Barbette Blackington, Director

The IIWS is a nonprofit research organization that sponsors and encourages research on women's nature and behavior. It promotes empirical investigation and theoretical work on women in all disciplines and serves as a clearinghouse for scholarly information on women between the various disciplines. Research seminars are held in the fall and winter.

Publishes the *Journal of the International Institute of Women Studies* and a newsletter.

INTERSTATE ASSOCIATION OF COMMISSIONS ON THE STATUS OF WOMEN (IACSW)

1249 National Press Bldg.

Washington, D.C. 20045

(202) 347-8726

Joy Simonson, President

The Association is a federation of official commissions on the status of women (or equivalent bodies) in States, counties, and cities. IACSW facilitates exchange of information and materials among commissions and other interested groups on the needs, problems, and achievements of women. It works at the national, State, and local levels to eliminate sex discrimination, promotes the full utilization of the capabilities of women, and encourages women to seek elective and appointive office.

Publishes *Breakthrough* newsletter.

KNOW, INC.

P.O. Box 86031

Pittsburgh, Pa. 15221

(412) 241-4844

Anne Pride, President

KNOW, INC., is a nonprofit educational and scientific organization

dedicated to making known the needs brought about by the changing roles of women and men in our changing society. The organization disseminates literature on the women's movement and investigates human rights problems, particularly those unique to sex role stereotyping.

Publishes the KNOW News bulletin and other material.

LEAGUE OF WOMEN VOTERS (LWV)

1730 M St., N.W.

Washington, D.C. 20037

(202) 296-1770

Ruth C. Clusen, President

The League is a nonpartisan political action group with over 1,350 local and State Leagues. It supports equal rights for all and equal access to employment, housing, and quality education. LWV's voters service activities include informing voters of registration and voting procedures, encouraging participation in the electoral process, publishing and distributing factual material on candidates and ballot issues, and conducting public meetings of candidates for elective offices.

NATIONAL ASSOCIATION OF COLORED WOMEN'S CLUBS, INC.

1601 R St., N.W.

Washington, D.C. 20009

(202) 332-8160

Juanita W. Brown, President

The Association is a national social and human relations group affiliated with the National Council of Women of the United States and the International Council of Women of the World. It conducts a legislative program to keep its members informed on matters affecting women and minority groups.

Issues newsletters and reports.

NATIONAL BLACK FEMINIST ORGANIZATION (NBFO)

370 Lexington Ave., Room 601

New York, N.Y. 10017

(212) 685-0800

Margaret Sloan, Director

NBFO was founded in May 1973 to meet the needs of black women.

The organization is concerned with the black woman's self-image, unemployment, black women prisoners, child care centers, black women and the welfare system, and the concerns of the professional black woman.

NATIONAL CHICANA INSTITUTE

501 11th St., N.W.

Albuquerque, N. Mex. 87102

(505) 843-2868

Paulina Jacobo, Executive Director

4805 McKinny, No. 209

Dallas, Tex. 75205

The Institute serves as an umbrella organization of major national Chicana groups for the purposes of mutual support, coordination, and program strength. It supports the funding of viable Chicana programs, particularly those programs undertaken by the Institute's member organizations, coordinates programs (clearinghouse), and provides current program information.

NATIONAL COMMITTEE ON HOUSEHOLD EMPLOYMENT (NCHE)

8120 Fenton St., Suite 300

Silver Spring, Md. 20910

(301) 587-3335

Ms. Edith B. Sloan, Executive Director

NCHE is a nonprofit service organization that coordinates the efforts of individuals and groups interested in the problems of private household employment. Although the program is multiracial, most household workers are black and NCHE's constituency reflects that predominance. Its goals are to improve wage and working conditions, provide regular sources of employment, provide household workers with fringe benefits, regularize the market for household service, provide professional training for employee-owners where needed, and explore approaches for improving employee-employer relations.

NCHE has organized over 30 local affiliates of household workers and has encouraged the affiliates to develop their own worker-run organizations.

Publications include. *Why NCHE; Who We Are; There Should be a Code of Standards, An Introduction to the Household Service Industry;* and *NCHE News*, a monthly newsletter.

**NATIONAL CONFERENCE OF
PUERTO RICAN WOMEN, INC. (NACOPRW)**

P.O. Box 4804
Cleveland Park Station
Washington, D.C. 20008

Paquita Vivó, President

The Conference is a nonprofit, nonpartisan organization which seeks to attain equal rights for Spanish speaking women and equitable participation of Puerto Rican women in the social, economic, and political life of the United States. The organization's local chapters conduct local action projects, ranging from political involvement to mental health and bilingual education.

NATIONAL CONGRESS OF NEIGHBORHOOD WOMEN

National Center for Urban Ethnic Affairs
4408 Eighth St., N.E.
Washington, D.C. 20017

(202) 529-5400

Ann Smith, Staff Director

The Congress is an organization of working-class women who are active in neighborhood concerns. The organization was established to meet the needs of working-class women in developing those skills necessary to organize neighborhoods in becoming more responsive to neighborhood problems. The organization is also concerned with the response of corporations and job markets to the working-class woman and the need for more comprehensive health care programs, job training opportunities, and cultural opportunities.

NATIONAL COUNCIL OF JEWISH WOMEN, INC.

One West 47th St.
New York, N.Y. 10036

(212) 246-3175

Mrs. Earl Marvin, National President

The Council is a national membership organization for women who wish to serve in the spirit of Judaism on the American scene. The group's four major target areas are: world peace; health, welfare, education, Jewish identity and security, and individual rights and responsibilities.

Issues *Council Woman* magazine.

Washington Office:

Dupont Circle Bldg., Suite 924
1346 Connecticut Ave., N.W.
Washington, D.C. 20036
(202) 296-2588

NATIONAL COUNCIL OF NEGRO WOMEN, INC. (NCNW)

1346 Connecticut Ave., N.W.

Washington, D.C. 20036

(202) 223-2363

Dorothy I. Height, National President

Ruth A. Sykes, Special Assistant to Executive Offices

The Council is a coalition of 25 national organizations and concerned individuals. Since its founding in 1935 by Mary McLeod Bethune, NCNW has played a vital role in the development and utilization of the leadership of women in community, national, and international life. NCNW maintains an official observer at the United Nations and is a center of information for and about women in the black community. The Council is a clearinghouse, stimulating cooperation among women of diverse economic and social interests; a catalyst for constructive militancy; a linkage of the talents and contributions of black women—youth and adults.

Research Organization:

Black Women's Institute
NCNW
1346 Connecticut Ave., N.W.
Washington, D.C. 20036
(202) 223-2363

NATIONAL COUNCIL OF WOMEN OF THE UNITED STATES (NCW)

345 East 46th St.

New York, N.Y. 10017

(212) 697-1278

Mrs. Saul Schary, President

NCW serves as a clearinghouse, coordinator, catalyst, and resource in matters that affect all of society but are of special interest to women. Thirty women's organizations with a combined membership of 23 million women are affiliated with NCW. As part of its civil rights clearinghouse operation, NCW has arranged regional and national workshops and conferences on civil rights for women leaders.

NATIONAL ORGANIZATION FOR WOMEN (NOW)

5 South Wabash, Suite 1615

Chicago, Ill. 60603

(312) 332-1954

Judith Lightfoot, Chair-one of the Board

Karen DeCrow, President

NOW takes action to bring women into equal partnership with men. Its primary efforts are directed at the ratification of the Equal Rights Amendment, political action, lobbying for legislative changes, where laws are sexist, eradication of employment discrimination, and influencing the image of women in the media.

NOW has 600 chapters and 25 different task forces involved in projects covering the whole spectrum of sex discrimination issues.

Publishes numerous materials.

Offices:

NOW Legislative Office

1107 National Press Bldg.

Washington, D.C. 20004

(202) 347-2279

NOW Public Information Office

527 Madison Ave., Suite 1001

New York, N.Y. 10022

(212) 755-4587

NOW LEGAL DEFENSE AND EDUCATION FUND (NLDEF)

641 Lexington Ave.

New York, N.Y. 10022

(212) 688-1751

Mary Jean Tully, President

NLDEF is the litigating, research, and educational arm of NOW. It provides support for the litigation of women's rights in cases having high impact or cases affecting large numbers of women. The organization has conducted studies on sexism in the public schools; developed informational material on existing State laws that discriminate against women; collected data on discrimination against women employed in universities and in admissions to publicly-supported institutions of higher learning. The Fund has also collected information on remedies available to women who encounter discrimination in all areas of employment, public accommodations, and in obtaining credit and loans.

NATIONAL WOMEN'S HEALTH COALITION

222 East 35th St.

New York, N.Y. 10016

(212) 684-0217 or 685-0975

Merle S. Goldberg, Executive Director.

This organization is a coalition of women's groups involved in education, medical services, counseling, training, research, and referral services for women's health needs. Its overall concerns are the humanization of medical services and low-cost medical care for all women. Its major project, a Women's Health Center, will offer comprehensive gynecological service and education on a prepaid, membership basis.

Publishes a bimonthly newsletter to the 238 affiliates of the Coalition.

NATIONAL WOMEN'S POLITICAL CAUCUS

1921 Pennsylvania Ave., N.W.

Suite 300

Washington, D.C. 20006

(202) 785-2911

Frances Farenthold, Chairperson

Jane McMichael, Executive Director

The National Women's Political Caucus is a multipartisan organization dedicated to increasing women's participation and power at all levels of political and governmental activity. The Caucus is mobilizing the political potential of women by organizing State and local caucuses all over the country, raising women's issues in every campaign and at all levels of government; electing women to public office; teaching women how to be politically effective, and using the ballot to elect people sensitive to the concerns of women.

Publishes a monthly newsletter:

NORTH AMERICAN INDIAN**WOMEN'S ASSOCIATION (NAIWA)**

c/o Ms. Agness Dill, President

P.O. Box 314.

Isleta, N. Mex. 87022

(505) 869-6106

The North American Indian Women's Association was founded in 1971 and has six state chapters, in Oklahoma, Arizona, New Mexico, South Dakota, Montana, and Washington. The NAIWA focuses its

attention on issues of concern to the Indian woman and her people, for example, education, employment, health care, and housing.

OFFICE OF WOMEN IN HIGHER EDUCATION

American Council on Education

One Dupont Circle, N.W.

Washington, D.C. 20036

(202) 833-4692

Donna Shavlik, Deputy Director

The Office was established in 1973 to serve as a catalyst for the improvement of opportunities for women associated with American colleges and universities. Its principal activities are: analyzing issues, researching questions relating to access, employment, and curriculum; sponsoring conferences dealing with the issues, and increasing the competence of those working on policy matters affecting women.

Publishes and publicizes research and conference results and findings, coordinates Council programs pertaining to women with those of other associations and institutions of higher education, and serves as a clearinghouse in support of other associations and agencies' research activities.

PROJECT ON THE STATUS AND EDUCATION OF WOMEN

Association of American Colleges

1818 R St., N.W.

Washington, D.C. 20009

(202) 387-1300

Bernice Sandler, Executive Associate and Director

The Project serves as a clearinghouse on the status of women in higher education. It prepares relevant legislative summaries and works with government and other officials concerned with women in education.

Publishes *Women on Campus* newsletter and an extensive list of professional women's caucuses.

REDSTOCKINGS OF THE

WOMEN'S LIBERATION MOVEMENT

P.O. Box 1284

Stuyvesant Station

New York, N.Y. 10009

Carol Hanisch, Barbara Leon, Patricia Mainardi, Colette Price,
Kathie Sarachild

Redstockings is one of the earliest feminist groups, which developed many of the feminist analyses and principles which serve as the underpinnings of the women's liberation movement; for example, consciousness raising. Redstockings produced numerous articles, as well as the quarterly *Woman's World*. Publishes *Feminist Revolution*, a journal.

RESOURCE CENTER ON SEX-ROLES IN EDUCATION

National Education Association

1201 16th St., N.W.

Washington, D.C. 20036

(202) 833-4000

Shirley McCune, Director

Martha Matthews, Project Director

The Resource Center on Sex Roles in Education is a project of the National Foundation for the Improvement of Education. The Center collects data on the extent of sex bias in education, organizes conferences and provides informational materials and consulting services to teachers, school districts, and national and community groups interested in overcoming sex discrimination and sex stereotyping in the schools. It has developed teaching aids, including *Today's Changing Roles: An Approach to Non-Sexist Teaching*.

Publishes a newsletter.

STEWARDESSES FOR WOMEN'S RIGHTS

30 Rockefeller Plaza, Room 52

New York, N.Y. 10020

Nan Frost Welmers, National Coordinator

Marion J. Crawford, Assistant National Coordinator

This organization was founded to fight discrimination in the airline industry. It seeks to educate both the flying public and the airlines industry to the responsible, professional position of cabin personnel; to create a healthier, safer environment; and to gain legal rights and affirmative action programs for stewardesses. Members of the organization receive free legal services for job-related problems.

Publishes *Stewardesses for Women's Rights* newsletter.

THIRD WORLD WOMEN'S ALLIANCE

26 West 20th St.

New York, N.Y. 10011

(212) 243-2310

The Third World Women's Alliance was organized to participate in the struggle against racism, imperialism, and sexism.

Publishes a newspaper, *Triple Jeopardy*.

UNION WOMEN'S ALLIANCE TO GAIN EQUALITY (UNION WAGE)

2135 Oregon St.

Berkeley, Calif. 94703

(415) 444-8757 or 431-1290

Anne Lipow, Resident

UNION WAGE is a nonpartisan organization of trade union women, organized to fight discrimination on the job, in unions, and in society. It is dedicated to achieving equal rights, equal pay, and equal opportunities for women and men workers. The organization supports unionizing efforts to organize women workers, encourages women unionists to take leadership roles and greater responsibilities in their unions, and raise special demands on behalf of working women such as maternity leave and child care.

Publishes the *UNION WAGE* newspaper and other material.

WOMEN IN COMMUNITY SERVICE, INC. (WICS)

Suite 400

1730 Rhode Island Ave., N.W.

Washington, D.C. 20036

(202) 293-1343

Mary A. Hallaren, Executive Director.

WICS is a nonprofit organization that provides the means by which women of Church Women United, the National Council of Catholic Women, the National Council of Jewish Women, the National Council of Negro Women, the American GI Forum Auxiliary, and the League of United Latin American Citizens (Women's Affairs Board) may coordinate their resources and efforts in projects to combat poverty in the communities of the United States. WICS is under contract with the Department of Labor's Manpower Administration to recruit and screen disadvantaged young women, ages 16 to 21, for the Job Corps training program, and offers support services to assist them in adjusting to community life after their training.

Publishes *This is WICS* and other material.

WOMEN'S ACTION ALLIANCE, INC.

370 Lexington Ave., Room 607

New York, N.Y. 10017

(212) 685-0800

Catherine Samuels and Carol Shapiro, Project Directors

The Alliance provides technical assistance to women who are working on local action projects. An informational and referral network is directed at establishing communications between women who are working on similar projects, providing them with useful tools and resources. The organization has developed a nonsexist early childhood education curriculum and nonsexist teaching techniques for child care and early childhood education centers.

WOMEN'S EQUITY ACTION LEAGUE (WEAL)

799 National Press Bldg.

Washington, D.C. 20004

(202) 638-4560

Arvonne Fraser, President

WEAL is concerned with improving the status and lives of all American women. It seeks the full enforcement of antidiscrimination laws in behalf of women and the correction of de facto discrimination against women.

Publishes *WEAL Washington Report*, a newsletter on pending national legislation affecting women, and other material.

WOMEN'S HISTORY RESEARCH CENTER, INC.

2325 Oak St.

Berkeley, Calif. 94708

(415) 524-7772

Laura X, Director

The Center is a nonprofit organization that maintains a topical research library of over 2,000 subject headings on women and an archive of the current women's movement, documented by over 550 titles of women's journals, newspapers, and newsletters. The organization's current goal is to ensure the preservation of the collection through microfilm copies to be distributed by the Center. An intern training program, partially funded by the Fund for the Improvement of Post-Secondary Education, Department of Health, Education, and Welfare, will provide training in collection and cataloguing procedures to augment the library's collection or to start women's resource centers.

Publishes *Films by and/or About Women* (a directory of filmmakers, films, and distributors), a catalog of women's periodicals, and other material.

WOMEN'S INSTITUTE FOR FREEDOM OF THE PRESS

3306 Ross Place, N.W.
Washington, D.C. 20008
(202) 966-7783

Dr. Donna Allen, Director

The Institute engages in research on the economic and organizational structure of the communications industry and studies the role mass media plays in keeping men dominant in society.

Publishes *Media Report to Women* which contains information on new developments in media ideas, actions, facts, and philosophy for women working in the media and individuals interested in the accuracy of the press.

WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM (WILPF)

1213 Race St.
Philadelphia, Pa. 19107
(215) 563-7110

Dorothy R. Steffens, Executive Director

The League's activities are directed at national issues such as human rights, civil liberties, eradication of racism and sexism, universal disarmament, etc. WILPF has 155 local branches involved in a variety of community civil rights projects.

Publishes *Peace and Freedom* bulletin on current legislation and legislative issues.

Washington Office:

120 Maryland Ave., N.E.
Washington, D.C. 20002
(202) 546-8840

WOMEN'S LEGAL DEFENSE FUND

1424 16th St., N.W.
Washington, D.C. 20009
(202) 232-5293

Gladys Kessler, President

The Fund is concerned with the equality of women under the law.

Legal services are provided to women in the District of Columbia and surrounding areas and women's cases having broad impact. The legal work is provided by volunteer fund attorneys who take time from their own jobs to give assistance. Legal activities of the Fund cover the areas of employment, abortion, domestic relations, credit and loan agreements—cases which will help establish important precedents in the fight for equal rights under the law.

WOMEN'S LOBBY, INC.

1345 G St., S.E.
Washington, D.C. 20003
(202) 547-0082

Ms. Carol Burris, President

The Women's Lobby is involved in putting feminist principles into law. Its members are registered, professional lobbyists who testify on legislation of concern to feminists, lobby for its passage, and work to build public support.

Publishes *Women's Lobby Alert* and a legislative sheet.

WOMEN'S NATIONAL ABORTION ACTION COALITION (WONAAC)

150 Fifth Ave., Room 737
New York, N.Y. 10011
(212) 691-3495

The Coalition is an action-oriented organization that has worked to legalize abortion. It is presently involved in various abortion-related areas that need attention.

Publishes a newsletter.

ZETA PHI BETA, INC.

1734 New Hampshire Ave., N.W.
Washington, D.C. 20009
(202) 387-3103

Goldie A. Baldwin, Executive Secretary

Zeta is a national sorority conducting programs in the areas of leadership development, human and civil rights, youth and adult leadership projects, and social and welfare projects.

Publishes *The Archon* journal.

Section 6**STATE COMMISSIONS
ON THE STATUS
OF WOMEN****Part A. Official Commissions****Part B. Private Committees****Part C. Interstate Association
of Commissions on
the Status of Women**

Part A. Official Municipal Commissions

ALABAMA

Mrs. James Sizemore, Chairperson
Alabama Women's Commission
Samford University
Birmingham, Ala. 35202

ALASKA

Mrs. Gertrude Reeser, Chairperson
Alaska Commission on the Status of Women
P.O. Box 492
Petersburg, Alaska 99833

ARIZONA

Mrs. Jane Greenwald, Chairperson
Arizona Governor's Commission on the Status of Women
First National Bank
P.O. Box 20551
Phoenix, Ariz. 85036
Mrs. Juana P. Lyon, Executive Secretary
Commission on the Status of Women
P.O. Box 6123
Phoenix, Ariz. 85005

ARKANSAS

Mrs. Diane Kincaid, Chairperson
Arkansas Governor's Commission on the Status of Women
Room 08, State Capitol
Little Rock, Ark. 72201
Ms. Harryette Dorchester, Executive Secretary
Arkansas Governor's Commission on the Status of Women
Room 08, State Capitol
Little Rock, Ark. 72201

CALIFORNIA

Mrs. John Miller, Chairperson
State of California Commission on the Status of Women
3028 Huntington Rd.
Sacramento, Calif. 95825
Mrs. Carolyn C. Heine, Executive Director
State of California Commission on the Status of Women
926 J St., Room 1003
Sacramento, Calif. 95814

COLORADO

Mrs. Arthur T. Cowperthwaite, Chairperson
 Colorado Commission on the Status of Women
 1218 Denver Club Bldg.
 Denver, Colo. 80202

CONNECTICUT: No current commission. Address correspondence

to:

Office of the Governor
 State Capitol
 Hartford, Conn. 06115

DELAWARE

Ms. Helen R. Thomas, Chairperson
 Council for Women
 Scott Plaza, 1228 Scott St.
 Wilmington, Del. 19806

DISTRICT OF COLUMBIA

Mrs. Mary Dublin Keyserling, Chairperson
 Commission on the Status of Women
 Room 204, District Bldg.
 14th St. and Pennsylvania Ave., N.W.
 Washington, D.C. 20004

Ms. Helen Lewis, Executive Director
 Commission on the Status of Women
 Room 204, District Bldg.
 14th St. and Pennsylvania Ave., N.W.
 Washington, D.C. 20004

FLORIDA

Miss Marie Willard Anderson, Chairperson
 Florida Commission on the Status of Women
 2840 SW 28 Terrace
 Miami, Fla. 33133
 Ms. Carol Jones, Executive Director
 Office of the Governor
 Capitol Bldg.
 Tallahassee, Fla. 32304

GEORGIA

Mrs. Dorothy W. Gibson, Chairperson
 Georgia Commission on the Status of Women
 1646 Mt. Paran Rd.
 Atlanta, Ga. 30327

HAWAII

Ms. Ruth W. Iams, Chairperson
Hawaii Commission on the Status of Women
45 Piper's Pali
Honolulu, Hawaii 96822

Mrs. Miriam L. Dunaway, Executive Secretary
State of Hawaii Commission on the Status of Women
P.O. Box 150
Honolulu, Hawaii 96810

IDAHO

Honorable Marjorie Ruth Moon, Chairperson
Idaho Commission on Women's Programs
Room 102, Statehouse
Boise, Idaho 83707

ILLINOIS

Senator Esther Saperstein, Chairperson
Commission on the Status of Women
Chicago Board of Health
Civic Center
50 West Washington
Chicago, Ill. 60602

INDIANA

Ms. Margaret Ginzler Robb, Chairperson
Commission on the Status of Indiana Women
Purdue University
Administration Bldg.
Lafayette, Ind. 47902

Dr. Lee Ellen Ford, Executive Director
Commission on the Status of Indiana Women
Office of the Governor
Indianapolis, Ind. 46805

IOWA

Mrs. Cristine Wilson, Chairperson
Iowa Commission on the Status of Women
1141 Garden
Des Moines, Iowa 50315

KANSAS

Miss Cora Hobble, Chairperson
 Kansas Governor's Commission on the Status of Women
 1101 Polk
 Topeka, Kans. 66612

KENTUCKY

Mrs. Ronald Abrams, Chairperson
 Kentucky Commission on Women
 306 Castlevue Dr.
 Louisville, Ky. 40207

LOUISIANA

Dean Ollie Butler-Moore, Acting Chairperson
 Bureau on Status of Women
 Street F (Box 9641)
 Baton Rouge, La. 70813
 Ms. Gwen Redding, Acting Director
 Louisiana Bureau on the Status of Women
 Suite 402, State Office Bldg.
 Baton Rouge, La. 70801

MAINE

Ms. Ruth Zrioka, Chairperson
 Advisory Council on the Status of Women
 42 Longfellow Dr.
 Cape Elizabeth, Maine 04107

MARYLAND

Mrs. William Boucher III, Chairperson
 Maryland Commission on the Status of Women
 Western Run Rd.
 Cockeysville, Md. 21030
 Mrs. Elaine Newman, Executive Director
 Maryland Commission on the Status of Women
 1100 North Eutaw, 6th Floor
 Baltimore, Md. 21201

MASSACHUSETTS

Mrs. Ann R. Blackham, Chairperson
 Governor's Commission on the Status of Women
 33 Canterbury Rd.
 Winchester, Mass. 01890

MICHIGAN

Mrs. N. Lorraine Beebe, Chairperson
Michigan Women's Commission
24424 Fairmont
Dearborn, Mich. 48124

Ms. Patricia Cuza Silea, Executive Director
Michigan Women's Commission
230 North Washington
Lansing, Mich. 48910

MINNESOTA

Ms. Phoebe Kent, Chairone
Women's Advisory Commission
1202 Washburn Ave. North
Minneapolis, Minn. 55411

Mrs. Betty Howard, Director
Division of Women's Affairs
Minnesota Department of Human Rights
Room 60, State Office Bldg.
Saint Paul, Minn. 55101

MISSISSIPPI

Judge Mildred W. Norris, Chairperson
Commission on the Status of Women
P.O. Box 1633
Hattiesburg, Miss. 39401

MISSOURI

Miss Alberta J. Meyer, Chairperson
Missouri Commission on the Status of Women
507 East Capitol
Jefferson City, Mo. 65101

MONTANA: Address correspondence to each Co-Chairperson

Mrs. Natalie Connor, Co-Chairperson
Status of Women Advisory Council
2130 Highland
Helena, Mont. 59601

Mrs. Evelyn Hottenstein, Co-Chairperson
Status of Women Advisory Council
816 No. Davis
Helena, Mont. 59601

NEBRASKA

Mrs. Virginia L. Portsche, Chairperson
Nebraska Commission on the Status of Women
1700 Crestline Dr.
Lincoln, Nebr. 68506

NEVADA

Miss Marjorie da Costa, Chairperson
Governor's Commission on the Status of Women
Room 202, 500 Plumas St.
Reno, Nev. 89502

NEW HAMPSHIRE

Mrs. Carol Pierce, Chairperson
State Commission on the Status of Women
Room 204, State House Annex
Concord, N.H. 03301

NEW JERSEY

Mrs. Sylvia Sammartino, Chairperson
New Jersey Commission on Women
160 Ridge Rd.
Rutherford, N.J. 07070
Ms. Dorothy B. Mery, Director
Office on Women
New Jersey Department of Community Affairs
363 W. State St.
P.O. Box 2768
Trenton, N.J. 08625

NEW MEXICO: No current commission. Address correspondence to:

Office of the Governor
State Capitol
Santa Fe, N. Mex. 87501

NEW YORK

Miss Evelyn Cunningham, Director
Women's Unit of New York State
Office of the Governor
22 West 55th St.
New York, N.Y. 10019

NORTH CAROLINA

Dr. Margaret-A. Hunt, Chairperson
 North Carolina Commission on Education and Employment of
 Women
 1011 Benjamin Parkway
 Greensboro, N.C. 27408

NORTH DAKOTA

Mrs. Nita Fox, President
 North Dakota Commission on the Status of Women
 1806 Drees Dr.
 Grand Forks, N. Dak. 58201

OHIO

Mrs. Emily Leedy, Chairperson
 Advisory Committee on the Status of Women and Director of
 Women's Service Section
 Ohio Bureau of Employment Services
 145 South Front St.
 Columbus, Ohio 43215

OKLAHOMA

Mrs. Maxine Looper, Chairperson
 Oklahoma Governor's Commission on the Status of Women
 Heavener, Okla. 74937

OREGON

Mrs. Sue Gordon, Chairperson
 Governor's Committee on the Status of Women in Oregon
 Division of Continuing Education
 1633 SW Park Ave., P.O. Box 1491
 Portland, Oreg. 97207

PENNSYLVANIA: Address correspondence to each Co-Chairperson

Mrs. Alma Fox, Co-Chairperson
 Governor's Commission on the Status of Women
 7124 Apple Ave.
 Pittsburgh, Pa. 15206

Ms. Lynn Scheffey, Co-Chairperson
 Governor's Commission on the Status of Women
 529 Heath Rd.
 Marion Station, Pa. 19131

Ms. Arline Lotman, Executive Director
 Governor's Commission on the Status of Women
 628 Main Capitol Bldg.
 Harrisburg, Pa. 17120

RHODE ISLAND

Mrs. Maxine Nichols, Chairperson
 Rhode Island Permanent Advisory Commission on Women
 Whale Rock Rd.
 Narragansett, R.I. 02882

Mrs. Anna M. Tucker, Executive Director
 Chief, Division of Women and Children
 Rhode Island Department of Labor
 235 Promenade St.
 Providence, R.I. 02908

SOUTH CAROLINA

Ms. Donna Culbertson, Chairperson
 South Carolina Commission on the Status of Women
 915 Main St.
 Columbia, S.C. 29201

SOUTH DAKOTA

Mrs. Ann Thompson, Chairperson
 Governor's Commission on the Status of Women
 P.O. Box 1072
 Pierre, S. Dak. 57501

TENNESSEE

Mrs. Qsta Underwood, Chairperson
 Tennessee Governor's Commission on the Status of Women
 1212 Andrew Jackson Bldg.
 Nashville, Tenn. 37219
 Ms. Mildred Buchanan, Executive Director
 Tennessee Governor's Commission on the Status of Women
 1212 Andrew Jackson Bldg.
 Nashville, Tenn. 37219

TEXAS: No current commission. Address correspondence to:

Office of the Governor
 State Capitol
 Austin, Tex. 78711

UTAH

Mrs. Beth Currister, Chairperson
 Governor's Advisory Committee on Women's Programs
 820 Eliason Dr.
 Brigham City, Utah 84302

VERMONT

Mrs. Lenore W. McNeer, Chairperson
 Governor's Commission on the Status of Women
 Vermont College
 Montpelier, Vt. 05602

VIRGINIA

Mrs. Julian A. Kean, Chairperson
 Commission on the Status of Women
 3901 Kensington Ave.
 Richmond, Va. 23229

WASHINGTON

Ms. E. Arne Winchester, Chairperson
 Washington State Women's Council
 Council on Higher Education
 1020 East Fifth St.
 Olympia, Wash. 98504

Ms. Gisela E. Tabor, Executive Director
 Washington State Women's Council
 305 Insurance Bldg.
 Olympia, Wash. 98504

WEST VIRGINIA

Mrs. Alma Ferguson, Chairperson
 Governor's Commission on the Status of Women
 Harrisville, W. Va. 26362

WISCONSIN

Dr. Kathryn Clarenbach, Chairperson
 Wisconsin Governor's Commission on the Status of Women
 Room 427, Lowell Hall
 610 Langdon St.
 Madison, Wis. 53706

WYOMING

Mrs. Edna Wright, Chairperson
 Wyoming Commission on the Status of Women
 114 East Walnut St.
 Rawlins, Wyo. 82301

Part B. Private Committees**OHIO**

Ms. Mary E. Miller, President
 Ohio Commission on the Status of Women
 1462 Berkshire Rd.
 Columbus, Ohio 43221

VIRGINIA

Mrs. Helen Gannon, Chairperson
 Citizen's Committee on the Status of Women in Virginia
 1207 Southbury Ave.
 Richmond, Va. 23231

**Part C. The Interstate Association of Commissions on the
 Status of Women**

President

Joy R. Simonson, President
 Interstate Association of Commissions on the Status of Women
 1249 National Press Bldg.
 Washington, D.C. 20045

First Vice President

The Honorable Mabel Amos
 Secretary of State
 3142 Norman Bridge Rd.
 Montgomery, Ala. 26104

Second Vice President

Geraldine Rickman
 San Diego, California
 Mailing Address:

Room 304, Administration Bldg.
 University of Cincinnati
 Cincinnati, Ohio 45221

Secretary

Virginia A. Cairns
 Associate Director, Women's Unit
 Office of the Governor
 State Capitol
 Albany, N.Y. 12224

Treasurer

Alberta J. Meyer, Chairperson
Missouri Commission on the Status of Women
507 East Capitol
Jefferson City, Mo. 65101

Regional Directors

Northeast Region:

Evelyn Cunningham, Director
Women's Unit
Office of the Governor
22 West 55th St.
New York, N.Y. 10019
Gertrude Hochberg
346 Rochambeau Ave.
Providence, R.I. 02906

Southeast Region:

Margaret A. Hunt, Secretary
North Carolina Commission on Education and Employment of
Women
1011 Benjamin Parkway
Greensboro, N.C. 27408
Doris Kean, Chairperson
Virginia Commission on the Status of Women
3901 Kensington Ave.
Richmond, Va. 23221

Midwest Region:

Helen Hensler
2391 North 58th St.
Milwaukee, Wis. 53210
Winifred Echelberger, Chairperson
Governor's Commission on the Status of Women
808 North Central
Pierre, S. Dak. 57501

Southwest Region:

Blanche Cowperthwaite, Chairperson
Colorado Commission on the Status of Women
1218 Denver Club Bldg.
Denver, Colo. 80202

Betty Jeanne Holcomb-Keller
Suite 516, Terminal Bldg.
10th & O Sts.
Lincoln, Nebr. 68608

Far West Region:

Dorothy Ford
7902 South Sargent
Whittier, Calif. 90602

Marjorie Moon
Room 102, Statehouse
Boise, Idaho 83707

Section 7

**LOCAL COMMISSIONS
ON THE STATUS
OF WOMEN**

**Part A. Official Municipal
Commissions**

Part B. Official County Commissions

Part C. Private Committees

Part A. Official Municipal Commissions

SAN FRANCISCO, California

Mrs. Ilse Greer, Committee Chairperson
Mayor's Committee on the Status of Women
845 Monterey Blvd.
San Francisco, Calif. 94127

JACKSONVILLE, Florida

Ms. Linda Menke, Chairperson
Mayor's Advisory Commission on the Status of Women
Room 406, Courthouse
Jacksonville, Fla. 32202

HONOLULU, Hawaii

Ms. Mary Ellen Swanton, Chairperson
Mayor's Commission on the Status of Women
Office of the Corporation Counsel
City and County of Honolulu
Honolulu, Hawaii 96813

COLUMBUS, Indiana

Carolyn Clark, Chairperson
Mayor's Task Force on the Status of Women
c/o Quinco Consulting Center
2075 Lincoln Park Dr.
Columbus, Ind. 47201

FORT WAYNE, Indiana

Mrs. Vivian Schmidt, Chairwoman
Fort Wayne Commission on the Status of Women
2621 East Maplegrove Ave.
Fort Wayne, Ind. 46806

GARY, Indiana

Ms. Annette Long, Chairwoman
Gary Commission on the Status of Women
401 Broadway
Gary, Ind. 46402

INDIANAPOLIS, Indiana

Mary Ann Butters, Chairperson
Mayor's Commission on the Status of Women
Office of the Mayor
Indianapolis, Ind. 46206

WEST LAFAYETTE, Ind.

Rona Ginsburg, Chairperson
 Tippecanoe County, Mayor's Task Force on the Status of Women
 112 Knox Dr.
 West Lafayette, Ind. 47906

BOSTON, Massachusetts

Mrs. Geraldine Pleshe, Chairperson
 Mayor's Commission on the Status of Women
 128 Shore Ave.
 Quincy, Mass. 68132

OMAHA, Nebraska

Mary K. Green, Chairperson
 Mayor's Commission on the Status of Women
 2865 South 93rd Plaza
 Omaha, Nebr. 68124
 Mrs. Ricky Salisbury, Executive Director
 Mayor's Commission on the Status of Women
 Interim City Hall
 18th and Dodge
 Omaha, Nebr. 68102

RENO, Nevada

Ms. Joan d'Azevedo, Chairperson
 Reno Commission on the Status of Women
 125 Rissone Lane
 Reno, Nev. 89530

GREENVILLE, North Carolina

Ms. Carolyn Fulghum, Chairperson
 Mayor's Commission on the Status of Women
 208 South Elm St.
 Greenville, N.C. 27834

ROCKINGHAM, North Carolina

Mrs. Beatrice C. Allen, Chairperson
 Mayor's Commission on the Status of Women
 P.O. Drawer 89
 Rockingham, N.C. 28379

SALISBURY, North Carolina

Miss Marlene Plyler, Chairperson
 Mayor's Commission on the Status of Women
 1316 Stateville Blvd.
 Salisbury, N.C. 28144

WINSTON-SALEM, North Carolina

Mrs. Joyce Neeley, Chairperson
 Mayor's Commission on the Status of Women
 Winston-Salem, WXII-TV
 Winston-Salem, N.C. 27101

AUSTIN, Texas

Mrs. Mary Ruth Beeson, Chairperson
 Austin Mayor's Commission on the Status of Women
 2700 Valley Springs Rd.
 Austin, Tex. 78746

FORT WORTH, Texas

Mrs. John Tarter, Chairperson
 Fort Worth Mayor's Commission on the Status of Women
 John Tarter & Co.
 P.O. Box 11002
 Fort Worth, Tex. 76109

HUNTSVILLE, Texas

Mrs. J. E. Crews, Chairperson
 Huntsville Mayor's Commission on the Status of Women
 McAdams Dry Goods Co.
 Huntsville, Tex. 77340

SAN ANGELO, Texas

Mrs. Nellie Galindo, Chairperson
 San Angelo Commission on the Status of Women
 2102 Wilson
 San Angelo, Tex. 76901

SAN ANTONIO, Texas

Mrs. Helen Jacobson, Chairperson
 Mayor's Commission on the Status of Women
 207 Beechwood Lane
 San Antonio, Tex. 78216

ALEXANDRIA, Virginia

Vola Lawson, Convener
 Alexandria Committee on the Status of Women
 405 Cameron St.
 Alexandria, Va. 22314

SEATTLE, Washington

Mrs. Mildred Henry
 Director of Women's Division
 Office of Human Resources
 88 South Main St.
 Seattle, Wash. 98104

WAUSAU, Wisconsin

Ms. Irene Schlueter, Chairperson
 Mayor's Commission on the Status of Women
 1005 Sturgeon Eddy Rd.
 Wausau, Wis. 54401

Part B. Official County Commissions**DADE COUNTY, Florida**

Ms. Anne C. Wilson, Chairperson
 Dade County Commission on the Status of Women
 1401 Dade County Courthouse
 Dade County, Fla. 33133

HILLO, Hawaii

Ms. Janet Fujioka, Chairperson
 Commission on the Status of Women
 County of Hawaii
 Hilo, Hawaii 96720

KULA MAUI, Hawaii

Mrs. Lois E. Andrews, Chairperson
 Commission on the Status of Women
 Kula Sanatorium
 Kula Maui, Hawaii 96790

MONTGOMERY COUNTY, Maryland

Bonnie Ritter Patton, Executive Director
 Montgomery County Commission for Women
 Montgomery County Office Bldg.
 Rockville, Md. 20850

PRINCE GEORGE'S COUNTY, Maryland

Mrs. Eileen Brandenburg, Chairperson
 Prince George's County Council on the Status of Women (Ad Hoc)
 Courthouse
 Upper Marlboro, Md. 20870

HARRISON COUNTY, Texas

Dr. Aggie Boyett, Chairperson
 Harrison County Commission on the Status of Women
 202 Adkins
 Marshall, Tex. 75670

ARLINGTON COUNTY, Virginia

Ms. Ann Wright, Chairperson
 Arlington County Commission on the Status of Women
 4413 North 18th St.
 Arlington, Va. 22207

FAIRFAX COUNTY, Virginia

Mrs. Glenda B. Surovell, Chairperson
 Fairfax County Commission on Women
 7917 Fairfax Rd.
 Alexandria, Va. 22308

Part C. Private Committees**SACRAMENTO, California**

Mrs. Barbara E. McCallum, President
 Sacramento Community Commission for Women
 717 K St., Suite 501
 Sacramento, Calif. 95814

CLEVELAND, Ohio

Dr. Nancy E. Dowding, President
 Cleveland Council on the Status of Women
 22414 Fairlawn Court No. 4
 Fairview Park, Ohio 44126

CINCINNATI, Ohio

Dr. Edith M. Parkey, President
 Cincinnati Council on the Status of Women
 2928 Linwood Ave.
 Cincinnati, Ohio 45208

DALLAS, Texas

Mrs. Maura McNeil, Chairperson
 WOMEN FOR CHANGE
 Women's Center, 3000 Diamond Park
 Dallas, Tex. 75247

Section 8

**STATE AGENCIES
WITH CIVIL RIGHTS
RESPONSIBILITIES**

Part A. Official Agencies

Part B. Private Groups

**Part C. International Association
of Official Human Rights
Agencies
United Nations**

Part A. Official Agencies

ALASKA

ALASKA STATE COMMISSION FOR HUMAN RIGHTS

520 MacKay Bldg.
338 Denali St., Suite 1
Anchorage, Alaska 99501
(907) 272-9504

Bill Vaudrin, Executive Director

Legislative agency established in July 1963. Seven Commissioners appointed by Governor for 5-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment (employers, agencies, and labor), housing, public accommodations, health facilities, education, State operations, financial dealings.

Basis: Race, color, religion, national origin, age, physical handicap, and sex.

Powers: Conducts surveys, studies, and public education programs, receives and investigates complaints; initiates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders and orders requiring remedial action on behalf of complainant, seeks court enforcement of its orders. Intervenes in discrimination suits filed in superior courts, files criminal charges for noncompliance with Commission orders.

FIELD OFFICES: One in Fairbanks; plans for Juneau office.

ARIZONA

ARIZONA CIVIL RIGHTS DIVISION

1645 West Jefferson St.
Phoenix, Ariz. 85007
(602) 271-5263

J. Ford Smith, Executive Director

Permanent, legislative agency established in July 1965. Seven board members appointed by Governor with advice and consent of the State Senate. Chairman elected by the Division. Reports to the Governor and legislature.

Jurisdiction: Employment (private, public, agencies, and labor), voting, and public accommodations.

Powers: Receives and investigates complaints, conciliation, holds public hearings (with subpoena power), issues cease and desist orders.

CALIFORNIA

CALIFORNIA FAIR EMPLOYMENT PRACTICE COMMISSION

455 Golden Gate Ave.
San Francisco, Calif. 94110
(415) 557-2000

Roger A. Taylor, Executive Officer

Legislative agency established in 1959. Seven Commissioners appointed by the Governor for 4-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment (public, private, agencies, and labor), Fair Employment Practice Act of 1959, sex discrimination (added in 1970), Fair Housing Act of 1963.

Basis: Race, color, creed, national origin, ancestry, sex, age (40-64), and physical disability for employment.

Powers: Conducts surveys, studies, and public education programs, receives and investigates complaints, conciliation, holds hearings (with subpoena powers), issues cease and desist orders, orders damages up to \$500, and orders for back pay, court enforcement of orders.

FIELD OFFICES:

322 West First St.
Los Angeles, Calif. 90012

1350 Front St.
San Diego, Calif. 92101

2550 Mariposa
Fresno, Calif. 93721

926 J St.
Sacramento, Calif. 95814

CALIFORNIA STATE DEPARTMENT OF EDUCATION

Bureau of Intergroup Relations
721 Capitol Mall
Sacramento, Calif. 95814
(916) 445-9482

Pls A. Griffin, Chief, Bureau of Intergroup Relations

Governing Body: State Board of Education.

Purposes and activities: Program areas include the prevention and elimination of racial and ethnic imbalance in pupil enrollment, affirmative action to improve representation of minority groups in

certificated employment, prevention of discrimination in the treatment of students, and development of materials and methods for multicultural education.

Jurisdiction: Laws and policies relating to intergroup relations in the public schools of California.

COLORADO

COLORADO CIVIL RIGHTS COMMISSION

312 State Services Bldg.

1525 Sherman St.

Denver, Colo. 80203

(303) 892-2621

James F. Reynolds, Director

Permanent, independent agency established in 1951. Seven Commissioners appointed by Governor for 4-year terms. Chairman elected by the Commission. Reports to Governor and legislature.

Jurisdiction: Employment, housing, public accommodations, and enforcement of equal opportunity executive order.

Basis: Sex, race, creed, color, national origin, ancestry, national heritage, and age.

Powers: Receives and investigates complaints, holds hearings (with subpoena powers), has injunctive power and power to make orders consistent with enforcement of laws, issues cease and desist orders.

FIELD OFFICES: Alamosa, Colorado Springs, Grand Junction, and Pueblo.

CONNECTICUT

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES

90 Washington St.

Hartford, Conn. 06115

(203) 566-3350

Arthur L. Green, Executive Director

Independent agency established by statute in 1943. Twelve Commissioners appointed by Governor for 5-year terms. Chairman elected by the Commission. Reports to Governor.

Jurisdiction: Employment, housing, public services, and accommodations.

Basis: Race, creed, color, religion, national origin, age, and sex for employment, race, creed, color, religion, and national origin for housing and public accommodations.

Powers: Receives, initiates, investigates complaints, conciliation, holds hearings (with subpoena power), affirmative action, reviews employment practices of State contractors, research and studies.

REGIONAL OFFICES:

Capitol Region
90 Washington St.
Hartford, Conn. 06115
Eastern Region
302 State St.
New London, Conn. 06320
Southwest Region
1862 East Main St.
Bridgeport, Conn. 06610
Western Central Region
79 Linden St.
Waterbury, Conn. 06702

DELAWARE

**DEPARTMENT OF LABOR
DIVISION OF INDUSTRIAL AFFAIRS**

618 North Union
Wilmington, Del. 19805
(302) 658-9251

Harold T. Bockman, Executive Director

Executive agency established in 1961. Five Commissioners appointed by the Governor for 4-year terms. Chairman selected by the Governor. Reports to the Director of the Department of Labor.

Jurisdiction: Employment (private, agencies, and labor).

Powers: Receives and investigates complaints; conciliation.

FIELD OFFICE:

19-21 The Green
Dover, Del. 19901

OFFICE OF HUMAN RELATIONS

Department of Community Affairs
and Economic Development

201 West 14th St.
Wilmington, Del. 19801
(302) 571-3485

Mrs. S. Lowan Pitts, Executive Director

State agency. Twenty-eight Commissioners appointed by the Governor for 2- to 4-year terms. Reports to the Governor and legislature.

Jurisdiction: Housing, public accommodations, State employment, and State facilities.

Basis: Race, creed, color, sex, age, marital status, and national origin.

Powers: Injunctive powers, issues orders, seeks court enforcement of its orders; holds hearings (with subpoena power).

FIELD OFFICES:

State House Annex

Dover, Del. 19901

U.S.D.A. Bldg.

Georgetown, Del. 19947

DISTRICT OF COLUMBIA

EXECUTIVE OFFICE

D.C. OFFICE OF HUMAN RIGHTS

Room 22, District Bldg.

14th and E Sts., N.W.

Washington, D.C. 20004

(202) 629-4723

James W. Baldwin, Director

Independent office that works with an Advisory Commission on Human Rights. Fifteen Commission members appointed by the Mayor for 3-year terms.

Jurisdiction: Employment (private, agencies, and labor), housing, public accommodations, education, and credit.

Basis: Race, color, religion, national origin, sex, age, and physical handicap.

Powers: Subpoena power for complaint investigations, orders appropriate relief including compensatory damages enforceable by D.C. Court of Appeals.

FLORIDA

FLORIDA COMMISSION ON HUMAN RELATIONS

Howard Bldg.

2571 Executive Center Circle, East

Tallahassee, Fla. 32301

(904) 488-8466

Ms. Alaine Southerland, Acting Director

Created by statute in 1969. Eighteen Commissioners appointed by the Governor. Reports to the Governor and legislature.

Activities: Police-community relations, prevention of racially-motivated school disturbances, public information programs, develops affirmative action plans for State government, and endorses ratification of the ERA.

Powers: Receives, initiates, and investigates complaints, holds hearings and publicizes findings; conducts studies.

GEORGIA

GOVERNOR'S COUNCIL ON HUMAN RELATIONS

Room 249, State Capitol
Atlanta, Ga. 30334

(404) 656-1736

Mrs. Rita J. Samuels, Coordinator

Council members appointed by the Governor for indefinite term.

Purposes and activities: Promotes understanding in order to avoid dissension and disagreement resulting from economic, social, racial, religious, ethnic customs, standards, and positions among citizens of the State.

HAWAII

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

825 Mililani St.
Honolulu, Hawaii 96813

(808) 548-3150

Robert K. Nasegawa, Director

Director appointed by Governor for indefinite term. Reports to Governor.

Jurisdiction: Employment (employers, employment agencies, and labor organizations).

Powers: Receives and investigates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders and orders requiring remedial action on behalf of complainant, seeks court enforcement of its orders.

FIELD OFFICES:

State Office Bldg.
75 Aupuni St.
Hilo, Hawaii 96720
State Office Bldg.
54 South High St.
Wailuku, Maui 96793
State Office Bldg.
Lihue, Kauai 96766
Ashihara Bldg.
Kealakekua, Hawaii 96750

IDAHO

IDAHO COMMISSION ON HUMAN RIGHTS

506 North Fifth
Boise, Idaho 83707
(208) 384-3375

Linda Gonzales, Director

Created in 1969. Nine Commissioners appointed by the Governor for indefinite term. Reports to the Governor.

Jurisdiction: Employment, education, real property transactions, public accommodations.

Basis: Race, color, religion, sex, or national origin.

Powers: Receives, initiates, investigates complaints, conciliation, holds hearings; enforcement.

ILLINOIS

ILLINOIS FAIR EMPLOYMENT PRACTICES COMMISSION

189 West Madison St., Suite 900
Chicago, Ill. 60602
(312) 793-2240

Wayne Williams, Director

Authorization: Statute.

Governing body: Appointed Commission.

Purposes and activities: To reduce discrimination in employment on account of race, color, religion, sex, national origin, or ancestry and to promote equal employment opportunity for all persons in order to promote the public health, welfare, and safety of the State of Illinois. May seek court enforcement of orders.

REGIONAL OFFICES:

103 Centennial Bldg.
 Springfield, Ill. 62706
 3116 West North Ave.
 Chicago, Ill. 60647
 4622 South King Dr.
 Chicago, Ill. 60653

ILLINOIS COMMISSION ON HUMAN RELATIONS

160 North LaSalle St.
 Chicago, Ill. 60601
 (312) 793-2893

Connie Seals, Executive Director

Permanent, executive agency established in 1943. Commissioners appointed by the Governor.

Jurisdiction: Education, housing, police-community relations, community services.

Powers: No enforcement powers. Provides technical and program assistance to local human relations commissions, fair housing boards, and municipal governments, provides inservice training and coordination of human relations activities for local police departments and community residents, public schools, community colleges, universities and their communities, State and Federal government agencies, and community organizations.

FIELD OFFICE: 527 East Capitol
 Springfield, Ill. 62701

INDIANA**INDIANA CIVIL RIGHTS COMMISSION**

319 State Office Bldg.
 Indianapolis, Ind. 46204
 (317) 633-4855

T. Beatrice Holland, Director

Permanent, independent agency established in 1969. Seven Commissioners appointed by the Governor for 4-year terms. Reports to Governor and legislature.

Jurisdiction: Education, employment (private, public, agencies, and labor); housing, and public accommodations.

Basis: Race, religion, color, sex, national origin, ancestry, and physical disability (housing only).

Powers: Conducts surveys, studies, and public education programs, creates advisory bodies, receives, investigates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders and orders requiring remedial action on behalf of complainant; seeks court enforcement of its orders.

IOWA

IOWA CIVIL RIGHTS COMMISSION

1209 East Court, Suite 405

Des Moines, Iowa 50319.

(515) 282-3286

Joseph L. Tate, Executive Director

Statutory agency established in 1965. Seven Commissioners appointed by the Governor, confirmed by State Senate, serve 4-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment, housing, public accommodations.

Basis: Age, race, creed, color, sex, religion, national origin, and disability (mental and physical).

Powers: Receives and investigates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders, seeks court enforcement of orders, conducts research, studies, and public education programs.

KANSAS

KANSAS COMMISSION ON CIVIL RIGHTS

1155W, State Office Bldg.

Topeka, Kans. 66612

(913) 296-3206

Anthony D. Lopez, Executive Director

Permanent, independent agency established in 1953. Seven Commissioners appointed by the Governor for 4-year terms. Reports to Governor and legislature.

Jurisdiction: Employment (public, private, agencies and labor), public accommodations, housing, and education.

Basis: Race, color, religion, sex, national origin, or ancestry.

Powers: Receives, initiates, investigates complaints, conciliation, holds hearings (with subpoena power), issue orders enforceable in courts.

FIELD OFFICE:

Kaufman Bldg.
Room 406, 212 South Market
Wichita, Kans. 67202

KENTUCKY**KENTUCKY COMMISSION ON HUMAN RIGHTS**

Mammoth Life Bldg.
600 West Walnut St.
Louisville, Ky. 40203
(502) 585-3363

Galen Martin, Executive Director

Independent agency within the executive branch established by General Assembly in 1960. Eleven Commissioners appointed by the Governor for 3-year terms. Reports to Governor and legislature.

Jurisdiction: Employment (eight or more persons in private, public, agencies, and labor), public accommodations, education, and real estate transactions.

Basis: Sex and age (40-65) for employment.

Powers: Enforcement powers including subpoena, cease and desist orders, temporary injunctions can require posting of notices, initiation of complaints, recordkeeping and reporting, fines for retaliation against a complainant.

FIELD OFFICE:

828 Capital Plaza Towers
Frankfort, Ky. 40601

LOUISIANA**LOUISIANA COMMISSION ON HUMAN RELATIONS,
RIGHTS, AND RESPONSIBILITIES**

State Office Bldg.
150 Riverside Mall, Suite 402
Baton Rouge, La. 70801
(504) 389-6136

Mrs. Gwen Redding, Executive Director

Purposes and activities: To provide technical assistance to communities, employers, or private groups wishing to initiate programs in any area of intergroup relations, a broad and comprehensive program of public education designed to make all citizens aware of the nature of problems in intergroup relations and the ways they may be resolved, and a service to troubled communities or organizations which request assistance in mediating intergroup disputes.

MAINE**MAINE HUMAN RIGHTS COMMISSION**

31 Western Ave.
 Augusta, Maine 04330
 (207) 289-2326

Ms. Terry Ann Lunt, Executive Secretary

Permanent, executive agency created in 1972. Five Commissioners appointed by the Governor for 5-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment, housing, and public accommodations.

Basis: Race, color, creed, national origin, and age (employment only).

Powers: Receives and investigates complaints, conciliation, holds hearings, files action in superior court, establishes advisory agencies; requires posting of notices.

MARYLAND**MARYLAND COMMISSION ON HUMAN RELATIONS**

Mount Vernon Bldg.
 701 St. Paul St.
 Baltimore, Md. 21202
 (301) 383-3680

Elbert L. A. Guillory, Executive Director

Independent, permanent agency established in 1951. Twelve Commissioners appointed by Governor for 6-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment, public accommodations, and housing.

Basis: Race, color, age, religion, sex, or national origin.

Powers: Receives, investigates, initiates complaints, conciliation, conducts studies and surveys.

MASSACHUSETTS**MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION**

120 Tremont St.
 Boston, Mass. 02108
 (617) 727-3990

Glendora M. Putham, Chairwoman

Permanent, administrative-adjudicative agency created in 1946. Four

Commissioners appointed by Governor serve coterminously. Reports to Secretary, Executive Office for Administration and Finance.

Jurisdiction: Employment, education, public accommodations, and housing.

Basis: Race, color, religion, national origin or ancestry, sex, age, and marital status.

Powers: Receives and investigates complaints, holds hearings (with subpoena powers), conciliation, issues cease and desist orders, orders requiring remedial action on behalf of the complainant, awards compensatory damages up to \$1,000 in housing cases, seeks court enforcement of its orders.

FIELD OFFICES:

145 State St.
Springfield, Mass. 01103
50 Franklin St.
Worcester, Mass. 01608
222 Union St.
New Bedford, Mass. 02740

MICHIGAN

MICHIGAN CIVIL RIGHTS COMMISSION

1000 Cadillac Square Bldg.

Detroit, Mich. 48226

(313) 256-2570

James H. Blair, Executive Director

Permanent, independent agency established January 1, 1964, by constitutional provision. Eight Commissioners appointed by Governor for 4-year terms.

Jurisdiction: Employment, education, housing, law enforcement, and public accommodations.

Powers: Promulgates rules and regulations for its own procedures, holds hearings (with subpoena powers), issues appropriate remedial orders; seeks court enforcement of its orders.

FIELD OFFICES. Battle Creek, Benton Harbor, Detroit, Flint, Grand Rapids, Jackson, Lansing, Muskegon, Pontiac, and Saginaw.

MICHIGAN EMPLOYMENT SECURITY COMMISSION

Equal Employment Opportunity Division

7310 Woodward Ave.

Detroit, Mich. 48202

(313) 872-4900

S. Martin Taylor, Agency Director
Joseph W. Williams, Division Director

The Equal Employment Opportunity Division is part of the executive office. The division director reports directly to the agency director.

Purposes and activities: The Division is responsible for the implementation of the agency's equal employment opportunity program: monitoring minority and female staffing plans (Federal and State); investigating and resolving complaints of alleged discrimination; making branch office evaluations, training, providing staff assistance to branch offices; and participating in other agency and community organizations' activities.

MINNESOTA

MINNESOTA STATE DEPARTMENT OF HUMAN RIGHTS

550 Cedar St.
200 Capitol Square Bldg.
St. Paul, Minn. 55101
(612) 296-5663

Samuel L. Richardson, Commissioner

Established as an executive department in 1967. Volunteer Board of Commissioners, numbering 24, appointed by Governor. Board serves in an advisory capacity to Commissioner, appointed for 3-year terms. Commissioners appointed by Governor for 4-year terms.

Jurisdiction: Employment (employers, agencies, and labor), housing, public accommodations, public services, and educational institutions.

Basis: Race, color, creed, religion, national origin, and sex (for employment only).

Powers: Conducts surveys, studies, and public education programs; receives and investigates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders and orders requiring remedial action on behalf of the complainant; seeks court enforcement of its orders. Determines punitive damages up to \$500.

MISSOURI

MISSOURI COMMISSION ON HUMAN RIGHTS

P.O. Box 1129
314 East High St.
Jefferson City, Mo. 65101
(314) 751-3325

Clyde L. Scott, Executive Director

Permanent, independent agency established in 1957. Commissioners appointed by the Governor for 3-year terms. Reports to Governor and legislature.

Purposes and activities: To encourage fair treatment, foster mutual understanding and respect, and to discourage discrimination against any racial or ethnic group or its members.

Powers: Enforcement of the Missouri Fair Employment Practices Act, the Public Accommodations Act, and the Fair Housing Act; conducts research and studies, publishes reports on discrimination.

FIELD OFFICES:

State Office Bldg.
615 East 13th St.
Kansas City, Mo.
508 North Grand Blvd.
Suite 727
St. Louis, Mo. 63103
103 East Center St.
P.O. Box 784
Sikeston, Mo. 63868

MONTANA

MONTANA DEPARTMENT OF LABOR AND INDUSTRY

1331 Helena Ave.
Helena, Mont. 59601
(406) 449-2621

Sidney T. Smith, Commissioner of Labor and Industry

Constitutional department with civil rights assigned by executive order. Commissioner of Labor appointed by the Governor.

Jurisdiction: State of Montana.

Powers: Mediation, penalties for misdemeanors.

NEBRASKA

NEBRASKA EQUAL OPPORTUNITY COMMISSION

233 South 14th St.
Lincoln, Nebr. 68508
(402) 471-2024

Wright P. Robinson, Interim Executive Director

Legislative agency created in October 1965. Seven Commissioners appointed by Governor for 3-year terms. Reports to the Governor.

Jurisdiction: Employment (employers, labor, agencies, apprenticeship training programs, and public agencies), housing, and public accommodations.

Basis: Race, color, religion, national origin, sex, and age (for employment).

Powers: Receives and investigates complaints, holds hearings (with subpoena power), issues cease and desist orders, seeks injunctive relief; seeks court enforcement of its orders.

FIELD OFFICE: 416 Karbach Bldg.
209 South '15
Omaha, Nebr. 68102

NEVADA

NEVADA COMMISSION ON EQUAL RIGHTS OF CITIZENS

215 East Bonanza Rd.

P.O. Box 791

Las Vegas, Nev. 89101

(702) 385-0104

Jesse D. Scott, Executive Director

Permanent, legislative agency established in 1961. Five Commissioners appointed by Governor for indefinite terms. Reports to Governor and legislature.

Jurisdiction: Employment, public accommodations, and housing.

Basis: Race, color, religion, national origin, and ancestry.

Powers: Receives, investigates, and initiates complaints, holds hearings (with subpoena power), makes findings of unfair practices, seeks court injunction of unfair practices and remedial action in behalf of the complainant.

FIELD OFFICE: 560 Mill St.
Reno, Nev. 89502

NEW HAMPSHIRE

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

66 South St.

Concord, N.H. 03301

(603) 271-2767

Berel Firestone, Executive Director

Permanent agency established in 1965 by legislature. Five Commissioners appointed by the Governor for 5-year terms.

Jurisdiction: Employment, housing, and public accommodations.

Basis: Race, color, religion, national origin, sex, and age.

Powers: Receives and investigates complaints, holds hearings (with subpoena power), issues cease and desist orders, seeks court enforcement of its orders.

NEW JERSEY

NEW JERSEY DIVISION ON CIVIL RIGHTS DEPARTMENT OF LAW AND PUBLIC SAFETY

1100 Raymond Blvd.

Newark, N.J. 07102

(201) 648-2700

Gilbert H. Francis, Director

Permanent, administrative agency established in 1945. Changed to Division on Civil Rights in 1962 and placed in the Department of Law and Public Safety. Seven Commissioners appointed by Governor for 5-year terms. Unpaid, advisory only. Chairman elected by Commissioners. Reports to the Governor and Attorney General.

Jurisdiction: Employment (employers, agencies and labor), housing, and public accommodations.

Basis: Race, creed, color, national origin, ancestry, age, marital status, sex, and physical disability (for public accommodations).

Powers: Issues cease and desist orders, affirmative enforcement for above areas of jurisdiction, seeks court enforcement of its orders.

FIELD OFFICES:

436 East State St.

Trenton, N.J. 08625

530 Cooper St.

Camden, N.J. 08102

370 Broadway

Paterson, N.J. 07514

NEW MEXICO

NEW MEXICO HUMAN RIGHTS COMMISSION

120 Villagra Bldg.

Santa Fe, N. Mex. 87501

(505) 827-2713

Charles R. Rudolph, Executive Director

Independent, statutory agency established in 1969. Five Commissioners appointed by Governor for 5-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment (public, private, agencies, and labor), public accommodations, and housing.

Basis: Race, color, national origin, religion, ancestry, sex, and age.

Powers: Receives and investigates complaints, conciliation, conducts surveys and studies, holds hearings (with subpoena power), issues cease and desist orders, seeks court enforcement of its orders, awards actual damages up to \$1,000 and reinstatement in cases of employment discrimination.

NEW YORK

NEW YORK STATE DIVISION OF HUMAN RIGHTS

270 Broadway
New York, N.Y. 10007

(212) 488-4479

Jack M. Sable, Commissioner

Permanent, executive agency established in 1968 as successor to the State Commission for Human Rights and the predecessor State Commission Against Discrimination created in 1945. Commissioner appointed by the Governor with advice and consent of the State Senate for an indefinite term. Reports to Governor and legislature.

Jurisdiction: Employment (public, private, labor, and agency), occupational training programs, housing, commercial space, land, public accommodations, education, and volunteer fire group membership.

Basis: Race, creed, color, national origin, age, and sex.

Powers: Receives and investigates complaints, conciliation, holds hearings (with subpoena power), grants compensatory damages and requires repayment of profits in certain housing cases, applies for court injunctions to prevent frustration of orders, creates advisory councils, complainant or respondent aggrieved by an order after hearing may seek review by the Human Rights Appeal Board and may obtain judicial review and court order for enforcement.

APPEAL BOARD: State Human Rights Appeal Board
250 Broadway
New York, N.Y. 10007

FIELD OFFICES: Albany, Binghamton, Brentwood (Long Island), Bronx, Brooklyn, Buffalo, Hempstead (Long Island), Manhattan (Lower, Upper), Queens, Rochester, Staten Island, Syracuse, and White Plains.

NORTH CAROLINA

NORTH CAROLINA HUMAN RELATIONS COMMISSION

P.O. Box 12525

Raleigh, N.C. 27605

(919) 829-7996 or 829-3354

Fred L. Cooper, Director

Permanent, executive agency established in 1963. Twenty Commissioners appointed by Governor for 1-year term. Reports to Governor.

Jurisdiction: All areas of human relations.

Powers: No legal authority to enforce compliance. Conciliation and persuasion; conducts surveys and studies.

FIELD OFFICES:

4002-E Providence Rd.
Charlotte, N.C.

704 Brigham Rd.
Raleigh, N.C.

P.O. Box 21A1
Pittsboro, N.C.

P.O. Box 87
Eagle Springs, N.C.

Route 1, Box 127
Pembroke, N.C.

P.O. Box 345
Rocky Mount, N.C.

P.O. Box 398
Seaboard, N.C.

NORTH DAKOTA

NORTH DAKOTA DEPARTMENT OF LABOR

State Capitol

Bismarck, N. Dak. 58501

(701) 224-2660

Orville W. Hagen, Commissioner of Labor

Department of Labor established in 1967. Commissioner elected for 4-year term.

Jurisdiction: Employment (public, private, agencies, labor)

Powers: Investigates conditions of labor, wages, and hours, adopts standards of hours of employment, makes rules, collects unpaid

wages, holds hearings (with subpoena power), Commissioner has power to set up and/or make changes in the minimum wage rates, licenses private employment agencies.

FIELD OFFICES: Williston and Fargo.

OHIO

OHIO CIVIL RIGHTS COMMISSION

220 Parsons Ave.

Columbus, Ohio 43215

(614) 466-2785

Ellis L. Ross, Executive Director

Permanent, independent agency established July 29, 1959. Five Commissioners appointed by Governor for 5-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment, housing, and public accommodations.

Basis: Race, color, religion, sex, national origin, or ancestry.

Powers: Receives, initiates, and investigates complaints, holds hearings (with subpoena power), creates advisory councils, issues publications, conciliation, issues cease and desist orders, grants compensatory damages.

FIELD OFFICES:

South Northeast
304 Russell Harp Bldg.
5 East Buchtel Ave.
Akron, Ohio 44308

Northwest
501 Gardner Bldg.
506 Madison Ave.
Toledo, Ohio 43604

Northeast
680 Rockefeller Bldg.
614 Superior, N.W.
Cleveland, Ohio 44113

Southwest
100 East Eighth St.
Cincinnati, Ohio 45202

Southeast
220 Parsons Ave.
Columbus, Ohio 43215

OKLAHOMA**OKLAHOMA HUMAN RIGHTS COMMISSION**

Room 111A State Capitol Bldg.

P.O. Box 52945

Oklahoma City, Okla. 73105

(405) 521-2360 or 521-3441

William Y. Rose, Director-Secretary

State agency established in June 1963. Nine Commissioners appointed by Governor for 3-year terms.

Jurisdiction: Oklahoma Anti-Discrimination Act.

Powers: Creates and approves programs and projects to eliminate discrimination and improve intergroup relations, holds hearings, conciliation.

FIELD OFFICE: Tulsa.

OREGON**CIVIL RIGHTS DIVISION****OREGON BUREAU OF LABOR**

1400 S.W. 5th Ave.

State Office Bldg.

Portland, Oreg. 97201

(503) 229-5741

Norman O. Nilsen, Commissioner of Labor

Gayle Gemmell, Administrator, Civil Rights Division

Civil Rights Division established in 1949 with passage of Fair Employment Practices Act. Commissioner of Labor elected for 4-year term. Civil Rights Administrator appointed by Labor Commissioner.

Jurisdiction: Employment (public, private, agencies, and labor), housing, public accommodations, and vocational schools.

Basis: Race, religion, color, national origin, sex, marital status, age, mental and physical handicaps, reemployment rights for injured workers.

Powers: Issues cease and desist orders, holds hearings (with subpoena power).

FIELD OFFICE:

Room 301

State Office Bldg.

165 East 7th Ave.

Eugene, Oreg. 97401

PENNSYLVANIA

PENNSYLVANIA HUMAN RELATIONS COMMISSION

100 North Cameron St., 2nd Floor

Harrisburg, Pa. 17107

(717) 787-4410

Homer C. Floyd, Executive Director

Permanent, legislative agency established in 1956. Eleven Commissioners appointed by Governor for 5-year terms. Reports to Governor and legislature.

Jurisdiction: Employment (private, public, labor, and agencies), housing, education, public accommodations, and executive order on contract compliance.

Basis: Race, color, religion, ancestry, age, sex, and national origin.

Powers: Initiates, receives and investigates complaints; conciliation, holds hearings (with subpoena power), issues cease and desist orders; conducts educational programs.

FIELD OFFICES:

Room 810

4 Smithfield St.

Pittsburgh, Pa. 15222

301 Muench St.

Harrisburg, Pa. 17120

101 State Office Bldg.

Philadelphia, Pa. 19130

RHODE ISLAND

STATE COMMISSION FOR HUMAN RIGHTS

244 Broad St.

Providence, R.I. 02903

(401) 277-2661

Arthur R. Boone, Executive Secretary

Permanent, independent agency established in July 1949. Five Commissioners appointed by Governor for 5-year terms. Reports to the Governor.

Jurisdiction: Employment (public, private, agencies, and labor); housing and public accommodations.

Powers: Conducts surveys and studies, public information programs, receives and investigates complaints, conciliation, holds hearings (with subpoena power).

SOUTH CAROLINA

SOUTH CAROLINA STATE HUMAN AFFAIRS COMMISSION

P.O. Drawer 11528
1111 Belleview
Columbia, S.C. 29211
(803) 758-2748

George D. Hamilton, Commissioner

Permanent agency created in June 1972. Nineteen Commissioners appointed by the Governor for 3-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment (public, private, agencies).

Basis: Race, creed, color, sex, age, or national origin.

Powers: Receives and investigates complaints, conciliation, holds hearings (with subpoena power), issues orders requiring remedial action on behalf of the complainant, creates advisory councils.

FIELD OFFICES. Plans for offices in Charleston and Greenville-Spartanburg.

SOUTH DAKOTA

DIVISION OF HUMAN RIGHTS

DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS

State Capitol
Pierre, S. Dak. 57501
(605) 224-3692

Mary Lynn Myers, Director, Division of Human Rights

Originally created in 1968, the South Dakota Commission on Human Relations was, until 1972, a "listening tool" with some educational responsibilities and the power to suggest legislation. In 1972, a new Commission was created to enforce the South Dakota Human Relations Act of 1972. Seven Commissioners appointed by the Governor for 4-year terms. The Secretary of Commerce and Consumer Affairs reports to the Governor.

Jurisdiction: Employment, labor union membership, housing, public accommodations, public services, property rights, and education.

Basis: Race, color, creed, religion, sex, national origin, or ancestry.

Powers: Receives, initiates, and investigates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders; conducts research and educational programs.

TENNESSEE

TENNESSEE COMMISSION FOR HUMAN DEVELOPMENT

Cordell Hull Bldg., C3-305

Nashville, Tenn. 37219

(615) 741-2424

Cornelius Jones, Executive Secretary

Permanent, legislative agency established July 1, 1967. Fifteen Commissioners appointed by Governor for staggered terms ranging from 2 to 6 years. Reports to Governor.

Jurisdiction: Employment, housing, public accommodations, education.

Basis: Race; creed, color, or national origin.

Powers: Has no enforcement powers, monitors State's affirmative action program; investigates; conciliation.

FIELD OFFICES:

170 N. Main

Room 1113

Memphis, Tenn. 38103

1478 Market

Room 402

Chattanooga, Tenn. 37408

TEXAS

GOOD NEIGHBOR COMMISSION OF TEXAS

P.O. Box 12007

Austin, Tex. 78711

OFFICE: 507 Sam Houston State Office Bldg.

Austin, Tex. 78711

(512) 475-3581

Oscar M. Laurel, Executive Director

Permanent, legislative agency established in 1947. Nine Commissioners appointed by Governor for 6-year terms. Reports to the Governor and legislature.

Jurisdiction: Employment, housing, public accommodations, citizen migrants, and health facilities. Limitation. Cases involving national origin.

Powers: Conducts surveys and studies, receives, investigates, and initiates complaints, conciliation, public education programs.

UTAH

**ANTI-DISCRIMINATION DIVISION
UTAH INDUSTRIAL COMMISSION**

350 East 500 South St.
Salt Lake City, Utah 84111
(801) 328-6411

Carlyle F. Gronning, Chairman, Industrial Commission
John R. Schone, Commissioner

Anti-Discrimination Division created in 1965. Three Commissioners appointed by Governor for 6-year terms. Reports to Governor and legislature.

Jurisdiction: Employment (employers of 25 or more persons, public employees, union, apprenticeship programs, paid employment agencies).

Basis: Race, color, religion, national origin, and sex.

Powers: Receives and investigates complaints, issues orders, holds hearings.

VERMONT

VERMONT STATE HUMAN RIGHTS COMMISSION

Pavillion Bldg.
109 State St.
Montpelier, Vt. 05602
(802) 828-2717

Ms. Margaret Lucenti, Chairperson

Four Commissioners appointed by the Governor. Reports to Governor and legislature.

Jurisdiction: Employment and housing.

Basis: Race, color, creed, religion, and national origin.

Powers: Receives and investigates complaints, seeks conciliation.

WASHINGTON

WASHINGTON STATE HUMAN RIGHTS COMMISSION

W.F.A. Bldg.
319 Seventh Ave. East
Olympia, Wash. 98501
(206) 753-6770

Alvin Hayes, Executive Director

Legislative agency established in 1949. Five Commissioners appointed by the Governor for 5-year terms.

Jurisdiction: Employment, education, housing, public accommodations, and police-community relations.

Powers: Conducts surveys and studies, receives, investigates, and initiates complaints, issues cease and desist orders requiring remedial action on behalf of complainant, holds hearings (with subpoena power); conciliation; seeks court enforcement of its orders.

FIELD OFFICES: Olympia, Seattle, Pasco, Spokane, Yakima, Tacoma, and Vancouver.

WEST VIRGINIA

WEST VIRGINIA HUMAN RIGHTS COMMISSION

1591 East Washington St.

Charleston, W. Va. 25305

(304) 348-2616

Howard D. Kenney, Executive Director

Permanent, independent agency created in 1967. Nine Commissioners appointed by the Governor for 3-year terms. Reports to the Governor.

Jurisdiction: Employment, public accommodations, and housing.

Basis: Race, religion, color, national origin, ancestry, age, or sex.

Powers: Receives and investigates complaints, conciliation; holds hearings (with subpoena power), seeks court enforcement of its orders; issues cease and desist orders.

WISCONSIN

EQUAL RIGHTS DIVISION

DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

P.O. Box 2209

Madison, Wis. 53701

(608) 266-3145

Robert R. Tyler, Administrator

The Equal Rights Division was created in 1971, as a result of a State reorganization which combined the Governor's Commission on Human Rights and the Equal Opportunities Division, both of which had been in existence since 1945, into a single civil rights agency. Three Industrial Commissioners appointed by the Governor for 4-year terms.

Jurisdiction: Employment, public accommodations, housing, and contract compliance.

Basis: Race, creed, color, handicap, sex, and national origin or ancestry (for employment), and race, color, religion, and national origin or ancestry (for housing).

Powers: Receives and investigates complaints, holds hearings (with subpoena power), conciliation, issues orders requiring compliance with its recommendations, seeks court enforcement of its orders, enforces wage and hour regulations.

BUREAUS: Bureau of Affirmative Action and Education
424 Hill Farms State Office Bldg.
Madison, Wis. 53702

Bureau of Enforcement
Milwaukee State Office Bldg.
819 North Sixth St.
Milwaukee, Wis. 53203

FIELD OFFICES: Appleton, Eau Claire, Green Bay, and Stevens Point.

WYOMING

WYOMING FAIR EMPLOYMENT COMMISSION

Room 302
State Capitol Bldg.
Cheyenne, Wyo. 82002
(302) 777-7261

David R. Garcia, Director

The Commission was created in 1965. Five Commissioners appointed by the Governor for 5-year terms. Reports to the Governor.

Jurisdiction: Employment (private, public, labor, and agencies).

Basis: Race, sex, creed, color, and national origin or ancestry.

Powers: Receives and investigates complaints, conciliation, holds hearings (with subpoena power), issues cease and desist orders and orders requiring remedial action on behalf of the complainant, seeks court enforcement of its orders.

OFFICE: Labor Department Wage and
Hour Office.
259 South Center
Casper, Wyo. 82601

Part B. Private Groups

ARKANSAS COUNCIL ON HUMAN RELATIONS (ACHR)

600 West Ninth St.
Suite 210
Little Rock, Ark. 72201
(501) 376-3541

Elijah Coleman, Executive Director

The Council seeks to improve human relations by working to secure equal opportunity for all people. The organization is composed of individuals and groups who are dedicated to social improvement and change to close the gap between the American ideals of equal justice and equal opportunity and those inequities seen around us every day. The Council is presently working in the areas of education, voter education, employment, welfare, and housing.

MISSISSIPPI COUNCIL ON HUMAN RELATIONS

201 West Capitol
Jackson, Miss. 39201
(601) 948-0878

Michael E. Raff, Executive Director

The Council's basic objectives are to carry on an educational program for the improvement of racial, economic, and civic conditions in the State, develop, through research and action programs, the ideals and practices which will result in the greatest good for all people in the State, reduce intergroup tensions and their causes; promote intergroup understanding, and cooperate with local, State, regional, and national agencies in the attainment of these desired objectives.

VIRGINIA COUNCIL ON HUMAN RELATIONS

214 East Clay St.
Richmond, Va. 23219
(804) 648-4444

Ms. Ruth Harvey Charity, President of the Board

The Council conducts educational programs to improve economic conditions in the State, research and action programs resulting in the greatest good for all people in the State, and attempts to reduce intergroup tensions and their causes. The Council cooperates with local, State, regional, and national agencies in the attainment of these desired objectives.

Part C

INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES (IAOHRA)

Washington Executive Office
1625 K St., N.W., 10th Floor
Washington, D.C. 20006
(202) 347-3687

Vivian L. Caver, President
Niel Thomas, Training Coordinator

IAOHRA works to upgrade the skills and abilities of personnel associated with its 475 constituent civil rights law enforcement agencies at the State and local levels. The Association conducts training programs, provides technical and legal assistance, and maintains liaison with relevant Federal agencies.

Publishes a technical comments series on current legal developments and administrative techniques in enforcing civil rights laws, a newsletter, and other material:

UNITED NATIONS DIVISION OF HUMAN RIGHTS

New York, N.Y. 10017
(212) 754-1234

Marc Schreiber, Director
Edward Lawson, Deputy Director

Articles 55 and 56 of the United Nations Charter pledge its members to take joint and separate action in cooperation with the Organization for achieving a number of purposes, among them being "universal respect for and observance of human rights and fundamental freedoms for all without distinction as to race, sex, language or religion."

The Division of Human Rights assists in carrying out the mandates of the Charter with regard to human rights. It provides substantive services and documentation on items relating to the international protection of human rights for the Third Committee of the General Assembly, the Economic and Social Council, the Commission on Human Rights, the Sub-Commission on Prevention of Discrimination and Protection of Minorities, and subsidiary bodies. It also prepares publications on human rights and administers the program of advisory services in the field of human rights.

Publishes a *Yearbook on Human Rights*, which describes constitutional, legislative, and judicial developments in various countries and in Trust and other non-self-governing Territories, and presents the texts of or extracts from international agreements bearing on human rights. The *Human Rights Bulletin* summarizes the human rights activities of United Nations' bodies and specialized agencies and gives the status of acceptance by Governments of United Nations instruments relating to human rights.

Section 9

**OFFICIAL AGENCIES
WITH CIVIL RIGHTS
RESPONSIBILITIES
FOR PUERTO RICO AND
THE VIRGIN ISLANDS**

Part A. Puerto Rico

Part B. The Virgin Islands

Part A. Puerto Rico

COMMONWEALTH OF PUERTO RICO (Estado Libre Asociado de Puerto Rico)

CIVIL RIGHTS COMMISSION (Comisión de Derechos Civiles)

P.O. Box 1016, Hato Rey Station

San Juan, P.R. 00919

(809) 764-8686

Jose Nilo Dávila Lanausse, Esq., Executive Director.

Permanent, executive agency attached to the Department of Justice but without being part of the same and using its administrative services only when necessary in facilitating its work. Established on July 1, 1965. Five members appointed by the Governor, with advice and consent of the Senate for 6-year terms. Monthly and special meetings. Reports to the Governor and special reports to supreme court and legislature as needed.

Jurisdiction: Educate about fundamental rights, protect human rights, insure enforcement of civil rights laws.

Powers: Survey and investigate effectiveness of rights, investigate grievances, issue reports to Governor, supreme court, and legislature.

DEPARTMENT OF LABOR

GOVERNMENT OF THE COMMONWEALTH OF PUERTO RICO

Barbosa Ave. No. 414

San Juan, P.R. 00917

(809) 765-3030

Dr. Luis F. Silva Recio, Secretary of Labor

Originally created as Bureau of Labor in 1912. The Secretary of Labor is empowered to promote the best enforcement of labor protective laws and, through the appropriate legal means, encourage and develop the interests and welfare of the laborers of Puerto Rico, including the power to adopt such rules and regulations as may be necessary.

OFFICES. Mayaguez, Arecibo, Guayama, Humacao, Bayamon, and others.

CENTRAL OFFICE: 322-45th St.

New York, N.Y.

COMMONWEALTH OF PUERTO RICO: No current commission on the status of women. Address correspondence to:

Office of the Governor

La Fortaleza

San Juan, P.R. 00903

Part B. The Virgin Islands

Mrs. Addelita Cancryn, Chairperson
Commission on the Status of Women
P.O. Box 189
Charlotte Amalie
St. Thomas, V.I. 00802

Section 10**LOCAL AGENCIES WITH
CIVIL RIGHTS RESPONSIBILITIES**

Note. Updating, additions, and verification for this directory were done through questionnaires. Because verification of information for many local agencies could not be obtained, this section is divided into:

**Part A. Agencies That Responded
to Questionnaires****Part B. Agencies That Did Not Respond
to Questionnaires**

Part A. Agencies That Responded to Questionnaires

ALASKA

City of Anchorage, Human Relations Commission (907) 274-2525
 325 East Third Ave. Ext. 342/343
 Anchorage, Alaska 95503

or

P.O. Box 400 (907) 279-7457
 Anchorage, Alaska 95510 Ext. 40
 Vincent H. Casey, Executive Director

ARIZONA

Phoenix Human Relations Department (602) 262-7486
 332 West Washington
 Phoenix, Ariz. 85003
 Henry A. Cabirac, Jr., Executive Director

CALIFORNIA

Human Relations Bureau (415) 682-6600
 City of Concord
 1950 Parkside Dr.
 Concord, Calif. 94519

Marlene Posner, Chairperson

Humboldt County Human Rights Commission (707) 445-7268
 Courthouse, Room 303
 Eureka, Calif. 95501

Ms. Claire Courtney, Chairperson

Fremont Human Relations Commission (415) 796-3438
 39700 Civic Center Dr.
 Fremont, Calif. 94538

Don Driggs, City Manager

Inglewood Human Affairs Commission (213) 674-7111
 One Manchester Blvd. Ext. 221
 Inglewood, Calif. 90301

Alex Smith, Human Affairs Coordinator

Long Beach Human Relations Commission (213) 436-9041
 City Hall, 205 West Broadway
 Long Beach, Calif. 90802

Byron W. O'Neil, Executive Director

Human Relations Bureau (213) 485-4492
 City of Los Angeles
 Room 400, City Hall South
 111 East First St.
 Los Angeles, Calif. 90012
 Elliott Porter, Executive Director

Alameda County Human Relations Commission (415) 874-7581
 401 Broadway
 Oakland, Calif. 94607
 Francis B. Jeffrey, Executive Director

Community Relations Commission (805) 486-2601
 305 West Third St. Ext. 201
 Oxnard, Calif. 93030
 Danny López, Chairman

Human Relations Commission (714) 323-2661
 City of Palm Springs - Ext. 267
 P.O. Box 1786
 Palm Springs, Calif. 92262
 Gene House, Community Relations Coordinator

Palo Alto Human Relations Commission (415) 329-2401
 250 Hamilton Ave.
 Palo Alto, Calif. 94301
 Alec V. Andrus, Community Relations Coordinator

Pasadena Human Relations Committee (213) 577-4316
 100 North Garfield Ave.
 City Hall
 Pasadena, Calif. 91109
 William H. Boone, Executive Secretary

San Mateo County Human Relations Commission (415) 364-5600
 County Government Center Ext. 2838
 Redwood City, Calif. 94063
 James E. Forrest, Executive Director

Riverside Community Relations Commission (714) 787-7316
 City Hall
 3711 Orange St.
 Riverside, Calif. 92501
 John L. Roberts, Chairman

Human Relations Department (714) 886-4913
 1694-A North "D" St.
 San Bernardino, Calif. 92405
 Amos T. Cauley, Executive Director

- San Carlos Human Relations Commission (415) 593-8011
 City Hall
 Elm St.
 San Carlos, Calif. 94070
 Dr. Henry Hayden, Chairman
- Human Rights Commission of the City and (415) 558-4901
 County of San Francisco
 1095 Market St., Suite 501
 San Francisco, Calif. 94103
 William A. Becker, Director
- San Mateo City Human Relations Commission (415) 574-6708
 330 West 20th Ave.
 San Mateo, Calif. 94403
 Ellen Greer, Administrative Secretary
- Marin County Human Relations Department (415) 479-1100
 Civic Center Ext. 2971
 San Rafael, Calif. 94903
 Douglas H. Bosco, Director
- Community Relations Commission of the (805) 966-7171
 City of Santa Barbara Ext. 220
 P.O. Drawer P-P
 Santa Barbara, Calif. 93102
 Robert R. Reilly, Chairman
- Community Relations Commission (707) 643-1311
 City Hall Ext. 275
 Vallejo, Calif. 94590
 Robert H. Ewing, Executive Director
- Ventura County Human Relations Commission (805) 648-6131
 133 North Fir St. Ext. 2478
 Ventura, Calif. 93001
 Ms. Delphine L. McKenzie, Director

COLORADO

- Boulder Human Rights Office
 1750-10th St.
 Boulder, Colo.
 Terrence M. Belton, Director
- City of Colorado Springs' Human (303) 471-6623
 Relations Commission
 105 East Vermijo, 3rd Floor
 Colorado Springs, Colo. 80902
 James F. Reinhardt, Director

Denver Commission on Community Relations,
 City and County of Denver
 Fifth Floor, Zook Bldg.
 431 West Colfax Ave.
 Denver, Colo. 80204
 Minoru Yasui, Executive Director

(303) 297-2621

CONNECTICUT

Farmington Human Relations Commission
 Town Hall
 Farmington, Conn. 06032
 Stephen A. Flis, Town Manager

Human Relations Commission
 City of Hartford
 550 Main St., Room 8
 Hartford, Conn. 06103

Arthur L. Johnson, Executive Director

City of New Haven Commission on Equal
 Opportunities
 770 Chapel St.

(203) 562-4655
 or 562-0151
 Ext. 296/297

New Haven, Conn. 06510

William L. Spruill, Jr., Executive Director

Norwalk Human Relations Commission
 33 South Main St.
 South Norwalk, Conn. 06854

(203) 838-7531
 Ext. 326/327

Samuel L. Briggs, Executive Director

Torrington's Human Relations Commission
 140 Main St., Municipal Bldg.
 Torrington, Conn. 06790

(203) 482-8521
 Ext. 37

Nellie Sullivan, Chairperson

FLORIDA

Broward County Community Relations
 Commission
 3521 West Broward Blvd.
 Romark Bldg., Suite 320
 Fort Lauderdale, Fla. 33312

(305) 584-2474

Hayward J. Benson, Jr., Executive Director

Dade County Community Relations Board
 2501 Coral Way
 Miami, Fla. 33145

(305) 856-1920

Robert H. Simms, Executive Director

City of Tampa, Office of Community
Relations (MDA)
1467 Tampa Park Plaza
Tampa, Fla. 33605
Charles I. Jones, Administrator

(813) 223-8241

GEORGIA

Community Relations Commission,
City of Atlanta
121 Memorial Dr., S.W.
Atlanta, Ga. 30303
Dr. J. Randolph Taylor, Chairman

(404) 658-6310

Community Relations Commission
(DeKalb County)
P.O. Box 1087
Decatur, Ga. 30031
Kathy Daniel, Secretary

(404) 371-2393

ILLINOIS

Human Relations Office
109 East Olive St.
Bloomington, Ill. 61701
Aaron A. Vessup, Human Relations Coordinator

(309) 828-7361
Ext. 218

Carbondale Human Relations Commission
City Hall, 222 East Main St.
Carbondale, Ill. 62901
Mrs. Elsie Speck, Chairperson

(618) 549-2888

Human Relations Commission
City of Champaign
City Bldg.
102 North Neil St.
Champaign, Ill. 61820

(217) 337-2474

George Pope, Chairman
Northbrook Human Relations Commission
Village Hall
Northbrook, Ill. 60067
Samuel A. Roberman, Chairman

Commission on Human Relations
200 Forest Blvd.
Park Forest, Ill. 60466

(312) 748-1112

Donale L. DeMarco, Assistant for Community Relations

Peoria Human Relations Commission
 419 Fulton Ave.
 Peoria, Ill. 61602
 James E. Peeples, Executive Director

(309) 673-3763
 Ext. 65

INDIANA

Human Relations Commission
 Room 133, Administration Bldg., Civic Center
 Evansville, Ind. 47708
 Donald McNary, Executive Director

(812) 426-5474

Commission on Human Rights of
 Indianapolis and Marion County
 1642 City-County Bldg.
 Indianapolis, Ind. 46204
 Nancy H. Shaw, Executive Director

(317) 633-3730

Michigan City Human Relations Commission
 Suite 212, Warren Bldg.
 723 Franklin Square
 Michigan City, Ind. 46360
 Juanita D. Dunlap, Executive Director

(219) 879-8117

IOWA

Cedar Rapids Human Rights Commission
 Third Floor, City Hall
 Cedar Rapids, Iowa 52401
 Mayor Donald J. Canney

(319) 398-5036

Davenport Human Relations Commission
 313 Harrison St.
 Davenport, Iowa 52801
 Jerry E. Smith, Jr., Executive Director

(319) 326-7945
 or 326-7805

Des Moines Human Rights Commission
 Armory Bldg.
 East First and Des Moines Sts.
 Des Moines, Iowa 50309
 Allen J. Correll, Executive Director

(515) 283-4284

Muscatine Human Rights Commission
 City Hall
 Muscatine, Iowa 52761
 Walter E. Lowthian, Chairman

(319) 264-1550

Sioux City Human Rights Commission (319) 279-6582
 224 Insurance Exchange Bldg.
 7th and Pierce
 Sioux City, Iowa 51103

Robert E. Walters, Executive Director

Waterloo Commission on Human Rights (319) 291-4441
 205 KWWL Bldg.
 Waterloo, Iowa 50703

Willie L. Mosley, Executive Director

KANSAS

Hutchinson Human Relations Commission (316) 663-6151
 125 East Ave. "B"
 P.O. Box 1567
 Hutchinson, Kans. 67501

John W. Davis, Director

Commission on Human Relations
 701 North Seventh St.
 Kansas City, Kans. 66101

William O. Ferguson, Human Resources Officer

Human Resources/Community Social (913) 843-4600
 Development/Human Relations Commission Ext. 42
 P.O. Box 708
 910 Massachusetts St.
 Lawrence, Kans. 66044

Reahelio (Ray) A. Samuel, Executive Director

Human Relations Commission (913) 235-9261
 City Bldg., Room 54 Ext. 311
 215 East Seventh St.
 Topeka, Kans. 66603

R. L. Miller, Executive Director

Wichita Commission on Civil Rights (316) 262-0611
 City Annex Bldg. Ext. 315
 104 South Main
 Wichita, Kans. 67202

William E. Knox, Executive Director

KENTUCKY

Lexington-Fayette County Human Rights (606) 252-4931
 Commission
 227 North Upper St.
 Lexington, Ky. 40507

Glenn D. Pritchett, Executive Director

Louisville and Jefferson County
Human Relations Commission
400 South Sixth St.
Louisville, Ky. 40203
Martin M. Perley, Executive Director

(502) 589-4230

LOUISIANA

Louisiana Council on Human Relations
245 John Wayne Dr.
Lafayette, La. 70501
Rosemary Crumley, Executive Director

(318) 234-0606

Human Relations Committee
City of New Orleans
Room 2W02, City Hall
New Orleans, La. 70112
Cecil W. Carter, Jr., Executive Director

(504) 586-4475

MARYLAND

Anne Arundel County Human Relations
Commission
Arundel Center
Annapolis, Md. 21404
Robert L. Nealy, Executive Secretary
Baltimore Community Relations Commission
210 North Calvert St.
Baltimore, Md. 21202
John B. Ferron, Director

(301) 268-4300

Community Relations Commission
City of Cumberland
City Hall Plaza
Cumberland, Md. 21502
Howard N. Stewart, Jr., Secretary/Director

(301) 722-2000
Ext. 30

Montgomery County Human Relations
Commission
205 Maryland Ave.
Rockville, Md. 20850
Alan P. Dean, Executive Secretary

(301) 279-1491

Rockville Human Relations Commission
City Hall
111 South Perry St.
Rockville, Md. 20850
Avis C. Bell, Executive Director

(301) 424-8000
Ext. 292

MASSACHUSETTS

Mayor's Office of Human Rights (201) 722-4100
 City Hall, Room 206 Ext. 8823 or 8824
 Boston, Mass. 02108
 Clarence "Jeep" Jones, Administrator

New Bedford Human Relations Commission (617) 992-9027
 222 Union St. Ext. 298
 New Bedford, Mass. 02740
 Edmond B. Ames, Executive Director

Human Rights Commission (617) 798-8151
 Room 309, City Hall Ext. 315
 455 Main St.
 Worcester, Mass. 01608

MICHIGAN

Human Relations Commission (616) 962-5561
 Room 110, City Hall
 Battle Creek, Mich. 49017
 James E. Yore, Director

City of East Detroit, Community Relations (313) 775-7800
 Committee
 23200 Gratiot Ave.
 East Detroit, Mich. 48021
 Walter Bezz, Mayor

Flint Human Relations Commission (313) 766-7430
 1101 South Saginaw St.
 Flint, Mich. 48502
 Dorothy N. McNeal, Executive Director

Human Relations Commission (616) 842-3210
 City Hall
 519 Washington
 Grand Haven, Mich. 49417
 Gerrit H. Wiegerink, Chairman

Department of Community Relations (616) 456-3027
 Room 724, City Hall
 300 Monroe N.W.
 Grand Rapids, Mich. 49502
 Bobbie Butler, Executive Director

Human Relations Committee (517) 372-5000
 Fourth Floor, City Hall Ext. 207
 Lansing, Mich. 48933

Richard D. Letts, Director and Equal Opportunity Officer

Commission on Community Relations (517) 835-7711
 Midland City Hall
 Midland, Mich. 48640

Julius Grosberg, President

City of Pontiac, Human Rights Division
 450 E. Wide Track Dr.
 Pontiac, Mich. 48058

Community Relations Committee
 529 Hendrie Blvd.
 Royal Oak, Mich. 48067

Dr. Thomas W. Kirkman, Jr., Director

Saginaw Human Relations Commission (517) 753-5411
 1315 S. Washington Ave., City Hall
 Saginaw, Mich. 48601

Wardrick A. Biggins, Executive Director

City of St. Clair Shores (313) 776-7900
 Community Relations Commission
 27600 Jefferson Ave.

St. Clair Shores, Mich. 48018

Frank J. McPharlin, Mayor

Three Rivers Human Relations Commission
 29 North Main St.
 Three Rivers, Mich. 49093

Human Relations Commission (313) 722-2000
 34808 Sims Ave.
 Wayne, Mich. 48184

Richard P. Gillespie, Director

Commission on Equal Rights (616) 534-7671
 1155 28th St., S.W.

Wyoming, Mich. 49509

Charles Loyd, Chairman

MINNESOTA

St. Paul Department of Human Rights (612) 296-4288

515 City Hall

St. Paul, Minn. 55102

Donald Lewis, Director

MISSOURI

Human Relations Commission (816) 254-3344
10505 Winner Rd.

Independence, Mo. 64052

Larry Maddox, Chairman

Human Relations Department (816) 274-1432
Fourth Floor, City Hall

414 East 12th St.

Kansas City, Mo. 64106

Mary H. Hayes, Director

St. Louis Council on Human Relations (314) 453-3301
215 North 11th St.

St. Louis, Mo. 63101

Gwen B. Giles, Commissioner

St. Louis County Commission on Human (314) 889-2016
Relations

St. Louis County Government Center,

7900 Forsyth

Clayton, Mo. 63105

Margaret A. Stroup, Commissioner

University City Commission on Human (314) 862-6767
Relations

6801 Delmar Blvd.

University City, Mo. 63130

Robert Dean, Jr., Executive Secretary

NEBRASKA

City of Lincoln Commission on Human Rights (402) 473-6624
1620 "M" St.

Lincoln, Nebr. 68508

Gerald E. Henderson, Executive Director

Human Relations Department (402) 341-8122

Room 404, Interim City Hall Ext. 521

108 South 18th St.

Omaha, Nebr. 68102

A. B. Hogan, Director

NEW JERSEY

Human Relations Commission (201) 353-6000

City Hall Ext. 277

60 W. Scott Place

Elizabeth, N.J. 07201

Joshua J. Higgins, Executive Director

Newark Human Rights Commission
City Hall, Room B-8
920 Broad St.
Newark, N.J. 07102

(201) 643-6300
Ext. 281

Daniel W. Blue, Jr., Executive Director

NEW YORK

Department of Human Relations
1701 City Hall
Buffalo, N.Y. 14202

(716) 856-4200
Ext. 455

Kenneth S. Curry, Executive Director

Chemung County Commission on Human
Relations
226 Lake St.
Elmira, N.Y. 14901

(607) 737-2904

Ernest E. Hemmingway, Executive Director

Human Relations Commission
Village of Freeport
46 North Ocean Ave.
Freeport, N.Y. 11520

(516) 546-8092
or 378-4000
Ext. 293

Michael E. Kirwan, Director

Nassau County Commission on Human Rights
320 Old Country Rd.
Garden City, N.Y. 11530

(516) 535-3662

James D. Rice, Executive Director

Orange County Human Rights Commission
County Office Bldg.
Goshen, N.Y. 10924

Dr. William J. Byrne III, Chairman

Suffolk County Human Rights Commission
County Center, Veterans Memorial Highway
Hauppauge, N.Y. 11787

(516) 979-2815

Mr. H. B. Johnston, Executive Director

Hewlett Harbor Commission for Human Rights
449 Pepperidge Rd.
Hewlett, N.Y. 11557

(516) 374-3806

Martin Schoenfeld, Mayor

City of Kingston, Commission on Human
Rights

(914) 331-5124

One Meadow St., City Hall
Kingston, N.Y. 12401

Reverend John H. Gilmore, Director

Human Rights Commission
City Hall

(716) 826-4555

Lackawanna, N.Y. 14218

Stanley J. Gworek, Chairman

Commission on Human Rights

(914) 834-2127

Village of Larchmont

Municipal Bldg.

Larchmont, N.Y. 10538

Don A. Schanche, Chairman

Human Rights Commission

(914) 698-7400

Village of Mamaroneck

Village Hall

Mamaroneck, N.Y. 10543

A. J. Gianunzio, Village Manager

Mount Vernon Commission on Human Rights

(914) 667-8010

86 Gramatan Ave.

Mount Vernon, N.Y. 10550

Mrs. Edith H. Wren, Executive Director

Rockland County Commission on Human
Rights

(914) 638-0500

Ext. 383

County Office Bldg., New Hempstead Rd.

New City, N.Y. 10956

Noel J. MacCarry, Executive Director

New Rochelle Human Rights Commission

(914) 632-2021

City Hall, 515 North Ave.

New Rochelle, N.Y. 10801

C. Joseph Clem, Executive Director

New York City Commission on Human Rights

(212) 566-5050

52 Duane St.

New York, N.Y. 10007

Eleanor Holmes Norton, Chairperson

Niagara Falls Human Rights Commission

734 Seventh St.

Niagara Falls, N.Y. 14301

Reverend Daniel Porter, Executive Director

Peekskill Human Relations Commission

(914) 737-3400

City Hall, 840 Main St.

Ext. 16

Peekskill, N.Y. 10566

Robert G. Davis, Chairman

Schenectady County Human Rights Commission (518) 393-6611
 County Judicial Bldg., 612 State St. Ext. 273 or 253
 Schenectady, N.Y. 12307

Commission on Human Relations (315) 798-3260
 City Hall, One Kennedy Plaza
 Utica, N.Y. 13502

Reverend Franklin J. Upthegrove, Executive Director

City of White Plains, Commission on Human (914) 949-4800
 Rights Ext. 272
 255 Main St.

White Plains, N.Y. 10601

Jack P. Marash, Executive Director

Yonkers Human Rights Commission (914) 965-1421
 87 Nepperhan Ave.
 Yonkers, N.Y. 10701

Larene S. Barlowe, Administrator

NORTH CAROLINA

Greensboro Commission on Human Relations (919) 373-2038
 P.O. Drawer W-2
 Greensboro, N.C. 27408

Louis Brooks, Executive Director

Raleigh Community Relations Commission (919) 755-6128
 P.O. Box 590
 Raleigh, N.C. 27602

Malcolm L. Hulslander, Executive Secretary

OHIO

City of Akron, Human Relations Commission (216) 375-2417
 Room 621, Second National Bldg.
 Akron, Ohio 44308

Edward V. Brown, Director

Fair Employment Practices Commission (216) 455-8951
 Room 209, Canton City Hall Ext. 229
 218 Cleveland Ave., S.W.
 Canton, Ohio 44702

Reverend Sheridan E. Lancaster, Executive Director

Cincinnati Human Relations Commission (513) 352-3237
 110 City Hall
 Cincinnati, Ohio 45202

Thomas L. Garner, Executive Director

Community Relations Board (216) 694-3290
 City of Cleveland
 Room 225, City Hall
 Cleveland, Ohio 44114

Earl W. Williams, Executive Director

Dayton Human Relations Council (513) 225-5336
 40 South Main St., Suite 721
 Dayton, Ohio 45402

Edward A. King, Executive Director

City of Springfield, Human Relations Board (513) 325-0511
 Room 316, City Bldg. Ext. 211
 Springfield, Ohio 45501

George D. Williams, Human Relations Director

Youngstown Community Relations Office (216) 746-1892
 (Fair Employment Practices Committee) Ext. 318
 26 S. Phelps St.

Youngstown, Ohio 44503.

Charles E. Frost, Executive Director

OKLAHOMA

City of Oklahoma City Human Resources
 Department
 410 Center Bldg.
 331 West Main
 Oklahoma City, Okla. 73102

Roosevelt Turner, Executive Director

Community Relations Commission (918) 581-5251
 200 Civic Center, 717 City Hall or 581-5227
 Tulsa, Okla. 74103

Gerald L. Parker, Executive Director

OREGON

Human Rights Commission (503) 687-5010
 777 Pearl St.
 Eugene, Oreg. 97401

Bobby Edwards, Chairman

Metropolitan Human Relations Commission (503) 248-4187
 1220 S.W. Fifth
 410 City Hall

Portland, Oreg. 97204

Vernon Summers, Executive Director

Human Relations Commission, City of Salem (503) 588-6137
 City Hall, 555 Liberty St., S.E.
 Salem, Oreg. 97301
 Robert Lindsey, Mayor

PENNSYLVANIA

Human Relations, City of Allentown (215) 437-7630
 16 South Sixth St.
 Allentown, Pa. 18101
 Robert M. Manley, Executive Director

Harrisburg Human Relations Commission (717) 232-8635
 2130 North Sixth St.
 Harrisburg, Pa. 17110
 Dr. Harold J. Hurst, Executive Director

Lancaster City-County Human Relations (717) 394-4331
 Committee or 394-4681
 432 South Duke St.
 Lancaster, Pa. 17602
 Patrick Kenney, Jr., Executive Director

Commission on Human Relations (215) 686-4670
 601 City Hall Annex
 Philadelphia, Pa. 19107
 Clarence Farmer, Chairman

Commission on Human Relations (412) 381-3900
 908 City-County Bldg.
 Pittsburgh, Pa. 15219
 John E. Gabriel, Executive Director

TENNESSEE

Memphis Community Relations Commission (901) 534-9525
 City Hall, 125 North Main, Room 422
 Memphis, Tenn. 38103
 Reverend James L. Netters

Metropolitan Human Relations Commission (615) 747-4385
 1107 Parkway Towers
 Nashville, Tenn. 37219
 Fred Cloud, Executive Director

TEXAS

Human Relations Commission, City of Austin (512) 472-9168
 P.O. Box 1088, 205 West Ninth St.
 Austin, Tex. 78767

William Stewart, Director

Fort Worth Human Relations Commission (817) 335-7211
 1000 Throckmorton Ext. 253

Fort Worth, Tex. 76101

Robert E. Starr, Director

WASHINGTON

City of Seattle, Department of Human Rights (206) 583-5770

2200 Rainier Ave., South

Seattle, Wash. 98144

Philip Hayasaka, Director

Human Relations Commission (206) 593-4334

955 Tacoma Ave., South, Suite 304

Tacoma, Wash. 98402

James L. Walton, Executive Director

WEST VIRGINIA

Charleston Human Rights Commission (304) 348-6880

1218 Quarrier St.

Charleston, W. Va. 25301

C. L. "Pete" Merchant, Executive Director

WISCONSIN

Madison Equal Opportunities Commission (608) 266-4910

351 West Wilson St.

Madison, Wis. 53703

James C. Wright, Executive Director

Milwaukee Commission on Community Relations (414) 278-3366

Room 801, City Hall

Milwaukee, Wis. 53202

Calvin W. Beckett, Executive Secretary

Waukesha Equal Opportunities Commission (414) 547-2201

201 Delafield St.

Waukesha, Wis. 53186

C. A. Gobel, Chairperson

Part B. Agencies That Did Not Respond to Questionnaires

ARIZONA

Tucson Human Relations Commission
45 W. Pennington, Suite 214
Tucson, Ariz. 85701

ARKANSAS

Human Resources Council
504 Capitol Hill Bldg.
Little Rock, Ark. 72201

CALIFORNIA

Human Rights Commission
11th and G Sts.
Arcata, Calif. 95521

Inter-Group Relations Board
1501 Chester Ave.
Bakersfield, Calif. 93301

Human Relations Commission
582 North Fourth St.
Banning, Calif. 92220

City of Berkeley, Human Relations
and Welfare Commission
City Hall
Berkeley, Calif. 94704

Fullerton Human Relations Commission
City Hall, 303 West Commonwealth Ave.
Fullerton, Calif. 92635

Hayward Human Relations Commission
City Center Bldg.
22300 Foothill Blvd.
Hayward, Calif. 94541

Martinez Human Resources Commission
525 Henrietta St.
Martinez, Calif. 94553

Human Relations Commission
City Hall
Merced, Calif. 95340

Human Rights Commission,

County of Marlin

173 Tamalpais Ave.

Mill Valley, Calif. 94941

Human Relations Commission

P.O. Box 642

Modesto, Calif. 95333

Human Relations Commission

1303 Kea St.

Oceanside, Calif. 92054

Inter-Racial Human Relations

Committee

33 County Center Dr.

Oroville, Calif. 95965

Human Relations Committee

City Hall

Pittsburg, Calif. 94565

Human Relations Committee,

Pomona Coordinating Council

430 Northern Reservoir

Pomona, Calif. 91767

Commission on Human Relations

326 City Hall

Richmond, Calif. 94804

Human Relations Commission

2110 21st St.

Sacramento, Calif. 95818

Human Relations Commission

729 North San Pedro St.

San Jose, Calif. 95110

Santa Ana Human Relations Commission

20 Civic Center Plaza

Santa Ana, Calif. 92701

Community Relations Committee

City of Santa Rosa

P.O. Box 1678

Santa Rosa, Calif. 95403

Human Relations Commission

City of West Covina

City Manager's Office

1444 West Garvey

West Covina, Calif. 91790

COLORADO

Aurora Human Relations Commission
1298 Peoria St.
Aurora, Colo. 80010

CONNECTICUT

Human Relations Commission
12 Clover Land
Bloomfield, Conn. 06002

Human Relations Commission
26 Baldwin St.
Bristol, Conn. 06010

Commission on Human Rights
254 Main St.
Danbury, Conn. 06810

Town of Manchester Human Relations Commission
119 Wyndinghill
Manchester, Conn. 06040

Human Rights Commission
165 Miller St.
Meriden, Conn. 06450

Human Relations Commission
179 Main St.
Middletown, Conn. 06457

Monroe Human Relations Commission
283 Guinea Rd.
Monroe, Conn. 06468

New Britain Human Relations Commission
27 West Main St.
City Hall
New Britain, Conn. 06051

Stamford Human Rights Commission
Town Hall, Atlantic Square
Stamford, Conn. 06901

Trumbull Human Relations Commission
22 Glenbrook Rd.
Trumbull, Conn. 06611

Human Relations Commission
Town Hall
Unionville, Conn. 06085

Town of West Hartford
 Human Relations Commission
 98 Mountain Rd.
 West Hartford, Conn. 06107
 Town of Windsor, Human Relations
 Commission
 58 Skitchwaug St.
 Windsor, Conn. 06095

FLORIDA

City of Jacksonville, Community
 Relations Commission
 Courthouse, Room 406
 330 East Bay St.
 Jacksonville, Fla. 32202

ILLINOIS

Commission on Human Relations
 City Hall
 Alton, Ill. 62002

Commission on Human Relations
 648 North View St.
 Aurora, Ill. 60506

Commission on Human Relations
 203 W. Lincoln Ave.
 Barrington, Ill. 60010

Commission on Human Relations
 532 Shabbona Trail
 Batavia, Ill. 60510

Commission on Human Relations
 City Hall
 Cairo, Ill. 62914

Commission on Human Relations
 1 South Main St.
 Canton, Ill. 61520

Commission on Human Relations
 P.O. Box 473
 Centralia, Ill. 62801

Commission on Human Relations
 P.O. Box 307
 Charleston, Ill. 61920

Commission on Human Relations
640 North LaSalle St.
Chicago, Ill. 60610

Community Relations Board
172 East 16th Place
Chicago Heights, Ill. 60411

Human Relations Board
75 Norfolk Ave.
Clarendon Hills, Ill. 60514

Human Relations Commission
403 North Combs
Collinsville, Ill. 62234

Human Relations Commission
17701 South Crawford
Country Club Hills, Ill. 60477

Human Relations Commission
1015 Holiday City Bldg.
Danville, Ill. 61832

Decatur Department of Community Relations
707 East Wood St.
Decatur, Ill. 62523

Deerfield Human Relations Commission
1215 Hazel Ave.
Deerfield, Ill. 60015

Human Relations Commission
200 South Fourth St.
DeKalb, Ill. 60115

Human Relations Commission
1422 Henry Ave.
Des Plaines, Ill. 60016

Commission on Human Relations
777 25th St.
East Moline, Ill. 61244

Commission on Human Relations
234 Campanile Dr.
East Peoria, Ill. 61611

East St. Louis Civil Rights Commission
234 Collinsville Ave.
Murphy Bldg., Suite 223
East St. Louis, Ill. 62201

Human Relations Commission
 #19 Dogwood Lane RR #4
 Edwardsville, Ill. 62025

Human Relations Commission
 1601 Sherman Ave.
 Evanston, Ill. 60201

Community Relations Commission
 19200 Dixie Highway
 Flossmoor, Ill. 60422

Commission on Human Relations
 632 East Iroquois St.
 Freeport, Ill. 60132

Commission on Human Relations
 161 South Cherry St.
 Galesburg, Ill. 61401

Human Relations Commission
 206 Country Club Place
 Geneva, Ill. 60134

Community Relations Commission
 211 Morton
 Glen Ellyn, Ill. 60137

Commission on Human Relations
 3312 Franklin Ave.
 Granite City, Ill. 62040

Human Relations Commission
 15746 Vine St.
 Harvey, Ill. 60426

Human Relations Commission
 3426 Maple Lane
 Hazel Crest, Ill. 60429

Highland Park Human Relations
 Commission
 1707 St. Johns Ave.
 Highland Park, Ill. 60035

Community Relations Board
 126 West Seventh St.
 Hinsdale, Ill. 60521

Human Relations Commission
 17951 Dixie Highway
 St. Joseph's Catholic Church
 Homewood, Ill. 60430

Human Relations Commission
Municipal Bldg., 200 West Douglas
Jacksonville, Ill. 62650

Joliet Community Relations Commission
150 West Jefferson St.
Joliet, Ill. 60431

Commission on Human Relations
City Hall
Lebanon, Ill. 62254

Bolingbrook Commission on Human Relations
216 Redwood Rd.
Lemont, Ill. 60439

Commission on Human Relations
149 Coolidge
Libertyville, Ill. 60048

Human Relations Commission
139 North Kickapoo
Lincoln, Ill. 62656

Commission on Human Relations
1025 Grandview
Lockport, Ill. 60441

Human Relations Commission
51 East Washington
Lombard, Ill. 60148

Commission on Human Relations
16431 Sawyer
Markham, Ill. 60426

Commission on Human Relations
2027 South 11th St.
Maywood, Ill. 60153

Commission on Human Relations
2402 16th St.
Moline, Ill. 61265

Human Relations Commission
6802 W. Lyons
Morton Grove, Ill. 60053

Human Relations Commission
421 Brice Ave.
Mundelein, Ill. 60060

Human Relations Commission

524 North 17th St.

Murphysboro, Ill. 62966

Commission on Human Relations

c/o Epiphany Catholic Church

1002 East College Ave.

Normal, Ill. 61761

Human Relations Committee

1425 Greenfield

North Chicago, Ill. 60064

Commission on Human Relations

334 Churchill St., Village Hall

Northfield, Ill. 60093

Commission on Human Relations

116 West Lafayette St.

Ottawa, Ill. 61350

Human Relations Commission

50 East Herch

Palatine, Ill. 60067

Commission on Equal Opportunity

914 North Eighth

Quincy, Ill. 62301

Commission on Human Relations

1126 Westview

Rochelle, Ill. 60168

Commission on Human Relations

608 City Hall

Rockford, Ill. 61102

Human Relations Commission

1630 29th St.

Rock Island, Ill. 61201

Human Relations Commission

621 Montrose

Romeoville, Ill. 60411

Human Relations Commission

City Hall

Sparta, Ill. 62226

Human Relations Commission

Community Affairs Bldg.

325 South 11th St.

Springfield, Ill. 62703

Human Relations Commission
256 North Ave.
Sycamore, Ill. 60178

Human Relations Commission
City Hall
Tinley Park, Ill. 60477

Human Relations Commission
511 South Oakland Ave.
Villa Park, Ill. 60181

Human Relations Commission
2947 Bonnie Brook
Waukegan, Ill. 60085

Community Relations Commission
4111 Linden Ave.
Western Springs, Ill. 60558

Commission on Human Relations
712 East Indiana
Wheaton, Ill. 60187

Human Relations Commission
137 Meadowbrook Lane
Wheeling, Ill. 60090

Citizens Advisory Commission
2401 Herman
Zion, Ill. 60099

INDIANA

Human Relations Commission
120 East Eighth St.
Anderson, Ind. 46011

Human Relations Commission
City Hall, Room 9, 2nd Floor
Indianapolis Bldg.
East Chicago, Ind. 46312

Human Relations Commission
1023 Blaine Ave.
Elkhart, Ind. 46514

Metropolitan Human Relations
Commission
Room 680, City-County Bldg.
One Main St.
Fort Wayne, Ind. 46802

Human Relations Commission
P.O. Box 267
Franklin, Ind. 46131

Gary Human Relations Commission
401 Broadway
Gary, Ind. 46402

Human Relations Commission
319 East Riverside Dr.
Jeffersonville, Ind. 47130

Human Relations Commission
657 North Seventh St.
Lafayette, Ind. 47901

Human Relations Commission
121 West Fifth St.
Madison, Ind. 47250

Human Relations Commission
Box 808
Marion, Ind. 46952

Human Rights Commission
City Hall
Muncie, Ind. 47305

Human Relations Commission
310 East Main St.
New Albany, Ind. 47150

Human Relations Commission
321 South Main St.
New Castle, Ind. 47362

Human Relations Commission
1537 Clinton St.
Noblesville, Ind. 46060

Richmond Human Relations Commission
Municipal Bldg.
50 North Fifth St.
Richmond, Ind. 47374

City of South Bend, Human Relations
Commission
City Hall
214 North Main St.
South Bend, Ind. 46601

City of Terre Haute, Human Relations
Commission
417 South Fifth St.
Terre Haute, Ind. 47807

IOWA

Ames Fair Housing Commission
420 26th St.
Ames, Iowa 50010

Human Rights Commission
517 Mississippi Blvd.
Bettendorf, Iowa 52722

Commission on Human Rights
907 South Starr
Burlington, Iowa 52601

Metropolitan Commission on Human Rights
City Hall
Cedar Falls, Iowa 52401

Human Rights Commission
2426 Comanche Ave.
Clinton, Iowa 52732

Equal Employment Opportunity
City of Council Bluffs
523 Forest Dr.
Council Bluffs, Iowa 51501

Human Rights Commission
City Hall
Dubuque, Iowa 52001

Human Rights Commission
1023 Avenue F
Fort Madison, Iowa 52627

Human Rights Commission
133-1/2 Main St.
Grinnell, Iowa 50112

Indianola Human Rights Commission
1206 West Boston
Indianola, Iowa 50125

Human Relations Commission
108 McClean St.
Iowa City, Iowa 52240

Human Relations Commission
425 Concert St.
Keokuk, Iowa 52632

Human Rights Commission
113 North First Ave.
Marshalltown, Iowa 50158

Human Rights Commission
515 South Vermont Ave.
Mason City, Iowa 50401

KANSAS

Olathe Commission on Human Relations
P.O. Box 86
Olathe, Kans. 66061

Johnson County Human Relations Commission
8500 Santa Fe
Overland Park, Kans. 66212

KENTUCKY

Commission on Human Rights
828 Capital Plaza Tower
Frankfort, Ky. 40601

MARYLAND

Aberdeen Human Relations Commission
R.D. 2, Box 453
Aberdeen, Md. 21001

Harford County Human Relations
Commission
45 S. Main St.
Bel Air, Md. 21014

Department of Human Resources,
Community Development, Human
Relations Commission

Hampton Mall
9117 Central Ave.
Capitol Heights, Md. 20027

Human Relations Commission of
Howard County
3802 Church Rd.
Ellicott City, Md. 21043

Frederick County Human Relations Council
 Winchester Hall
 P.O. Box 101
 Frederick, Md. 21701

Charles County Human Relations Commission
 Hughesville, Md. 20647

Pocomoke City Human Relations Commission
 210 Market St.

Pocomoke City, Md. 21851

Salisbury-Wicomico Commission on
 Interracial Problems and Relations
 116-A North Division St.
 Salisbury, Md. 21801

Human Relations Commission of Calvert County
 Solomons, Md. 20688

Community Relations Commission
 205 Baltimore Ave.
 Towson, Md. 21204

MASSACHUSETTS

Brookline Human Relations—Youth Resources Commission
 320 Washington St., 4th Floor
 Brookline, Mass. 02146

City of Cambridge, Civic Unity Committee
 City Hall, Room 211-A
 Cambridge, Mass. 02139

City of Concord, Human Rights
 Commission
 66 South St.
 Concord, Mass. 03301

Springfield Human Relations Commission
 City Hall, Room 426
 Springfield, Mass. 01103

MICHIGAN

Human Relations Commission
 905 Carson
 Albion, Mich. 49224

Human Relations Commission
 City Hall, 100 North Fifth Ave.
 Ann Arbor, Mich. 48103

Human Relations Commission
City Hall
301 Washington Ave.
Bay City, Mich. 48706

Human Relations Commission
City Hall
200 Wall St.
Benton Harbor, Mich. 49022

Commission on Community Relations
150 North Michigan Ave., 4th Floor
Detroit, Mich. 48226

Human Relations Commission
City Hall
241 South Front
Dowagiac, Mich. 49047

Human Relations Commission
City Hall
410 Abbott Rd.
East Lansing, Mich. 48823

Human Relations Commission
13115 Woodward Ave.
Highland Park, Mich. 48203

Human Relations Commission
c/o MESC
228 North River Ave.
Holland, Mich. 49423

Human Relations Commission
City Hall
132 West Washington
Jackson, Mich. 49201

Department of Community Relations
641 Gull Rd.
Kalamazoo, Mich. 49006

City of Livonia, Human Relations
Commission
32465 Maryland St.
Livonia, Mich. 48150

Human Relations Commission
30011 Adams Rd.
Niles, Mich. 49120

Human Relations Commission
City Hall

23925 Woodward Ave.

Pleasant Ridge, Mich. 48069

Human Relations Commission

701 Church St.

Plymouth, Mich. 48170

Community Relations Commission

192 Fairmount

River Rouge, Mich. 48218

Human Relations Board

25350 Lawn St.

Robeville, Mich. 48066

Ypsilanti Human Relations Commission

City Hall, 304 North Huron St.

Ypsilanti, Mich. 48197

MINNESOTA

City of Minneapolis, Department
of Civil Rights

412 South Fourth St.

Minneapolis, Minn. 55415

MISSOURI

Human Rights Commission

900 North Fourth St.

Clinton, Mo. 64735

Commission on Human Rights and Relations

2304 South Grace Ellen Dr.

Columbia, Mo. 65201

Commission on Human Rights

c/o Dr. D. Gordon

Westminster College

Fulton, Mo. 65251

Commission on Human Rights

City Hall

Hannibal, Mo. 63401

Committee on Human Relations

303 East Adams

Jackson, Mo. 63755

Commission on Human Rights
Box 1129
314 East High St.
Jefferson City, Mo. 65101

Human Rights Commission
1703 Marshall Rd.
Kirkwood, Mo. 63122

Mayor's Commission on Human Relations
304 North Main St.
Liberty, Mo. 64068

Human Relations Committee
456 West Marion
Marshall, Mo. 65340

Commission on Human Relations
3620 Oakmount Ave.
Nermandy, Mo. 63121

Human Relations Commission
9473 Olive St.
Olivette, Mo. 63132

Commission on Human Relations
City Hall
Parkville, Mo. 64152

Advisory Committee on Human Relations
39 Johnson
Rolla, Mo. 65401

Human Rights Commission
415 East Fourth St.
Sedalia, Mo. 65301

City of Springfield Commission
on Human Rights
City Hall, 830 Boonville
Springfield, Mo. 65806

Commission on Human Rights and
Community Relations
4534 Mitchell
St. Joseph, Mo. 64507

Commission on Human Rights
City Hall
Troy, Mo. 63379

Community Relations Advisory Commission
 City Hall
 4 East Lockwood
 Webster Grove, Mo. 63119

NEW JERSEY

Commission on Human Rights
 City Hall
 Paterson, N.J. 07505
 City of Perth Amboy, Human
 Relations Commission
 City Hall
 Perth Amboy, N.J. 08861
 Plainfield Human Relations Commission
 City Hall
 Plainfield, N.J. 07061
 Human Relations Council of the
 Greater Trenton Area
 910 Stuyvesant Ave.
 Trenton, N.J. 08618

NEW YORK

Human Relations Commission
 200 Cedarhurst Ave.
 Cedarhurst, N.Y. 11516
 Town of Cortlandt, Human Relations
 Commission
 Town Hall
 Croton-on-Hudson, N.Y. 10520
 Human Relations Commission
 P.O. Box 205
 Elmsford, N.Y. 10523
 Commission on Human Rights
 Civic Center, Main St.
 Geneva, N.Y. 14456
 Commission on Human Rights
 Town Hall
 Grand Island, N.Y. 14072
 Commission on Human Rights
 1776 Nichols Court
 Hempstead, N.Y. 11550

Human Rights Council
Town Hall
Highland, N.Y. 12528

Commission on Human Relations
304 Warren St.
Hudson, N.Y. 12534

Human Rights Commission
515½ W. Clinton St.
Ithaca, N.Y. 14850

Commission on Human Rights
City Hall
Long Beach, N.Y. 11561

Commission on Human Relations
10 Willowbrook Dr.
Lyndonville, N.Y. 14089

Human Relations Commission
c/o M. Davis
220 Cottage St.
Middletown, N.Y. 10940

Commission on Human Rights
Kisco Ave.
Mt. Kisco, N.Y. 10549

Human Relations Commission
37 Park Ave.
Nanuet, N.Y. 10954

Commission on Human Relations
St. Mary's Church
Newburgh, N.Y. 12550

Human Relations Commission
535 Union Ave.
New Windsor, N.Y. 12550

Commission on Human Relations
10 Oak Ridge Dr.
Port Chester, N.Y. 10573

Human Relations Commission
City Hall
Port Jervis, N.Y. 12771

Monroe County Human Relations
Commission
111 Westfall Rd., No. 742
Rochester, N.Y. 14620

Commission on Human Rights
15 Wilson Lane
Rockville Center, N.Y. 11570

Commission on Human Rights
City Hall
Rome, N.Y. 13440

Commission on Human Rights
329 Midland Ave.
Rye, N.Y. 10580

Advisory Committee on Human Relations
Village Hall
Scarsdale, N.Y. 10583

Commission on Human Rights
Hillside Ave., Village Hall
Sloatsburg, N.Y. 10974

Human Rights Commission
Town Hall, 99 West Main St.
Smithtown, N.Y. 11787

Human Rights Commission
78 Ewing Ave.
Spring Valley, N.Y. 10901

Commission on Human Rights
Town Hall, Route 59
Suffern, N.Y. 10901

Human Rights Commission of Syracuse
and Onondaga County
211 East Water St.
Syracuse, N.Y. 13202

City of Troy, Commission on
Human Rights
15 Third St.
Troy, N.Y. 12180

Commission on Human Relations
First Presbyterian Church
403 Washington Ave.
Watertown, N.Y. 13061

Human Rights Commission
12 E. Genesee
Wellesville, N.Y. 14895

NORTH CAROLINA

Charlotte-Mecklenburg Community
Relations Committee
307 Executive Bldg.
623 East Trade St.
Charlotte, N.C. 28202

Human Relations Commission
P.O. Box 2251
Durham, N.C. 27701

OHIO

City of Bowling Green, Human
Relations Committee
City Hall, 175 West Woobster St.
Bowling Green, Ohio 43402
Community Relations Commission
90 West Broad St.
City Hall
Columbus, Ohio 43125
Committee on Human Relations
38 Whittlesey Ave.
Norwalk, Ohio 44902
Fair Housing Commission
City Annex Bldg.
308 Market St.
Steubenville, Ohio 43952
Board of Community Relations
565 North Erie St.
Toledo, Ohio 43624

PENNSYLVANIA

Mayor's Commission on Human Relations
Aliquippa Borough Bldg.
Station St.
Aliquippa, Pa. 15001
Human Relations Commission
City Hall
Arnold, Pa. 15068
Human Relations Commission
10 East Church St.
Bethlehem, Pa. 18018

Human Relations Commission of Braddock
514 Hawkins Ave.

Braddock, Pa. 15104

Fair Housing Commission
204 Oleha St.

Chambersburg, Pa. 17201

Mayor's Commission on Human Relations
820 Earl St.

Clairton, Pa. 15025

Human Relations Commission
585 East Chestnut St.

Coatesville, Pa. 19320

Human Relations Commission
712 Argon Blvd.

Ellwood City, Pa. 16117

Erie Human Relations Commission
308 City Hall

Erie, Pa. 16501

Mayor's Commission on Human Relations
Municipal Bldg.

926 Spearman Ave.

Fairfax, Pa. 16121

Human Relations Commission
R.D. #1

Greenville, Pa. 16125

Human Relations Commission
Municipal Bldg.

2501 Oxford Valley Rd.

Lewistown, Pa. 19057

Human Relations Commission
115 South Wood St.

Middletown, Pa. 17057

Human Relations Commission
801 Virginia Ave.

Midland, Pa. 15109

Human Relations Commission
City Hall

Monessen, Pa. 15062

Human Relations Commission
1549 DeKalb St.

Morristown, Pa. 19401

Human Relations Commission
City Hall

New Castle, Pa. 16101

New Kensington Human Relations
Commission

Municipal Bldg.

2400 Leechburg Rd.

New Kensington, Pa. 15068

Braddock Human Relations Commission

514 Hawkins Ave.

North Braddock, Pa. 15104

Human Relations Commission

R. D. #1

Perryopolis, Pa. 15473

Human Relations Commission

1145 Jackson St.

Pottstown, Pa. 19460

Pottsville Human Relations Commission

300 South Centre St.

Pottsville, Pa. 17901

Human Relations Council

230 North Sixth St.

Reading, Pa. 19601

Mayor's Committee on Human Relations

921 Pine St.

Scranton, Pa. 18510

Human Relations Commission

Municipal Bldg.

Route 18, Hickory Turnpike

Sharon, Pa. 16146

Committee on Human Relations

514 Ridge St.

Steelton, Pa. 17113

Human Relations Commission

86 Coolspring St.

Uniontown, Pa. 15401

Human Relations Commission

Wilkes-Barre City Hall

Wilkes-Barre, Pa. 18701

Human Relations Committee
516 Veron Ave.
Williamsport, Pa. 17701

RHODE ISLAND

Providence Human Relations Commission
56 Washington St.
Suite 302-03
Providence, R.I. 02903

Newport Human Relations Commission
P.O. Box 717
Newport, R.I. 02840

TEXAS

Dallas Community Relations Commission
1408 Life Bldg.
311 South Akard
Dallas, Tex. 75202

Houston Council on Human Relations
629 West Alabarna
Houston, Tex. 77006

Community Relations Commission
City Hall
San Antonio, Tex. 78205

VIRGINIA

Richmond Commission on Human Relations
900 East Broad St., Room 106
Richmond, Va. 23219

WISCONSIN

Equal Opportunities Commission
1208 Fox River Dr.
De Pere, Wis. 54115

Equal Opportunities Commission
160 South Hickory
Fond Du Lac, Wis. 54935

Commission on Human Relations
6036 51st St.
Kenosha, Wis. 53140

Oshkosh Human Rights Council, Inc.

P.O. Box 644

Oshkosh, Wis. 54901

Human Relations Commission

City Hall

Racine, Wis. 53403